MINUTES OF THE METRO COUNCIL GOVERNMENTAL AFFAIRS COMMITTEE

February 22, 1994

Council Chamber

Committee Members Present George Van Bergen (Acting Chair), Judy Wyers

Committee Members Absent: Mike Gates, Roger Buchanan

Other Councilors Present Jon Kvistad

Acting Chair Van Bergen called the regular meeting of the Governmental Affairs Committee to order at 4 07 p m.

1. Consideration of December 2, 1993, January 11, 1994, and February 8, 1994 Governmental Affairs Committee Meeting Minutes

There was no quorum present. The minutes were deferred to the next Government Affairs Committee meeting to be held

2. Communications from Local Governments

No communications

3. Resolution No. 94-1907, For the Purpose of Establishing a "Metro Regional Hazard Mitigation Awards Program" To (1) Recognize Excellence in the Design and Construction to Buildings to Reduce the Risk to Public Health and Safety From Seismic Hazards: (2) Recognize Special Effort by Private or Public Agencies to Reduce Risks to the Public or to the Work Force Through Non-Structural Mitigation Measures, and (3) Honor Individuals Who Have Demonstrated Deep and Consistent Commitment to Improving the Community's Emergency Preparedness Capability

Acting Chair Van Bergen referred Resolution No. 94-1907 to the full Council for hearing as no quorum was present for the purposes of action at this time

4. Consideration of Draft Resolution 94-1899. For the Purpose of Accepting a Sixth Group of Nominees to the Metro Committee for Citizen Involvement (Metro CCI)

Judy Shioshi, Council Analyst, presented the staff report, and distributed Exhibit A to Resolution No. 94-1899 This document has been made part of the permanent meeting record.

Acting Chair Van Bergen referred action on the matter to the full Council for hearing

5. Ordinance No. 94-523, Approving the Revision of the Metro Code Chapter 2.02 Personnel Rules

Paula Paris, Personnel Manager, addressed the Committee and introduced member of her staff who were present.

Ms. Paris noted discussion had occurred with union representatives and said negotiations would likely occur following expiration of the current bargaining contracts. She recommended a revised Section 2 02 be renamed as Personnel Rules for Non-represented Employees, and a new Section 2 03 be established as Personnel Rules for Represented Employees.

Councilor Wyers noted a memorandum from Daniel B Cooper would be issued regarding the complexion of the Council Staff as related to the new Council coming into office in January 1995 Councilor Wyers said it was her

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preference to wait until the new Council was established before decisions were made regarding the Personnel Code for the Council Office and the Council Office employees.

Casey Short, Council Analyst, referenced his memorandum dated December 2, 1993 regarding his Personnel Code analysis, beginning at page 6 and highlighted areas of interest. The Committee and Staff discussed the proposed revisions further

Acting Chair Van Bergen requested Council Staff obtain an opinion from Legal Counsel as to the legality of the restrictions in Section 2.02.215 Drug/Alcohol Abuse Policy proposed provisions.

Councilor Wyers asked Council Staff to obtain an opinion from Legal Counsel as to legal issues and questions related to ethical requirements in Section 2 02 240.

Acting Chair Van Bergen requested Council Staff obtain an opinion from Legal Counsel regarding questions pertaining to the hability issues related to volunteers

Mr Short indicated a revised version of the proposed revisions would be prepared and he recommended the matter be moved forward to hearing the full Council.

In response to Councilor Wyers, Mr Short referenced a memorandum from Ms. Paris to Mike Gates, Chair, dated January 24, 1994 and located in the agenda packet for this meeting. He said it was Chair Gates desire that the issues concerning merit based pay without automatic COLA be put over for implementation until FY 1995-96 to coincide with collective bargaining. Ms Paris said the matter was not intended for represented employees, only non-represented. Mr Short recommended further discussion and analysis occur concerning the matter

Ms. Paris referenced her memorandum dated January 20, 1994 regarding Committee Amendments to Personnel Code Revisions contained in the agenda packet for this meeting.

Acting Chair Van Bergen opened a public hearing No citizens appeared before the Committee to testify. Acting Chair Van Bergen closed the public hearing

6. Recognition of Guests

No guests present.

There being no further business, the meeting adjourned at 5.32 p.m.

Respectfully submitted,

Marilyn Geary-Symons Committee Recorder

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