Metro 600 NE Grand Ave. Portland, OR 97232-2736 oregonmetro.gov Metro **Minutes** Tuesday, November 9, 2021 10:30 AM https://zoom.us/j/471155552 or 877-853-5257 (toll free) **Council work session**

10:30 Call to Order and Roll Call

Council President Peterson called the Work Session to order at 10:30 a.m.

Work Session Topics:

10:35 Equity Performance Measures Budget Note- Outcomes and Budgeting Attachments: Staff Report

> <u>Attachment 1</u> Attachment 2

> > Council President Peterson introduced Andrew Scott (he/him), Reed Brodersen (he/him), and Domenica Clark (she/her) to present on the topic.

> > Staff pulled up the Equity Goals and Corrective Measure Budget Note Presentation to present to Council.

The presentation discussed the creation of standard equity metrics that would allow the Council to be able to monitor progress towards racial equity across departments and programmatic areas, as well as how these metrics may guide Metro's annual budgeting process to guide decision-making. Staff explained that the budget note plan is still in the early stages of development, with focus currently being directed towards defining and outlining Metro's equity goals both externally and internally. A timeline for the development of metrics and budget evaluation was provided.

Council Discussion

Councilor Rosenthal, referencing an attached document, asked about how the outlined programmatic goals work into the greater budget note conversation and if each goal will have their own metrics. He proceeded to comment that income equity, and thus access equity, cannot be ignored when discussing equity goals.

Staff responded to the councilor's first question, stating that the provided programmatic goals have been created and thoroughly examined by their departments to provide the desired outcomes. Speaking to Councilor Rosenthal's concerns regarding income inequity, the presenter noted that while the results-based accountability framework will be viewed primarily through a racial equity lens, that economic and regional-based barriers to equity for community members will also be considered.

Councilor Nolan raised the question of whether the given programmatic outcomes are simply the compiled equity goals of all the departments or if they are newly created goals servicing Metro's equity vision.

The presenters explained that these outcomes have been compiled from the preexisting equity goals of Metro departments and programs, however the budget note has reopened discussion around these goals to ensure a consistent vision is upheld.

Councilor Nolan responded, stating that the role of the council in these discussions should be focused on oversight, planning what progress towards racial equity need to be made in the next year and then relying on departments to create the necessary proposals or projects to achieve these ends. They critiqued several of the outlined goals as being overly generic and not outcome oriented.

Staff replied by explaining that at this stage in the process it is necessary to have a broad vision for what equity goals Metro wants to achieve, and that the more in-depth, actionable planning will begin when the budget discussions begin. They shared Councilor Nolan's desire to move quickly towards making progress on this issue.

Raahi Reddy (she/her) noted the importance of discussing Metro's plans for equity progress with the disenfranchised communities we are looking to serve. She stated that the programmatic equity outcomes were developed in close collaboration with BIPOC communities across the area.

Councilor Lewis remarked that equity should not be viewed as the end goal, but as a mechanism for achieving true justice. She asked staff if there are any qualitative mechanisms informing the development of the equity metrics.

Staff explained that the results-based accountability framework builds relies both upon quantitative and qualitative information.

Councilor Craddick mentioned that she would like to see a Metro-wide data collection system to compile information about Metro's tangible progress towards furthering equity.

The presenters elaborated further on data collection, mentioning that regional data has been collected on equity metrics over the past several years, and that the next step is to build out Metro's internal operational capacity to be able to analyze both external and internal data.

11:20 Redistricting Process Update + Scenarios

Attachments: <u>Staff Report</u> <u>Attachment 1</u> Attachment 2

Council President Peterson introduced Anne Mazzini

(she/her) and Clint Chiavarini (he/him) to present on the topic.

Staff pulled up the Redistricting: Public Engagement Update Presentation to present to Council.

The presentation discussed public comments received directed at criteria, communities of common interest, and priorities for areas to remain intact. Several redistricting maps were provided with detailed explanation on why the changes would occur and what they would accomplish.

Council Discussion

Councilor Rosenthal noted that some of the redistricting alternatives would remove corridor boundaries.

Councilor Nolan commented that using MLK street as a dividing street would be a mistake as it has a dedicated community on both east and west sides.

11:50 Chief Operating Officer Communication

Marissa Madrigal provided an update on the following events or items: Chief Operating Officer Madrigal noted that the Oregon Zoo will have upcoming zoo lights.

11:55 Councilor Communication

Councilors provided updates on the following meetings and events:

 Councilor Lewis notified the council that the supportive housing services committee is working and making progress on programs and policies.

12:00 Adjourn

There being no further business, Council President Peterson adjourned the Metro Work Session at 11:49a.m.

Respectfully submitted,

Jeff Kain

Jeffrey Kain, Legislative Assistant

Item	Topic	Doc. Date	Document Description	Doc. Number
1.0	PowerPoint	11/09/2021	Equity Performance Measures Budget Note- Outcomes and Budgeting Presentation Powerpoint	110921cw-01
2.0	PowerPoint	11/09/2021	Redistricting Process Update + Scenarios Public Engagement Powerpoint Presentation	110921cw-02
3.0	PowerPoint	11/09/2021	Redistricting Process Update + Scenarios Powerpoint Presentation	110921cw-03

ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF NOVEMBER 09, 2021