

MINUTES OF THE MANAGEMENT COMMITTEE
OF THE METROPOLITAN SERVICE DISTRICT

November 24, 1987

Committee Members Present: Councilors Tanya Collier, Tom DeJardin,*
Jim Gardner, Gary Hansen and Sharron
Kelley

Committee Members Absent: Councilors Larry Cooper and David Knowles*

Chairman Gardner called the meeting to order at 5:02 p.m.

1. Consideration of a Contract with Kenny Consulting for Conducting
a Classification, Salary and Compensation Study for Non-Union
Employees

Ray Phelps, Director of Finance and Administration, reported the results of the screening process to select the best consulting service from six proposals received by Metro. He and the screening panel interviewed the top three consultants and were most impressed with the solid presentation of the Kenny Consulting Group whom is being recommended for the contract.

Councilor Kelley asked whether an employee audit could be incorporated in this study as well.

Mr. Phelps answered no and explained that this study on pay classification uses a difference process than an employee performance audit.

Councilor Gardner added that a good pay plan study would lead to a good performance audit.

Motion: Councilor DeJardin moved, seconded by Councilor Hansen, to approve the contract for the Kenny Consulting Group to conduct a Classification, Salary and Compensation Study for Non-Union Employees.

Vote: A vote on the motion resulted in all five Councilors present voting aye. Councilor Cooper was absent.

The motion carried unanimously.

2. Consideration of Six Retainage (Labor and Materials) Contract
Amendments

Allan Goff, Zoo Facilities Manager, told the Management Committee that the six retainage contractors have performed well and given excellent service to the Zoo. He therefore requests that all six retainage contracts listed on the staff report be renewed from November 20, 1987 to November 19, 1988.

*NOTE: Alternates' attendance is not mandatory unless a three-member quorum is needed. Absent alternate members are not listed in voting records.

Chairman Gardner asked Councilors present to vote on each contract amendment as listed in the staff report:

a) Advance Coatings Retainage Contract Amendment

Motion: Councilor Hansen moved, seconded by Councilor Kelley, to approve the Advance Coatings Retainage Contract Amendment.

Vote: A vote on the motion resulted in all Councilors present voting aye. Councilor Cooper was absent.

The motion carried unanimously.

b) Canyon Road Paving Retainage Contract Amendment

Motion: Councilor DeJardin moved, seconded by Councilor Kelley, to approve the Canyon Road Paving Retainage Contract Amendment.

Vote: A vote on the motion resulted in all Councilors present voting aye. Councilor Cooper was absent.

The motion carried unanimously.

c) Current Electric Construction Company Retainage Contract Amendment

Motion: Councilor DeJardin moved, seconded by Councilor Kelley, to approve the Current Electric Construction Company Retainage Contract Amendment.

Vote: A vote on the motion resulted in all Councilors present voting aye. Councilor Cooper was absent.

The motion carried unanimously.

d) Homework Construction Retainage Contract Amendment

Motion: Councilor Hansen moved, seconded by Councilor Kelley, to approve the Homework Construction Retainage Contract Amendment.

Vote: A vote on the motion resulted in all Councilors present voting aye. Councilor Cooper was absent.

The motion carried unanimously.

e) Pen-Nor Incorporated Retainage Contract Amendment

Motion: Councilor Hansen moved, seconded by Councilor Collier, to approve the Pen-Nor Incorporated Retainage Contract Amendment.

Vote: A vote on the motion resulted in all Councilors present voting aye. Councilor Cooper was absent.

The motion carried unanimously.

f) Tom Phelps Roofing Retainage Contract Amendment

Motion: Councilor Kelley moved, seconded by Councilor Hansen, to approve the Tom Phelps Roofing Retainage Contract Amendment.

Vote: A vote on the motion resulted in all Councilors present voting aye. Councilor Cooper was absent.

The motion carried unanimously.

There was no other business and the meeting was adjourned at 5:25 p.m.

Respectfully submitted,

Toby Janus

Toby Janus
Council Secretary