

MITIGATION PROGRAM ELEMENTS	PERFORMANCE STANDARDS	TASK	TIMELINE	BUDGET	RESPONSIBLE PERSON	DATE COMPLETED
2. New fill slopes, indicated on Attachment A, will be no steeper than 3:1.	Slopes must be 3:1 or less steep					
2. After permanent fill slopes are formed in these areas (indicated on Attachment A), they will be planted using the specifications in Attachment B.	Permanent fill slopes to be revegetated per specifications in Attachment B					
2. Vegetative screen to lessen the impact of the industrial development on the wetland area will be planted using the guidelines in the Smith and Bybee Lakes Management Plan, or the City's E Zone standards if the Management Plan has not been adopted.	Smith and Bybee Lakes Management Plan guidelines, Policy 22, B (page 54)					
3. The Ramsey Lake wetland and part of the adjacent upland area will be excavated to create year-round ponding, wetland fringe and islands, as indicated on Attachment A. Three separate ponds must equal at least 16 acres of water surface area.	Create at least 16 acres of water surface area (not including islands)					
3. Wetland fringe and islands associated with the ponds will be planted as specified in Attachment B. Creation of the new ponds will leave the existing fringe vegetation in place (to the extent practical) on the east side of Ramsey Lake.	Attachment B					

EXAMPLE OF FORM / MATRIX