



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503 221-1646

Agenda

*NOTE DIFFERENT DATE AND WEEKDAY DUE TO HOLIDAY

DATE: December 22, 1992*
MEETING: METRO COUNCIL
DAY: Tuesday*
TIME: 5:30 p.m.
PLACE: Metro Council Chamber

Approx.
Time*

Presented
By

5:30
(5 min.)

ROLL CALL/CALL TO ORDER

1. INTRODUCTIONS
2. CITIZEN COMMUNICATIONS TO THE COUNCIL ON NON-AGENDA ITEMS
3. EXECUTIVE OFFICER COMMUNICATIONS

5:35
(5 min.)

4. CONSENT AGENDA (Action Requested: Motion to Adopt the Consent Agenda)

REFERRED FROM THE REGIONAL FACILITIES COMMITTEE

- 4.1 Resolution No. 92-1716, For the Purpose of Confirming the Reappointment of Ben Middleton to the Metropolitan Exposition-Recreation Commission

REFERRED FROM THE GOVERNMENTAL AFFAIRS COMMITTEE

- 4.2 Resolution 92-1715, For the Purpose of Adopting the Revised Affirmative Action Policy and Program
- 4.3 Resolution No. 92-1725, For the Purpose of Accepting the November 3 General Election Abstract of Votes of the Metropolitan Service District

REFERRED FROM THE TRANSPORTATION AND PLANNING COMMITTEE

- 4.4 Resolution No. 92-1720, For the Purpose of Establishing the Metropolitan Greenspaces Environmental Education Small Grants Program Guidelines and Funding Criteria

5:40
(5 min.)

5. ORDINANCES, FIRST READINGS

- 5.1 Ordinance No. 93-477, For the Purpose of Establishing Criteria for Council District Apportionment, and Declaring an Emergency (Action Requested: Referral to the Governmental Affairs Committee)
- 5.2 Ordinance No. 92-479, An Ordinance Creating the Office of Citizen Involvement; Establishing a Citizen's Involvement Committee and a Citizen Involvement Process; and Declaring an Emergency (Action Requested: Referral to the Governmental Affairs Committee)
- 5.3 Ordinance No. 93-480, An Ordinance Amending Ordinance No. 92-449B Revising the FY 1992-93 Budget and Appropriations Schedule for the Purpose of Funding Councilor Salaries and Benefits and a Citizen Involvement Program; and Declaring an Emergency (Action Requested: Referral to the Finance Committee)

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* All times listed on this agenda are approximate; items may not be considered in the exact order listed.

5. ORDINANCES, FIRST READINGS (Continued)

- 5.4 Ordinance No. 93-481, An Ordinance Amending Metro Code Section 2.01.170 to Repeal Councilor Per Diem Procedures; Establish Councilor Salary Procedures; and Declaring an Emergency (Action Requested: Referral to the Finance Committee)

6. ORDINANCES, SECOND READINGS

REFERRED FROM THE FINANCE COMMITTEE

- 5:45 (10 min.) 6.1 Ordinance No. 92-478, An Ordinance Amending Ordinance No. 92-449B Revising the FY 1992-93 Budget and Appropriations Schedule for the Purpose of Fully Funding the Portland/Oregon Visitor Association Marketing Plan for the Oregon Convention Center PUBLIC HEARING (Action Requested: Motion to Adopt the Ordinance) Wyers

7. RESOLUTIONS

BEFORE THE CONTRACT REVIEW BOARD (Agenda Item Nos. 7.1 and 7.2)

REFERRED FROM THE REGIONAL FACILITIES COMMITTEE

- 5:55 (10 min.) 7.1 Resolution No. 92-1730A, For the Purpose of Authorizing an Agreement with Steelcase and Smith Brothers Office Environments, Inc. and an Intergovernmental Agreement with Washington County (Action Requested: Motion to Adopt Resolution) McLain

REFERRED FROM THE FINANCE COMMITTEE

- 6:05 (10 min.) 7.2 Resolution No. 92-1728, For the Purpose of Authorizing an Exemption to Metro Code Chapter 2.04.043 Competitive Bidding Procedures and Authorizing a Sole Source Agreement with Dun & Bradstreet Corp. for the Purchase of Credit Reporting Services (Action Requested: Motion to Adopt the Resolution) Van Bergen

REFERRED FROM THE TRANSPORTATION AND PLANNING COMMITTEE

- 6:15 (20 min.) 7.3 Resolution No. 92-1673D, Greenspaces Willing Seller Policy at Sunset Light Rail Transit Station (Action Requested: Motion to Adopt the Minutes) Moore
- 6:35 (20 min.) 7.4 Resolution No. 92-1706, For the Purpose of Endorsing Alternatives for Evaluation in the Draft Environmental Impact Statement (DEIS) Phase of the Western Bypass Study (Action Requested: Motion to Adopt the Resolution) Washington
- 6:55 (10 min.) 7.5 Resolution No. 92-1712B, For the Purpose of Designating the Regional Growth Concepts to Be Evaluated in Phase II of the Region 2040 Project (Action Requested: Motion to Adopt the Resolution) McLain

7. RESOLUTIONS (Continued)

- 7:05 (10 min.) **7.6 Resolution No. 92-1718A**, For the Purpose of Endorsing the Recommendations of the Governor's Task Force on Motor Vehicle Emissions Reduction in the Portland Metropolitan Area (Action Requested: Motion to Adopt the Resolution) Buchanan
- 7:15 (10 min.) **7.7 Resolution No. 92-1719A**, For the Purpose of Endorsing the Oregon Transportation Financing Plan (Action Requested: Motion to Adopt the Resolution) Buchanan

REFERRED FROM THE FINANCE COMMITTEE

- 7:25 (10 min.) **7.8 Resolution No. 92-1722**, For the Purpose of Accepting Metro's Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 1992, the Schedule of Federal Financial Assistance for the Fiscal Year Ended June 30, 1992 and the Various Auditor Reports Thereon, and the Letter to Management Provided by KPMG Peat Marwick (Action Requested: Motion to Adopt the Resolution). Devlin

- 7:35 (10 min.) **8. COUNCILOR COMMUNICATIONS AND COMMITTEE REPORTS**

7:45 **ADJOURN**

Meeting Date: December 22, 1992
Agenda Item No. 4.1

RESOLUTION NO. 92-1716

REGIONAL FACILITIES COMMITTEE REPORT

RESOLUTION NO. 92-1716, CONFIRMING THE REAPPOINTMENT OF BEN MIDDLETON TO THE METROPOLITAN EXPOSITION-RECREATION COMMISSION

Date: December 4, 1992 Presented by: Councilor Washington

COMMITTEE RECOMMENDATION: At its November 24, 1992 meeting the Regional Facilities Committee voted 4-0 to recommend Council adoption of Resolution No. 92-1716. Voting were Councilors McLain, Collier, McFarland, and Washington. Councilor Gronke was absent.

COMMITTEE DISCUSSION/ISSUES: Executive Assistant Don Rocks presented the staff report. He said Ben Middleton is one of two MERC Commissioners appointed by the Executive Officer without nomination by another jurisdiction. Mr. Middleton was originally appointed to a one-year term and subsequently appointed to a full four-year term, which expires January 15, 1993. Mr. Middleton has expressed his desire to be appointed to another term, and the Executive Officer is forwarding his name for Council confirmation.

There was no committee discussion.

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF CONFIRMING) RESOLUTION NO. 92-1716
THE REAPPOINTMENT OF BEN MIDDLETON)
TO THE METROPOLITAN EXPOSITION-) Introduced by Rena Cusma
RECREATION COMMISSION) Executive Officer

WHEREAS, The Metropolitan Service District Code, Section 6.01.030, provides that the Council confirms members to the Metropolitan Exposition-Recreation Commission; and

WHEREAS, The initial four-year term of member Ben Middleton currently serving on the Commission expires January 15, 1993; and

WHEREAS, The Executive Officer recommends Ben Middleton be re-appointed for a full, four year term; and

WHEREAS, The Council finds that Ben Middleton has served with distinction and is exceptionally qualified to continue to carry out commission duties; now, therefore,

BE IT RESOLVED,

That Ben Middleton is hereby confirmed for re-appointment as a member of the Metropolitan Exposition-Recreation Commission for the term beginning January 15, 1993, and ending January 15, 1997.

ADOPTED by the Council of the Metropolitan Service District this _____ day of _____, 1992.

Jim Gardner, Presiding Officer

STAFF REPORT

CONSIDERATION OF RESOLUTION 92-1716 FOR THE PURPOSE OF
CONFIRMING THE REAPPOINTMENT OF BEN MIDDLETON TO THE
METROPOLITAN EXPOSITION-RECREATION COMMISSION

Date: November 24, 1992

Presented by: Don Rocks

BACKGROUND

Metro ER Commission appointments under Ord. No. 90-339 provided for four year terms with staggered term expiration dates. Metro's initial appointment of Ben Middleton was for a one year term and he was subsequently appointed for a full term which expires on January 15, 1993.

Mr. Middleton has an excellent attendance record and is a valuable, contributing member of the Commission. As a CPA, Mr. Middleton is closely involved with the budget process and related financial operations and concerns.

Mr. Middleton has expressed his desire to be reappointed to a second four year term as one of the two Metro seats on the Commission; the other being filled by Cliff Carlsen whose term expires on January 15, 1996.

EXECUTIVE OFFICER RECOMMENDATION

The Executive Officer recommends that Ben Middleton be confirmed to serve a second four year term on the Metropolitan Exposition-Recreation Commission which will expire January 15, 1997.

Meeting Date: December 22, 1992
Agenda Item No. 4.2

RESOLUTION NO. 92-1715

GOVERNMENTAL AFFAIRS COMMITTEE REPORT

RESOLUTION NO. 92-1715, ADOPTING THE REVISED AFFIRMATIVE ACTION POLICY AND PROGRAM

Date: December 18, 1992

Presented by: Councilor Collier

COMMITTEE RECOMMENDATION: At its December 17, 1992 meeting the Governmental Affairs Committee voted 5-0 to recommend Council adoption of Resolution No. 92-1715.

COMMITTEE DISCUSSION/ISSUES: Personnel Director Paula Paris presented the staff report. She said the existing Affirmative Action Plan doesn't meet federal requirements, and is being revised to conform with requirements. It will meet those requirements in the eight areas established by the federal government; she noted what those areas are.

Councilor Buchanan asked what the procedure is for appointing the Affirmative Action Officer. Ms. Paris said the Personnel Manager serves as the Affirmative Action Officer. Councilor Buchanan asked if she would assign affirmative action responsibilities to another staff person as the agency becomes more complex. Ms. Paris said that may occur, but would require an additional position and Metro does not need that yet.

Councilor Devlin asked why MERC was not included in this plan. Ms. Paris said MERC already has an affirmative action plan, which she wrote and which is very similar to the Metro plan in this resolution. Councilor Collier asked if the unions had reviewed this plan. Ms. Paris said they have not, because federal guidelines require the unions to be notified after adoption on the grounds that it is policy. Councilor Collier asked if the union contracts refer to the affirmative action plan. Ms. Paris said the contracts stipulate there will not be discrimination, but they do not refer to affirmative action.

Councilor Gronke asked if the goals in the plan were quotas. Ms. Paris said the goals are for internal guidance; only a court of law can establish quotas. Councilor Gronke asked how the plan anticipated implementing the goals. Ms. Paris discussed the section of the plan on implementation responsibilities, which include training, managerial responsibilities, and outreach.

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF ADOPTING THE) RESOLUTION NO. 92-1715
REVISED AFFIRMATIVE ACTION POLICY)
AND PROGRAM.) Introduced by Rena Cusma,
) Executive Officer

WHEREAS, Section 2.02.260(b) of the Metro Code requires the Council to adopt an affirmative action policy and program which is set forth in a separate document; and

WHEREAS, The revised affirmative action policy and program complies with federal requirements by establishing required reporting information and data, and replaces the existing Metro affirmative action policy and plan, Executive Order 41 and Executive Order 46; and

WHEREAS, The Executive Officer recommends adoption of the revised affirmative action policy and program; now, therefore,

BE IT RESOLVED,

That the Council of the Metropolitan Service District adopts the revised Affirmative action Policy and Program attached as Exhibit A.

ADOPTED by the Council of the Metropolitan Service District this _____ day of _____, 1992.

Jim Gardner, Presiding Officer

DRAFT

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Utilization Analysis of Job Groups and Goals;
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Utilization Analysis of Job Groups and Goals;
by Organizational Unit

Identification of Problem Areas by Job Groups;
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Identification of Problem Areas by Job Groups;
by Organizational Unit

Action-Oriented Plans

SECTION 1

**METROPOLITAN SERVICE DISTRICT DATA
(METRO)**

For Metro: Rena Cusma, Executive Officer

Address: 2000 SW First Avenue
Portland, OR 97201

**Personnel Manager/
Affirmative Action Officer:** Paula Paris

Telephone: 220-1542

Plan Approved By Metro: _____

As of / /92

INTRODUCTION

It is the policy of the Metropolitan Service District (Metro) to ensure that equal employment opportunities and affirmative action practices exist for all applicants and employees without regard to their race, color, religion, national origin, sex, age, marital status, Vietnam era or Disabled Veteran status, disability for which reasonable accommodation can be made, sexual orientation or familial status.

The policies, practices, and procedures established by this program apply to all Metro departments and project areas. They are intended to be an integral part of personnel policy and practice of Metro.

"Affirmative Action" is defined as a positive program to eliminate discrimination of the protected classes now and in the future. To assist in carrying out this program, annual goals and objectives are established to set the necessary percentages of females and minorities that Metro must employ to achieve parity with the regional work force by job category.

This program has been adopted in order to comply with requirements of the OFCCP and Executive Order 11246. Certain terminology, such as "underutilization" is used only because of those requirements. The adoption of the Affirmative Action Program (AAP) and the setting of goals and timetables is not to be interpreted as an admission that Metro has discriminated against any person or class or individuals at any time.

This AAP has been developed in strict reliance upon the regulations of the Department of Labor found primarily at 41 CFR [60-2] and is not intended to create contract rights between the Metro and its employees or any other third party, including applicants, by which any employee or applicant is entitled to any beneficial interest.

This AAP contains confidential information concerning personnel data which may be exempt from public information statutes, and no portion of the affirmative action program is to be released to any person or agency without first obtaining the written consent of the Affirmative Action Officer.

POLICY STATEMENT

Section 1. Purpose and Authority

(a) It is the purpose of this program to establish policies to encourage, enhance and provide equal employment opportunities and to prevent discrimination in employment and personnel practices.

(b) This program is adopted pursuant to 28 CFR, Part 42, Department of Justice and 49 CFR, Part 21, Circular C1155.1, U>S> Department of Transportation, Urban Mass Transportation Administration (UMTA), and, is intended to comply with all relevant federal and state laws.

(c) This program shall be known and may be cited as the "Affirmative Action Program", hereinafter referred to as the "program".

Section 2. Policy Statement

(a) Through the affirmative action program Metro:

(1) expresses its strong commitment to provide equal employment opportunities and to take affirmative action to ensure nondiscrimination in employment practices;

(2) informs all employees, governmental agencies and the general public of its intent to implement this policy statement; and,

(3) assures conformity with applicable federal regulations as they exist or may be amended.

(b) It shall be the policy of Metro to ensure that Equal Employment Opportunities and practices exist for all applicants and employees without regard to their race, color, religion, national origin, sex, age, marital status, Vietnam era veteran or disabled veteran status, disability for which reasonable accommodation can be made, sexual orientation or familial status. Equal opportunities and considerations will be afforded in recruiting, selecting, hiring, transferring, promoting, compensating and terminating employees.

(c) It shall be the policy of Metro to implement and maintain a plan of affirmative action to overcome the effects of discrimination in all areas and activities of employment. Plan goals will be developed, updated each fiscal year, monitored and assessed to obtain and place qualified women and minorities in

positions which reflect a realistic parity with the comparable existing regional labor force and, to provide a uniform and equal application of established employment procedures and practices for all employees.

(d) The policies, practices and procedures established by this program shall apply to all Metro departments and project areas.

(e) The objective of the program shall be:

(1) to assure that provisions of this program are adhered to by all Metro departments, employees, employment agencies, subrecipients, contractors and subcontractors of Metro.

(2) to initiate and maintain efforts to ensure equal employment opportunities to all applicants and employees.

(f) Metro accepts and agrees to the statements of the Department of Transportation, Urban Mass Transportation Administration, Circular UMTA C 1155.1, December 30, 1977, "UMTA Interim Equal Employment Opportunity Policy and Requirements for Grant Recipient".

Section 3. Definitions

For the purposes of this program, the following definitions shall apply:

(a) "Affirmative Action" - a positive program to eliminate discrimination and noncompliance and to ensure nondiscriminatory practices and compliance in the future.

(b) "Equal Employment Opportunity" - employment activities conducted on an equal opportunity basis without discrimination as to race, color, religion, national origin, sex, age, marital status, Vietnam era or Disabled Veteran status, disability for which a reasonable accommodation can be made, sexual orientation or familial status.

(c) "Minority" or "Minority-Groups" means:

(1) "Black Americans" (not of Hispanic origin), which includes persons having origins in any of the black racial groups of Africa;

(2) "Hispanic", which includes persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race;

(3) "Asian or Pacific Islanders", which includes persons of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa;

(4) "American Indian or Alaskan Native", which includes persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

(d) "Protected groups" or "class status" means women, disabled persons, and those persons cited in "(c)" above.

(e) "Discrimination" means that act or failure to act, intentional or unintentional, the effect of which is that a person, because of their race, color, religion, national origin, sex, age, marital status, disability for which reasonable accommodation can be made, sexual orientation or familial status, has been excluded from participation in, denied the benefits of, or has been otherwise subjected to unequal treatment.

Section 4. Notice to Subrecipients, Contractors and Subcontractors

Subrecipients, contractors and subcontractors of Metro accepting contracts or grants under the program shall be advised that failure to carry out the requirements set forth in this program shall constitute a breach of contract and, after notification by Metro, may result in termination of the agreement or contract by Metro or such remedy as the Metro deems appropriate.

Section 5. Affirmative Action Officer

The Personnel Manager or his/her designee shall be the Affirmative Action Officer, and shall report to the Executive Officer on matters pertaining to the program. Other staff shall be designated by the Affirmative Action Officer as necessary to administer the program appropriately and adequately.

Section 6. Affirmative Action Goals

(a) Metro shall establish affirmative action goals to ensure equal employment opportunities for each fiscal year. Such annual goals shall be established separately by job category for minorities and women.

(b) Annual goals will be established taking into consideration a work force study and analysis.

Section 7. Responsibilities

(a) The Affirmative Action Officer shall be responsible for developing, managing, and implementing the program, and for disseminating information to Metro employees, the general public and employment agencies, including minority and culturally related organizations having employment functions as a primary service.

(b) All managers and supervisors shall be responsible to act in accordance with the affirmative action plan in the recruitment, selection, processing and treatment of employees.

DISABLED VETERAN AND VETERANS OF THE VIETNAM ERA

POLICY STATEMENT

It is the policy of Metro to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era, and not to discriminate against any employee or applicant for employment because of any individual's status as a disabled veteran or veteran of the Vietnam era.

A "disabled veteran" means a person who is entitled to disability compensation under laws administered by the Veterans Administration for disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty. A "veteran of the Vietnam era" is an individual with 180 days or more of active service and who served in the armed forces between August 4, 1964 and May 7, 1975.

Metro recognizes its obligation to communicate internally and externally this action in such a manner as to foster understanding, acceptance, and support among its directors, managers, and supervisors, and all other employees. This obligation to employ and advance qualified disabled veterans and veterans of the Vietnam era will be honored and executed through the implementation of this Affirmative Action Plan as required by the Vietnam Era Veterans Readjustment Assistance Act of 1974 and the implementing regulations.

Metro will invite disabled veterans and veterans of the Vietnam era presently employed to identify themselves for the purpose of allowing those employees benefits under the Affirmative Action Plan.

In offering employment or promotions to disabled veterans and veterans of the Vietnam era, Metro will not reduce the amount of compensation offered because of any disability income, pension or other benefit the applicant or employee receives from another source.

Medical information obtained as a result of applicant or employee disclosure will be kept confidential by Metro.

Metro will continue to make reasonable accommodation to the physical and mental limitations of disabled veterans where such accommodation is not impossible because of undue hardship to Metro.

SEXUAL HARASSMENT

POLICY STATEMENT

It is the policy of Metro to provide a work environment for all employees that is free from unsolicited and unwelcome sexual overtures or other harassment.

Additionally, Metro shall not condone or tolerate prejudicial remarks, actions, slurs, and jokes in the workplace that are offensive to people relative to their race, color, religion, national origin, sex, age, marital status, veteran status, disability, or sexual orientation.

Sexual harassment is unacceptable and illegal behavior which decreases morale, affects productivity, and creates a hostile work environment. All employees are expected to use good judgment in their working relationships. No employee shall be subjected to deliberate or repeated unsolicited verbal comments, gestures, or physical contact of a sexual nature, or that is offensive, hostile, or intimidating.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- 1. Submission to such conduct is made either explicitly or implicitly a term or conditions of an individual's employment;**
- 2. Submission to or rejection of such conduct by an individual is used as the basis for employment decision affecting such individuals; or**
- 3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.**

Prohibited acts of sexual harassment can take a variety of forms ranging from subtle pressure for sexual activity to physical assault. These examples provided are not intended to be all inclusive:

- 1. Propositions in exchange for a job promotion, favorable performance appraisal, work assignments, etc.;**
- 2. Sexual innuendos or insinuations;**
- 3. Jokes and pranks about sex or gender-specific traits;**

4. Whistling and obscene gestures; and
5. Touching, pinching, etc.

Any Metro employee who uses implicit or explicit coercive sexual behavior to threaten, influence, or affect the career, salary, or work environment of another Metro employee is engaging in sexual harassment. This is misconduct and will not be tolerated. Sexual harassment is prohibited between supervisors and employees, between co-workers, and for acts of non-employees against employees in the course of their job.

Supervisors must demonstrate by their own conduct that they support and enforce Metro's policy, must take prompt action if a problem is reported, and are expected to communicate this policy to their subordinates and provide leadership in carrying out its intent.

Any employee subjected to sexual harassment is encouraged to file a complaint under the Complaint Procedure in this program. Employees who observe or who are aware of situations involving sexual harassment should immediately notify their supervisor or the Personnel Manager.

Any employee found to have engaged in sexual harassment will be subject to strong disciplinary action, up to and including termination.

INTERNAL AUDIT AND REPORTING

The purpose of the internal audit and reporting system is to measure the effectiveness of this program.

This responsibility is shared by management at all levels, with support and assistance from the Personnel staff.

The internal monitoring of this program includes, but is not limited to:

- 1. Periodic reviews of external and internal applicant flow, to ensure that Metro's recruiting efforts are attracting a diversified pool of applicants for new hires and promotions.**
- 2. Formal and informal discussions with management on the current status of Metro's affirmative action plan.**
- 3. Periodic reports to management monitoring achievements, trends, potential problematic areas, and setting corrective action when necessary.**

IMPLEMENTATION RESPONSIBILITIES

To achieve the goals and objectives in the affirmative action plan, Metro will implement the following strategy which will cover recruitment, selection, and work environment.

A. Metro will continue its efforts to create a work environment that is free from discriminatory attitudes and behaviors and one that is supportive of affirmative action.

1. Responsibilities of Directors, Managers, and Supervisors

a. Every director, manager, and supervisor has responsibility for equal employment opportunity in his/her area, including but not limited to assisting in establishing work force goals and identifying problem areas, providing staff training opportunities, and ensuring that minority and female employees receive opportunities for transfer and promotion.

b. All directors, managers, and supervisors are responsible for establishing and maintaining a work environment that is free of unlawful discrimination and sexual harassment.

c. The manner in which each director, manager, and supervisor discharges his/her responsibilities under this program is one aspect by which their performance will be measured. Failure to carry out his/her obligations under this program will be treated the same as a failure to carry out any other high-priority management objective.

d. Directors, managers, and supervisors are responsible for seeking assistance from Personnel, as necessary, in carrying out their responsibilities under this program.

e. Directors and managers will notify their employees of Metro's affirmative action plan and program, and will inform them that copies are available in Personnel for their review.

f. Directors and managers will be encouraged to provide upward mobility opportunities for minority and female employees by allowing these individuals to obtain education or on-the-job training that will enable them to gain the qualifications for promotional opportunities.

g. Discriminatory behavior by employees will be dealt with immediately and appropriately. Employees will be encouraged to report discriminatory behavior

to their supervisors and to the Personnel Manager.

2. The Affirmative Action Plan will be discussed as part of new employee orientation by Personnel.
3. The Affirmative Action Plan will be disseminated to all Directors and Managers.
4. Training on issues dealing with Civil Rights, Equal Employment Opportunity, Cultural Awareness, Sexual Harassment, and other related issues will be made available for all directors and managers. A budget and program to provide necessary training will be recommended by Personnel.
5. Exit Interview Questionnaires will be available to monitor turnover involving minority and female employees to determine the reason they are leaving and recommend actions, if appropriate, to reduce such turnover.
6. All employees are expected to maintain a workplace free of unlawful discrimination and sexual harassment through the use of common sense and appropriate behaviors and actions in their working relationships.

B. Personnel will continue its recruitment efforts to increase the representation of women and minorities.

1. A recruitment budget will be developed to adequately fund the advertising efforts of the program and the use of consultants when necessary. All Directors will be encouraged to fund for other recruitment needs specific to their facilities.
2. Directors will develop their departmental qualitative and quantitative goals.
3. Vacancies will continue to be advertised in newspapers and other publications which enhance affirmative action efforts.
4. Overall recruitment efforts will be coordinated with each department to ensure consistent application of the affirmative action program.
5. Directors will continue to be encouraged to target recruitment efforts for minorities and females when under representation exists in a given job category.
6. Job Announcements will continue to be reviewed to eliminate requirements that may discourage female and minority applicants.
7. A positive working relationship with community groups and organizations will continue to be maintained to assist minorities and females in their efforts to find employment with Metro.

8. Personnel staff will continue to provide employees with information on job opportunities with Metro.

9. Directors and managers will continue to be encouraged to recruit for female and minority candidates when attending professional conferences, meetings, and seminars.

C. Personnel will monitor the selection process to eliminate under-representation of minority and female employees.

1. Procedures, such as selective certification and underfilling may be developed to aid facilities/departments in filling positions where under-representation exists.

2. Training programs will be offered to hiring managers on employee selection.

3. Applicant data flow will be reviewed for the purpose of monitoring facilities/departments affirmative action efforts.

4. Directors and managers will review the ethnic and gender composition of all interview panels to encourage the use of protected group members.

5. All questions to be used during the selection and interview processes will continue to be reviewed prior to their use.

6. Criteria used during the selection process will be reviewed to ensure that it is job-related and does not discriminate against protected group members.

COMPLAINT PROCEDURE

1. Any individual who has made application for employment and alleges that an act of unlawful discrimination has occurred may file a complaint in writing to the Affirmative Action Officer. The complaint filing must include the following information:

(A) Complainant's name and class status (minority, female, disabled, age, veteran status, sexual orientation, etc.);

(B) nature of the complaint and date the alleged violation occurred; and

(C) if the complaint is in regard to a subrecipient, contractor or subcontractor, the name of that organization.

2. The Affirmative Action Officer shall, within ten (10) working days:

(A) thoroughly investigate the complaint and establish a file of findings;

(B) submit the findings with a recommendation to the Executive Officer; and

(C) notify complainant of relevant avenues of appeal, if appropriate.

3. An employee who alleges that an act of unlawful discrimination or harassment has occurred may file a grievance under the procedure set forth in the Metro Code, Personnel Rules, Chapter 2.02; or may file a complaint with the Affirmative Action Officer as set forth in #1 and #2 above.

4. In all cases the Affirmative Action Officer will notify the Federal Highway Administration division office within sixty (60) calendar days, if a complaint is made against an employee, department, subrecipient, contractor or subcontractor funded by the U.S. Department of Transportation.

SECTION 2

METROPOLITAN SERVICE DISTRICT
Affirmative Action Job Groups

- 15 Administrative Support, General**
- 25 Officials & Administrators, General**
- 35 Paraprofessionals, General**
- 36 Paraprofessionals, Student-Based Research Assistants**
- 37 Paraprofessionals, Supervisors**
- 45 Professionals, General**
- 55 Service/Maintenance, General**
- 65 Skilled Craft Workers, General**
- 75 Technicians, General**
- 85 Protective Service Workers, General**

AFFIRMATIVE ACTION JOB GROUP LISTING

		AA
Class		JOB
Code	Class Title	GROUP
012	Office Assistant	15
013	Scalehouse Technician	15
018	Receptionist	15
019	Typist/Receptionist	15
021	Administrative Secretary	15
022	Secretary	15
031	Administrative Assistant	15
035	Clerk/Bookkeeper	15
035	Payroll Clerk	15
036	Lead Accounting Clerk	15
037	Accounting Clerk 1	15
038	Accounting Clerk 2	15
040	Program Assistant 1	15
042	Program Assistant 2	15
108	Legal Secretary	15
265	Education Services Aide 1	15
266	Education Services Aide 2	15
625	Word Processing Operator	15
626	Lead Word Processing Operator	15
060	Zoo Marketing Manager	25
062	Visitor Services Manger	25
063	Curator	25
064	Assistant Zoo Director	25
070	Personnel Manager	25
071	Chief Accountant	25
072	Risk Manager	25
080	Director of Regional Facilites	25
081	Director of Public Affairs	25
084	Director of Finance & Mgmt Info	25

AFFIRMATIVE ACTION JOB GROUP LISTING

		AA
Class		JOB
Code	Class Title	GROUP
086	Director of Solid Waste	25
087	Zoo Director	25
089	Dir. of Transportation Planning	25
090	Transportation Technical Manager	25
091	Data Processing Administrator	25
092	Governmental Relations Manager	25
093	Council Administrator	25
094	Director of Planning & Development	25
095	Deputy Executive Officer	25
096	Executive Officer	25
105	General Counsel	25
275	Education Services Manager	25
311	Engineering/Analysis Manager	25
320	SW Budget & Finance Manager	25
322	Solid Waste Facilities Manager	25
337	Administrative Manager	25
347	Waste Reduction Manager	25
352	Transportation Planning Manager	25
475	Zoo Facilities Manager	25
023	Program Coordinator	35
032	Clerk of the Council	35
306	Assistant Engineer	35
329	Management Technician	35
333	Assistant Management Analyst	35
338	Assistant Public Affairs Spec.	35
343	Assistant Solid Waste Planner	35
348	Assistant Transportation Planner	35
354	Assistant Regional Planner	35
478	Facilities Mgmt Work Center Coord	35
530	Animal Hospital Attendant	35
010	Management Intern	36

AFFIRMATIVE ACTION JOB GROUP LISTING

		AA
Class		JOB
Code	Class Title	GROUP
075	Assistant Research Coordinator	36
107	Law Clerk	36
007	Retail Supervisor	37
009	Food Service Supervisor	37
014	Site Supervisor	37
016	Senior Site Supervisor	37
030	Support Services Supervisor	37
473	Facilities Mgmt Project Coord	37
474	Facilities Supervisor	37
540	Safety/Security Supervisor	37
039	Senior Accountant	45
061	Zoo Development Officer	45
068	Procurement Officer	45
076	Research Coordinator	45
103	Senior Asst Counsel	45
268	Volunteer Coordinator	45
270	Education Services Specialist	45
307	Associate Engineer	45
308	Senior Engineer	45
309	Engineering Supervisor	45
334	Associate Management Analyst	45
335	Senior Management Analyst	45
336	Management Analyst Supervisor	45
339	Associate Public Affairs Spec.	45
340	Senior Public Affairs Specialist	45
341	Public Information Supervisor	45
344	Associate Solid Waste Planner	45
345	Senior Solid Waste Planner	45
346	Solid Waste Planning Supervisor	45
349	Associate Transportation Planner	45
350	Senior Transportation Planner	45

AFFIRMATIVE ACTION JOB GROUP LISTING

		AA
Class		JOB
Code	Class Title	GROUP
351	Transportation Planning Supervisor	45
353	Data Resource Center Supervisor	45
355	Associate Regional Planner	45
356	Senior Regional Planner	45
357	Regional Planning Supervisor	45
362	Graphics Coordinator	45
472	Assistant Curator	45
476	Construction Coordinator	45
477	Construction Manager	45
525	Veterinarian	45
636	Data Processing Systems Analyst	45
001	Visitor Service Worker 1	55
002	Visitor Service Worker 2	55
003	Visitor Service Worker 3	55
004	Food Service/Retail Coordinator	55
005	Storekeeper	55
006	Food Service/Retail Specialist	55
015	Building Service Worker	55
331	Hazardous Waste Technician	55
430	Laborer	55
445	Maintenance Worker 1	55
446	Maintenance Worker 2	55
447	Maintenance Worker 3	55
455	Maintenance Mechanic	55
461	Stationmaster	55
465	Gardener 1	55
466	Gardener 2	55
467	Senior Gardener	55
017	Reproduction Clerk	65
448	Maintenance Technician	65
456	Master Mechanic	65

AFFIRMATIVE ACTION JOB GROUP LISTING

		AA
Class		JOB
Code	Class Title	GROUP
457	Maintenance Electrician	65
330	Planning Technician	75
332	Hazardous Waste Specialist	75
360	Graphics/Exhibit Designer	75
364	Graphics Technician	75
470	Animal Keeper	75
471	Senior Animal Keeper	75
520	Veterinarian Technician	75
535	Nutrition Technician	75
634	Data Processing Operator	75
635	Data Processing Operations Analyst	75
637	Technical Specialist	75
638	Programmer/Analyst	75
538	Safety/Security Officer 1	85
539	Safety/Security Officer 2	85

AVAILABILITY ANALYSIS

ADMINISTRATIVE SUPPORT, GENERAL	Females	Weight	Factor	Minorities	Weight	Factor	Source
<i>Percent seeking employment in the labor recruitment area with requisite skills</i>	68.2%	15.0%	10.2%	16.0%	15.0%	2.4%	Portland SMSA (PMSA) - public sector by occupational category
<i>Internal applicant flow data by job group</i>	83.0%	10.0%	8.3%	25.5%	10.0%	2.6%	Internal applicant tracking
<i>External applicant flow data by job group</i>	68.5%	20.0%	13.7%	12.3%	20.0%	2.5%	External applicant tracing
<i>General population (age 16-64)</i>	50.3%	10.0%	5.0%	11.0%	10.0%	1.1%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged (age 16-64)</i>	58.9%	5.0%	2.9%	17.8%	5.0%	0.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged in the labor force (age 16-64)</i>	52.9%	15.0%	7.9%	16.6%	15.0%	2.5%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Promotable or transferable within the organization</i>	84.8%	25.0%	21.2%	6.5%	25.0%	1.6%	Internal percentage of women and minorities in job group 15
PARTY FACTOR		100.0%	89.3%		100.0%	13.5%	

AVAILABILITY ANALYSIS

OFFICIALS & ADMINISTRATORS, GENERAL	Females	Weight	Factor	Minorities	Weight	Factor	Source
<i>Percent seeking employment in the labor recruitment area with requisite skills</i>	41.9%	35.0%	14.7%	7.6%	35.0%	2.7%	Portland SMSA (PMSA) - public sector by occupational category
<i>Internal applicant flow data by job group</i>	No recruitments	0.0%	0.0%	No recruitments	0.0%	0.0%	Internal applicant tracking
<i>External applicant flow data by job group</i>	25.8%	10.0%	2.6%	9.7%	10.0%	1.0%	External applicant tracing
<i>General population (age 16-64)</i>	50.3%	15.0%	7.5%	11.0%	15.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged (age 16-64)</i>	58.9%	0.0%	0.0%	17.8%	0.0%	0.0%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged in the labor force (age 16-64)</i>	52.9%	0.0%	0.0%	16.6%	0.0%	0.0%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Promotable or transferable within the organization</i>	39.2%	40.0%	15.7%	8.4%	40.0%	3.4%	Internal percentage of women and minorities in job groups 25 and 45
PARITY FACTOR		100.0%	48.5%		100.0%	8.6%	

AVAILABILITY ANALYSIS

PARAPROFESSIONALS, GENERAL	Females	Weight	Factor	Minorities	Weight	Factor	Source
<i>Percent seeking employment in the labor recruitment area with requisite skills</i>	83.5%	35.0%	29.2%	22.5%	35.0%	7.8%	Portland SMSA (PMSA) - public sector by occupational category
<i>Internal applicant flow data by job group</i>	63.8%	5.0%	3.2%	9.1%	5.0%	0.5%	Internal applicant tracking
<i>External applicant flow data by job group</i>	47.5%	10.0%	4.8%	15.6%	10.0%	1.6%	External applicant tracing
<i>General population (age 18-64)</i>	50.3%	20.0%	10.1%	11.0%	20.0%	2.2%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged (age 18-64)</i>	58.9%	5.0%	2.8%	17.8%	5.0%	0.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged in the labor force (age 18-64)</i>	52.9%	10.0%	5.3%	16.6%	10.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Promotable or transferable within the organization</i>	81.7%	15.0%	12.2%	8.3%	15.0%	1.2%	Internal percentage of women and minorities in job groups 15 and 35
PARITY FACTOR		100.0%	87.7%		100.0%	15.8%	

AVAILABILITY ANALYSIS

PARAPROFESSIONAL, STUDENT-BASED RESEARCH ASSISTANT	Females	Weight	Factor	Minorities	Weight	Factor	Source
<i>Percent seeking employment in the labor recruitment area with requisite skills</i>	83.5%	45.0%	37.6%	22.5%	45.0%	10.1%	Portland SMSA (PMSA) - public sector by occupational category
<i>Internal applicant flow data by job group</i>	No recruitments	0.0%	0.0%	No recruitments	0.0%	0.0%	Internal applicant tracking
<i>External applicant flow data by job group</i>	No recruitments	0.0%	0.0%	No recruitments	0.0%	0.0%	External applicant tracing
<i>General population (age 18-64)</i>	50.3%	35.0%	17.6%	11.0%	35.0%	3.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged (age 18-64)</i>	58.9%	10.0%	5.9%	17.6%	10.0%	1.8%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged in the labor force (age 18-64)</i>	52.9%	10.0%	5.3%	16.6%	10.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Promotable or transferable within the organization</i>	n/a	0.0%	0.0%	n/a	0.0%	0.0%	No identifiable feeder group
PARITY FACTOR		100.0%	68.4%		100.0%	17.4%	

AVAILABILITY ANALYSIS

PARTY FACTOR	100.0%	82.7%	100.0%	100.0%	12.7%	
PAPROFESSIONALS,	Females	Weight	Factor	Minorities	Weight	Factor
Percent seeking employment in the labor recruitment area with requisite skills	83.5%	25.0%	20.9%	22.5%	25.0%	5.6%
Internal applicant flow data by job group	33.3%	5.0%	1.7%	0.0%	5.0%	0.0%
External applicant flow data by job group	8.7%	10.0%	0.9%	8.5%	10.0%	0.7%
General population (age 16-64)	50.3%	20.0%	10.1%	11.0%	20.0%	2.2%
Economically disadvantaged (age 16-64)	58.9%	5.0%	2.9%	17.8%	5.0%	0.9%
Economically disadvantaged in the labor force (age 16-64)	52.9%	5.0%	2.6%	16.6%	5.0%	0.8%
Promotable or transferable within the organization	78.7%	30.0%	23.6%	8.2%	30.0%	2.5%
Internal percentage of women and minorities in job groups 15, 35, and 37						
Source						

AVAILABILITY ANALYSIS

PROFESSIONALS, GENERAL	Females	Weight	Factor	Minorities	Weight	Factor	Source
<i>Percent seeking employment in the labor recruitment area with requisite skills</i>	43.0%	22.5%	9.7%	9.3%	22.5%	2.1%	Portland SMSA (PMSA) - public sector by occupational category
<i>Internal applicant flow data by job group</i>	38.4%	10.0%	3.8%	2.7%	10.0%	0.3%	Internal applicant tracking
<i>External applicant flow data by job group</i>	39.2%	15.0%	5.9%	6.2%	15.0%	0.9%	External applicant tracing
<i>General population (age 16-64)</i>	50.3%	15.0%	7.5%	11.0%	15.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged (age 16-64)</i>	58.9%	2.5%	1.5%	17.8%	2.5%	0.4%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged in the labor force (age 16-64)</i>	52.9%	5.0%	2.6%	16.6%	5.0%	0.8%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Promotable or transferable within the organization</i>	44.8%	30.0%	13.4%	9.7%	30.0%	2.9%	Internal percentage of women and minorities in job groups 35, 37, and 45
PARITY FACTOR		100.0%	44.5%		100.0%	9.1%	

AVAILABILITY ANALYSIS

SERVICE/MAINTENANCE, GENERAL	Females	Weight	Factor	Minorities	Weight	Factor	Minorities	Weight	Factor	Source
Percent seeking employment in the labor recruitment area with requisite skills	25.3%	25.0%	6.3%	22.4%	25.0%	5.6%		25.0%	5.6%	Portland SMSA (PMSA) - public sector by occupational category
Internal applicant flow data by job group	11.1%	10.0%	1.1%	11.1%	10.0%	1.1%		10.0%	1.1%	Internal applicant tracking
External applicant flow data by job group	19.3%	20.0%	3.9%	7.1%	20.0%	1.4%		20.0%	1.4%	External applicant tracking
General population (age 16-64)	50.3%	15.0%	7.5%	11.0%	15.0%	1.7%		15.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
Economically disadvantaged (age 16-64)	58.9%	5.0%	2.9%	17.8%	5.0%	0.9%		5.0%	0.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
Economically disadvantaged in the labor force (age 16-64)	52.9%	15.0%	7.9%	16.6%	15.0%	2.5%		15.0%	2.5%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
Promotable or transferable within the organization	37.0%	10.0%	3.7%	8.7%	10.0%	0.9%		10.0%	0.9%	Internal percentage of women and minorities in job group 55
PARTY FACTOR		100.0%	33.4%		100.0%	14.6%		100.0%	14.6%	

AVAILABILITY ANALYSIS

GENERAL SKILLED CRAFT WORKERS,	Females	Weight	Factor	Minorities	Weight	Factor	Source
Percent seeking employment in the labor recruitment area with requisite skills	7.3%	50.0%	3.7%	10.9%	50.0%	5.5%	Portland SMSA (PMSA) - public sector by occupational category
Internal applicant flow data by job group	No recruitments	0.0%	0.0%	No recruitments	0.0%	0.0%	Internal applicant tracking
External applicant flow data by job group	No recruitments	0.0%	0.0%	No recruitments	0.0%	0.0%	External applicant tracking
General population (age 16-64)	50.3%	35.0%	17.6%	11.0%	35.0%	3.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
Economically disadvantaged (age 18-64)	58.9%	5.0%	2.9%	17.8%	5.0%	0.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
Economically disadvantaged in the labor force (age 18-64)	52.9%	10.0%	5.3%	18.6%	10.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
Promotable or transferable within the organization	na	0.0%	0.0%	na	0.0%	0.0%	No identifiable leader group
PARTY FACTOR		100.0%	28.5%		100.0%	11.5%	

AVAILABILITY ANALYSIS

TECHNICIANS, GENERAL	Females	Weight	Factor	Minorities	Weight	Factor	Source
<i>Percent seeking employment in the labor recruitment area with requisite skills</i>	24.9%	30.0%	7.5%	10.3%	30.0%	3.1%	Portland SMSA (PMSA) - public sector by occupational category
<i>Internal applicant flow data by job group</i>	60.0%	15.0%	9.0%	0.0%	15.0%	0.0%	Internal applicant tracking
<i>External applicant flow data by job group</i>	40.3%	25.0%	10.1%	11.4%	25.0%	2.8%	External applicant tracing
<i>General population (age 18-64)</i>	50.3%	15.0%	7.5%	11.0%	15.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged (age 18-64)</i>	58.9%	5.0%	2.9%	17.8%	5.0%	0.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged in the labor force (age 18-64)</i>	52.9%	10.0%	5.3%	16.6%	10.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Promotable or transferable within the organization</i>	n/a	0.0%	0.0%	n/a	0.0%	0.0%	No identifiable feeder group
PARITY FACTOR		100.0%	42.3%		100.0%	10.1%	

AVAILABILITY ANALYSIS

PROTECTIVE SERVICE WORKERS, GENERAL	Females	Weight	Factor	Minorities	Weight	Factor	Source
<i>Percent seeking employment in the labor recruitment area with requisite skills</i>	19.2%	40.0%	7.7%	18.8%	40.0%	7.5%	Portland SMSA (PMSA) - public sector by occupational category
<i>Internal applicant flow data by job group</i>	0.0%	2.0%	0.0%	0.0%	2.0%	0.0%	Internal applicant tracking
<i>External applicant flow data by job group</i>	3.6%	8.0%	0.3%	28.6%	8.0%	2.3%	External applicant tracing
<i>General population (age 18-64)</i>	50.3%	35.0%	17.6%	11.0%	35.0%	3.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged (age 18-64)</i>	58.8%	5.0%	2.9%	17.8%	5.0%	0.9%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Economically disadvantaged in the labor force (age 18-64)</i>	52.9%	10.0%	5.3%	18.8%	10.0%	1.7%	Oregon Employment Division, Business and Employment Outlook, 1992, Volume 3, JTPA Planning Data, District 2
<i>Promotable or transferable within the organization</i>	n/a	0.0%	0.0%	n/a	0.0%	0.0%	No identifiable feeder group
PARITY FACTOR		100.0%	33.8%		100.0%	18.2%	

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
AGENCY-WIDE**

Job Group Number	Job Group Title	Total EEs	%			Minorities	Race		% Minorities	Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	Female		Unknown									
15	Administrative Support	92	14	78	84.78%	6	0	6.52%	Min Females	13.5% 69.3%	48.2% 122.3%	Yes No	Yes No	6.4	13.6%	
25	Officials & Administrators	28	18	10	35.71%	2	1	7.41%	Min Females	8.6% 40.5%	85.8% 88.3%	Yes Yes	* *	0.3 1.3	8.5% 41.8%	
35	Paraprofessionals, General	17	5	12	70.59%	3	0	17.65%	Min Females	15.9% 67.7%	111.1% 104.3%	No No	No No			
38	Paraprofessionals, Student-Based Research	2	1	1	50.00%	0	0	0.00%	Min Females	17.4% 66.4%	0.0% 75.3%	Yes Yes	Yes Yes	0.3 0.3	17.4% 66.4%	
37	Paraprofessionals, Supervisory	13	6	7	53.85%	1	0	7.69%	Min Females	12.7% 62.7%	60.8% 85.9%	Yes Yes	Yes *	0.6 1.1	12.7% 62.7%	
45	Professionals	115	69	46	40.00%	10	2	8.85%	Min Females	9.1% 44.5%	97.1% 89.9%	Yes Yes	* *	0.3 5.2	8.9% 45.2%	
55	Service/Maintenance	46	29	17	36.96%	4	0	8.70%	Min Females	14.0% 33.4%	61.9% 110.6%	Yes No	Yes No	2.5	14.4%	
65	Skilled Craft	4	4	0	0.00%	0	0	0.00%	Min Females	11.9% 29.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.5 1.2		
75	Technicians	53	33	20	37.74%	6	0	11.32%	Min Females	10.1% 42.3%	111.7% 89.2%	No Yes	No *	2.4	45.7%	
85	Protective Service	6	6	0	0.00%	0	0	0.00%	Min Females	16.2% 33.8%	0.0% 0.0%	Yes Yes	Yes Yes	1.0 2.0	15.8% 35.4%	
* No goal is necessary because utilization is within 80% of availability																

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
COUNCIL OFFICE**

Job Group Number	Job Group Title	Total EEs	Male	Female	% Female	Minorities	Race Unknown	% Minorities	Protected Classes	% Availability	80% Rule Calculation	Underutilized	Significantly Underutilized	Numeric Underutilization	Goals
15	Administrative Support	4	0	4	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.5	13.5%
25	Officials & Administrators	1	1	0	0.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.4	8.6% 40.5%
35	Paraprofessionals, General	1	0	1	100.00%	0	0	0.00%	Min Females	15.9% 67.7%	0.0% 147.7%	Yes No	Yes No	0.2	15.9%
45	Professionals	4	2	2	50.00%	1	0	25.00%	Min Females	9.1% 44.5%	274.3% 112.3%	No No	No No		
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
OFFICE OF GENERAL COUNSEL**

Job Group Number	Job Group Title	Total EEs	Gender			Race			Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	% Female	Minorities	Unknown	Minorities							
15	Administrative Support	2	0	2	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.3	13.5%
25	Officials & Administrators	1	1	0	0.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.4	8.6% 40.5%
45	Professionals	3	3	0	0.00%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.3 1.3	9.1% 44.5%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
EXECUTIVE MANAGEMENT**

Job Group Number	Job Group Title	Total EEs	Male	Female	% Female	Minorities	Race Unknown	% Minorities	Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
15	Administrative Support	2	0	2	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.3	
25	Officials & Administrators	1	1	0	0.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.4	
45	Professionals	3	2	1	33.33%	0	1	0.00%	Min Females	9.1% 44.5%	0.0% 74.9%	Yes Yes	Yes Yes	0.2 0.3	
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
PERSONNEL ADMINISTRATION**

Job Group Number	Job Group Title	Total EEs	Race			Minorities			Protected Classes	80% Rule		Under- utilized	Significantly Underutilized	Numeric Under- utilization	Goals
			Male	Female	% Female	Minorities	Unknown	% Minorities		% Availability	Calculation				
15	Administrative Support	4	0	4	100.00%	1	0	25.00%	Min Females	13.5% 69.3%	185.0% 144.2%	No No	No No		
25	Officials & Administrators	1	0	1	100.00%	0	1	n/a	Min Females	8.6% 40.5%	n/a 247.2%	n/a No	n/a No		
35	Paraprofessionals, General	1	0	1	100.00%	1	0	100.00%	Min Females	15.9% 67.7%	628.7% 147.7%	No No	No No		
45	Professionals	4	1	3	75.00%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 168.5%	Yes No	Yes No	0.4	9.1%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
FINANCE MANAGEMENT INFORMATION**

Job Group Number	Job Group Title	Total EEs	%			Race			Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	Female	Minorities	Unknown	Minorities							
15	Administrative Support	17	4	13	78.47%	1	0	5.88%	Min Females	13.5% 69.3%	43.5% 110.3%	Yes No	Yes No	1.3	13.5%
25	Officials & Administrators	5	3	2	40.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 98.9%	Yes Yes	Yes .	0.4	8.6%
35	Paraprofessionals, General	3	0	3	100.00%	1	0	33.33%	Min Females	15.9% 67.7%	209.9% 147.7%	No No	No No		
45	Professionals	14	8	6	42.86%	1	0	7.14%	Min Females	9.1% 44.5%	78.4% 98.3%	Yes Yes	Yes .	0.3	9.1%
65	Skilled Craft	1	1	0	0.00%	0	0	0.00%	Min Females	11.9% 29.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.3	11.9% 29.5%
75	Technicians	6	5	1	18.67%	1	0	16.67%	Min Females	10.1% 42.3%	164.4% 39.4%	No Yes	No Yes	1.5	42.3%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
PUBLIC AFFAIRS**

Job Group Number	Job Group Title	Total EEs	Male	Female	% Female	Minorities	Race Unknown	% Minorities	Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
15	Administrative Support	6	1	5	83.33%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 120.2%	Yes No	Yes No	0.8	13.5%
25	Officials & Administrators	1	0	1	100.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 247.2%	Yes No	Yes No	0.1	8.6%
45	Professionals	9	0	9	100.00%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 224.7%	Yes No	Yes No	0.8	9.1%
75	Technicians	3	1	2	66.67%	1	0	33.33%	Min Females	10.1% 42.3%	328.9% 157.5%	No No	No No		
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
REGIONAL FACILITIES**

Job Group Number	Job Group Title	Total EEs	Gender			Race			Protected Classes	% Availability	80% Rule Calculation	Utilization		Numeric Under-utilization	Goals
			Male	Female	% Female	Minorities	Unknown	Minorities				Under-utilized	Significantly Underutilized		
15	Administrative Support	4	0	4	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.5	13.5%
25	Officials & Administrators	1	1	0	0.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.4	8.6% 40.5%
35	Paraprofessionals, General	1	0	1	100.00%	0	0	0.00%	Min Females	15.9% 67.7%	0.0% 147.7%	Yes No	Yes No	0.2	15.9%
37	Paraprofessionals, Supervisory	1	1	0	0.00%	1	0	100.00%	Min Females	12.7% 62.7%	790.1% 0.0%	No Yes	No Yes	0.6	62.7%
45	Professionals	7	4	3	42.86%	1	0	14.29%	Min Females	9.1% 44.5%	156.8% 98.3%	No Yes	No -		
55	Service/Maintenance	1	1	0	0.00%	0	0	0.00%	Min Females	14.0% 33.4%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.3	14.0% 33.4%
85	Protective Service	1	1	0	0.00%	0	0	0.00%	Min Females	16.2% 33.8%	0.0% 0.0%	Yes Yes	Yes Yes	0.2 0.3	16.2% 33.8%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
PLANNING AND DEVELOPMENT**

Job Group Number	Job Group Title	Total EEs	Male	Female	% Female	Minorities	Race Unknown	% Minorities	Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
15	Administrative Support	6	1	5	83.33%	2	0	33.33%	Min Females	13.5% 69.3%	248.6% 120.2%	No No	No No		
25	Officials & Administrators	3	3	0	0.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.3 1.2	8.6% 40.5%
35	Paraprofessionals, General	6	3	3	50.00%	1	0	16.67%	Min Females	15.9% 67.7%	105.0% 73.9%	No Yes	No Yes	1.1	67.7%
45	Professionals	36	27	9	25.00%	3	1	8.57%	Min Females	9.1% 44.5%	94.1% 58.2%	Yes Yes	Yes Yes	7.0	44.5%
75	Technicians	4	2	2	50.00%	0	0	0.00%	Min Females	10.1% 42.3%	0.0% 118.1%	Yes No	Yes No	0.4	10.1%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
SOLID WASTE**

Job Group Number	Job Group Title	Total EEs	%			Race			Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	Female	Minorities	Unknown	Minorities							
15	Administrative Support	28	5	21	80.77%	2	0	7.69%	Min Females	13.5% 69.3%	58.9% 118.5%	Yes No	Yes No	1.5	13.5%
25	Officials & Administrators	7	5	2	28.57%	1	0	14.29%	Min Females	8.6% 40.5%	165.5% 70.6%	No Yes	No Yes	0.8	40.5%
35	Paraprofessionals, General	2	0	2	100.00%	0	0	0.00%	Min Females	15.9% 87.7%	0.0% 147.7%	Yes No	Yes No	0.3	15.9%
37	Paraprofessionals, Supervisory	8	1	5	83.33%	0	0	0.00%	Min Females	12.7% 62.7%	0.0% 133.0%	Yes No	Yes No	0.8	12.7%
45	Professionals	26	18	8	30.77%	4	0	15.38%	Min Females	9.1% 44.5%	168.8% 69.1%	No Yes	No Yes	3.6	44.5%
55	Service/Maintenance	10	4	6	60.00%	1	0	10.00%	Min Females	14.0% 33.4%	71.2% 179.5%	Yes No	Yes No	0.4	14.0%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
METRO WASHINGTON PARK ZOO**

Job Group Number	Job Group Title	Total EEs	Gender			Race			Protected Classes	80% Rule		Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	% Female	Minorities	Unknown	% Minorities		% Availability	Calculation				
15	Administrative Support	21	3	18	85.71%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 123.6%	Yes No	Yes No	2.8	13.5%
25	Officials & Administrators	7	3	4	57.14%	1	0	14.29%	Min Females	8.6% 40.5%	165.5% 141.3%	No No	No No		
35	Paraprofessionals, General	4	3	1	25.00%	0	0	0.00%	Min Females	15.9% 67.7%	0.0% 38.9%	Yes Yes	Yes Yes	0.6 1.7	15.9% 87.7%
36	Paraprofessionals, Student-Based Research	2	1	1	50.00%	0	0	0.00%	Min Females	17.4% 66.4%	0.0% 75.3%	Yes Yes	Yes Yes	0.3 0.3	17.4% 66.4%
37	Paraprofessionals, Supervisory	6	4	2	33.33%	0	0	0.00%	Min Females	12.7% 62.7%	0.0% 53.2%	Yes Yes	Yes Yes	0.8 1.8	12.7% 62.7%
45	Professionals	9	4	5	55.56%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 124.8%	Yes No	Yes No	0.8	9.1%
55	Service/Maintenance	35	24	11	31.43%	3	0	8.57%	Min Females	14.0% 33.4%	61.1% 94.0%	Yes Yes	Yes •	1.9	14.0%
65	Skilled Craft	3	3	0	0.00%	0	0	0.00%	Min Females	11.9% 29.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.4 0.9	11.9% 29.5%
75	Technicians	40	25	15	37.50%	4	0	10.00%	Min Females	10.1% 42.3%	98.7% 88.6%	Yes Yes	• •		
85	Protective Service	5	5	0	0.00%	0	0	0.00%	Min Females	16.2% 33.8%	0.0% 0.0%	Yes Yes	Yes Yes	0.8 1.7	16.2% 33.8%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
METRO WASHINGTON PARK ZOO
ADMINISTRATION**

Job Group Number	Job Group Title	Total EEs	%			Race			Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	Female	Minorities	Unknown	Minorities							
15	Administrative Support	5	0	5	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.7	13.5%
25	Officials & Administrators	2	1	1	50.00%	1	0	50.00%	Min Females	8.6% 40.5%	579.1% 123.6%	No No	No No		
37	Paraprofessionals, Supervisory	1	0	1	100.00%	0	0	0.00%	Min Females	12.7% 62.7%	0.0% 159.6%	Yes No	Yes No	0.1	12.7%
45	Professionals	2	1	1	50.00%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 112.3%	Yes No	Yes No	0.2	9.1%
85	Protective Service	5	5	0	0.00%	0	0	0.00%	Min Females	16.2% 33.8%	0.0% 0.0%	Yes Yes	Yes Yes	0.8 1.7	16.2% 33.8%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
METRO WASHINGTON PARK ZOO
ANIMAL MANAGEMENT**

Job Group Number	Job Group Title	Total EEs	Gender			Race			Protected Classes	% 80% Rule Availability Calculation		Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	% Female	Minorities	Unknown	% Minorities							
15	Administrative Support	3	1	2	66.67%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 98.2%	Yes Yes	Yes	0.4	13.5%
25	Officials & Administrators	1	1	0	0.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 0.0%	Yes Yes	Yes	0.1 0.4	8.6%
36	Paraprofessionals, Student-Based Research	1	1	0	0.00%	0	0	0.00%	Min Females	17.4% 68.4%	0.0% 0.0%	Yes Yes	Yes	0.2 0.7	17.4% 68.4%
45	Professionals	3	2	1	33.33%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 74.9%	Yes Yes	Yes	0.3 0.3	9.1% 44.5%
75	Technicians	37	23	14	37.84%	1	0	2.70%	Min Females	10.1% 42.3%	26.7% 89.4%	Yes Yes	Yes	2.8	10.1%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
METRO WASHINGTON PARK ZOO
FACILITIES MANAGEMENT**

Job Group Number	Job Group Title	Total EEs	%			Race			Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	Female	Minorities	Unknown	Minorities							
15	Administrative Support	2	0	2	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.3	13.5%
25	Officials & Administrators	1	0	1	100.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 247.2%	Yes No	Yes No	0.1	8.6%
37	Paraprofessionals, Supervisory	2	2	0	0.00%	0	0	0.00%	Min Females	12.7% 62.7%	0.0% 0.0%	Yes Yes	Yes Yes	0.3 1.3	12.7% 62.7%
55	Service/Maintenance	23	19	4	17.39%	3	0	13.04%	Min Females	14.0% 33.4%	92.9% 52.0%	Yes Yes	Yes Yes	3.7	33.4%
65	Skilled Craft	3	3	0	0.00%	0	0	0.00%	Min Females	11.9% 29.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.4 0.9	11.9% 29.5%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
METRO WASHINGTON PARK ZOO
EDUCATIONAL SERVICES**

Job Group Number	Job Group Title	Total EEs	Gender			Race			Protected Classes	80% Rule		Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	% Female	Minorities	Unknown	% Minorities		% Availability	% Calculation				
15	Administrative Support	5	0	5	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.7	13.5%
25	Officials & Administrators	1	1	0	0.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.4	8.6% 40.5%
35	Paraprofessionals, General	2	2	0	0.00%	0	0	0.00%	Min Females	17.4% 66.4%	0.0% 0.0%	Yes Yes	Yes Yes	0.3 1.3	17.4% 66.4%
37	Paraprofessionals, Supervisory	1	1	0	0.00%	0	0	0.00%	Min Females	12.7% 62.7%	0.0% 0.0%	Yes Yes	Yes Yes	0.1 0.6	12.7% 62.7%
45	Professionals	3	1	2	66.67%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 149.8%	Yes No	Yes No	0.3	9.1%
75	Technicians	3	2	1	33.33%	3	0	100.00%	Min Females	10.1% 42.3%	886.6% 78.8%	No Yes	No Yes	0.3	42.3%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
METRO WASHINGTON PARK ZOO
MARKETING**

Job Group Number	Job Group Title	Total EEs	%			Race			Protected Classes	% Availability	80% Rule Calculation	Under-utilized	Significantly Underutilized	Numeric Under-utilization	Goals
			Male	Female	Female	Minorities	Unknown	Minorities							
15	Administrative Support	2	2	0	0.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 0.0%	Yes Yes	Yes Yes	0.3 1.4	13.5% 69.3%
25	Officials & Administrators	1	0	1	100.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 247.2%	Yes No	Yes No	0.1	8.6%
35	Paraprofessionals, General	2	1	1	50.00%	0	0	0.00%	Min Females	15.9% 67.7%	0.0% 73.9%	Yes Yes	Yes Yes	0.3 0.4	15.9% 67.7%
45	Professionals	1	0	1	100.00%	0	0	0.00%	Min Females	9.1% 44.5%	0.0% 224.7%	Yes No	Yes No	0.1	9.1%
* No goal is necessary because utilization is within 80% of availability															

**UTILIZATION ANALYSIS OF JOB GROUPS AND GOALS
METRO WASHINGTON PARK ZOO
VISITOR SERVICES**

Job Group Number	Job Group Title	Total EEs	%			Race			Protected Classes	% Availability	80% Rule Calculation	Under-utilized		Numeric Under-utilization	Goals
			Male	Female	Female	Minorities	Unknown	Minorities				Yes	Significantly Underutilized		
15	Administrative Support	4	0	4	100.00%	0	0	0.00%	Min Females	13.5% 69.3%	0.0% 144.2%	Yes No	Yes No	0.5	13.5%
25	Officials & Administrators	1	0	1	100.00%	0	0	0.00%	Min Females	8.6% 40.5%	0.0% 247.2%	Yes No	Yes No	0.1	8.6%
37	Paraprofessionals, Supervisory	2	1	1	50.00%	0	0	0.00%	Min Females	12.7% 62.7%	0.0% 79.8%	Yes Yes	Yes Yes	0.3 0.3	12.7% 62.7%
55	Service/Maintenance	12	5	7	58.33%	0	0	0.00%	Min Females	14.0% 33.4%	0.0% 174.6%	Yes No	Yes No	1.7	14.0%
* No goal is necessary because utilization is within 80% of availability															

AGENCY-WIDE IDENTIFICATION OF PROBLEM AREAS BY JOB GROUPS

Following approved procedures, Metro has calculated projected availability for the employment of minorities and women. This calculation process indicated underutilization for the following job groups:

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A significant underutilization exists for minorities, by 6.4 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

Underutilization exists in the area of both minorities and women, but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 36 - PARAPROFESSIONALS (Student-based research)

A very slight underutilization exists for both minorities and women, by .3 individuals each.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

A slight underutilization exists for minorities, by .6 individuals. An underutilization exists for women, but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 45 - PROFESSIONALS

Underutilization exists for both minorities and women, but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 55 - SERVICE/MAINTENANCE

Underutilization exists for minorities, by 2.5 individuals.

JOB GROUP 65 - SKILLED CRAFT

A slight underutilization exists for minorities, by .5 individuals. Underutilization exists for women, by 1.2 individuals.

JOB GROUP 75 - TECHNICIANS

Underutilization exists for women but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 85 - PROTECTIVE SERVICE

Underutilization exists for minorities by 1 individual, and for women by 2 individuals.

IDENTIFICATION OF PROBLEMS AREAS BY ORGANIZATIONAL UNITS

Metro is divided into ten organizational units; Council Office, Office of General Counsel, Executive Management, Personnel, Finance and Management Information, Public Affairs, Regional Facilities, Planning and Development, Solid Waste, and Metro Washington Park Zoo. Therefore, the identification of problem areas addresses those ten units, including sub-units within the Zoo.

The total number of employees, the number of minorities and females, and the percent of availability is not changed from the agency-wide designations and values. The same agency-wide calculation formulas are also used. However, the total numeric underutilizations for each job group by organizational unit will be greater than the agency-wide numbers by job group, because when a department is over the established availability, the value of "numeric underutilization" is a negative number and is not represented.

COUNCIL OFFICE

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

Of the four positions none are minorities. A slight underutilization exists for minorities, by .5 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

There is no minority or female representation, however, only one position exists in this job group.

JOB GROUP 35 - PARAPROFESSIONAL (General)

Minorities are very slightly underutilized by .2 individuals, however, only one position exists in this job group.

JOB GROUP 45 - PROFESSIONALS

No underutilization exists.

OFFICE OF GENERAL COUNSEL

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A very slight underutilization exists for minorities, by .3 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

There is no minority or female representation, however, only one position exists in this job group.

JOB GROUP 45 - PROFESSIONALS

Underutilization exists for minorities by .3 individuals, and for women by 1.3 individuals.

EXECUTIVE MANAGEMENT

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A very slight underutilization exists for minorities by .3 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

There is no minority or female representation, however, only one position exists in this job group.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities by .2 individuals, and for women by .3 individuals.

PERSONNEL ADMINISTRATION

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

No underutilization exists.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

No underutilization exists.

JOB GROUP 35 - PARAPROFESSIONALS (General)

No underutilization exists.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities, by .4 individuals.

FINANCE MANAGEMENT INFORMATION SYSTEMS

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

Underutilization exists for minorities, by 1.3 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A very slight underutilization exists for minorities, by .4 individuals.

JOB GROUP 35 - PARAPROFESSIONALS (General)

No underutilization exists.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities by .3 individuals, and for women by .2 individuals.

JOB GROUP 65 - SKILLED CRAFT

A very slight underutilization exists for minorities by .1 individuals, and for women by .3 individuals, however, only one position exists in this job group.

JOB GROUP 75 - TECHNICIANS

Underutilization for women exists by 1.5 individuals.

PUBLIC AFFAIRS

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A slight underutilization for minorities exists, by .8 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A very slight underutilization for minorities exists by .1 individuals, however, only one position exists in this job group.

JOB GROUP 45 - PROFESSIONALS

A slight underutilization exists for minorities, by .8 individuals.

JOB GROUP 75 - TECHNICIANS

No underutilization exists.

REGIONAL FACILITIES

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A very slight underutilization exists for minorities, by .5 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

There is no minority or female representation, however, only one position exists in this job group.

JOB GROUP 35 - PARAPROFESSIONALS (General)

A very slight underutilization for minorities exists by .2 individuals, however, only one position exists in this job group.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

A very slight underutilization exists for women by .6 individuals, however, only one position exists in this job group.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for women but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 55 - SERVICE/MAINTENANCE

There is no minority or female representation, however, only one position exists in this job group.

JOB GROUP 85 - PROTECTIVE SERVICE

There is no minority or female representation, however, only one position exists in this job group.

PLANNING AND DEVELOPMENT

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

No underutilization exists.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A slight underutilization exists for minorities by .3 individuals, and for women, by 1.2 individuals.

JOB GROUP 35 - PARAPROFESSIONALS (General)

A slight underutilization exists for women by 1.1 individuals.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities by .2 individuals. A significant underutilization exists for women by 7 individuals.

JOB GROUP 75 - TECHNICIANS

A very slight underutilization exists for minorities by .4 individuals.

SOLID WASTE

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

Underutilization exists for minorities by 1.5 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A slight underutilization exists for women by .8 individuals.

JOB GROUP 35 - PARAPROFESSIONALS (General)

A very slight underutilization exists for minorities by .3 individuals.

JOB GROUP 37 - PARAPROFESSIONALS (supervisory)

A slight underutilization exists for minorities by .8 individuals.

JOB GROUP 45 - PROFESSIONALS

Underutilization exists for women by 3.6 individuals.

JOB GROUP 55 - SERVICE/MAINTENANCE

A very slight underutilization exists for minorities by .4 individuals.

METRO WASHINGTON PARK ZOO - FACILITY WIDE

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

Underutilization exists for minorities by 2.8 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

No underutilization exists.

JOB GROUP 35 - PARAPROFESSIONALS (General)

A slight underutilization exists for minorities by .6 individuals. Underutilization exists for women by 1.7 individuals.

JOB GROUP 36 - PARAPROFESSIONALS (Student-based research)

A very slight underutilization exists for minorities by .3 individuals, and for women by .3 individuals.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

A slight underutilization exists for minorities by .8 individuals. Underutilization exists for women by 1.8 individuals.

JOB GROUP 45 - PROFESSIONALS

A slight underutilization exists for minorities by .8 individuals.

JOB GROUP 55 - SERVICE/MAINTENANCE

Underutilization exists for minorities by 1.9 individuals. A slight underutilization exists for women but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 65 - SKILLED CRAFT

A slight underutilization exists for minorities by .4 individuals, and a slight underutilization exists for women by .9 individuals.

JOB GROUP 75 - TECHNICIANS

Underutilization exists for minorities and women but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 85 - PROTECTIVE SERVICE

A slight underutilization exists for minorities by .8 individuals, and underutilization exists for women by 1.7 individuals.

METRO WASHINGTON PARK ZOO - BY DEPARTMENT

ADMINISTRATION

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A slight underutilization exists for minorities by .7 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

No underutilization exists.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

A very slight underutilization exists for minorities by .1 individuals, however, only one position exists in this job group.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities by .2 individuals.

JOB GROUP 85 - PROTECTIVE SERVICE

A slight underutilization exists for minorities by .8 individuals, and underutilization exists for women by 1.7 individuals.

ANIMAL MANAGEMENT

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A slight underutilization exists for minorities by .4 individuals, and a slight underutilization exists for women but no goal is necessary because utilization is within 80% of availability.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A very slight underutilization exists for minorities by .1 individuals, and a slight underutilization exists for women by .4 individuals.

JOB GROUP - PARAPROFESSIONALS (Student-based research)

A very slight underutilization exists for minorities by .2 individuals, and a slight underutilization exists for women by .7 individuals.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities by .3 individuals, and for women by .3 individuals.

JOB GROUP 75 - TECHNICIANS

Underutilization exists for minorities by 2.8 individuals. Underutilization exists for women but no goal is necessary because utilization is within 80% of availability.

FACILITIES MANAGEMENT

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A very slight underutilization exists for minorities by .3 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A very slight underutilization exists for minorities by .1 individuals, however, only one position exists in this job group.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

A very slight underutilization exists for minorities by .3 individuals. Underutilization exists for women by 1.3 individuals.

JOB GROUP 55 - SERVICE/MAINTENANCE

A very slight underutilization exists for minorities but no goal is necessary because utilization is within 80% of availability. Underutilization exists for women by 3.7 individuals.

JOB GROUP 65 - SKILLED CRAFT

A very slight underutilization exists for minorities by .4 individuals, and slight underutilization exists for women by .9 individuals.

EDUCATIONAL SERVICES

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A slight underutilization exists for minorities by .7 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

There is no minority or female representation, however, only one position exists in this job group.

JOB GROUP 35 - PARAPROFESSIONALS (General)

A very slight underutilization exists for minorities by .3 individuals. Underutilization exists for women by 1.3 individuals.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

There is no minority or female representation, however, only one position exists in this job group.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities by .3 individuals.

JOB GROUP 75 - TECHNICIANS

A very slight underutilization exists for women by .3 individuals.

MARKETING

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A very slight underutilization exists for minorities by .3 individuals. Underutilization exists for women by 1.4 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A very slight underutilization exists for minorities by .1 individuals, however, only one position exists in this job group.

JOB GROUP 35 - PARAPROFESSIONALS (General)

A very slight underutilization exists for minorities by .3 individuals, and for women by .4 individuals.

JOB GROUP 45 - PROFESSIONALS

A very slight underutilization exists for minorities by .1 individuals, however, only one position exists in this job group.

VISITOR SERVICES

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

A slight underutilization exists for minorities by .5 individuals.

JOB GROUP 25 - OFFICIALS & ADMINISTRATORS

A very slight underutilization exists for minorities by .1 individuals, however, only one position exists in this job group.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

A very slight underutilization exists for minorities by .3 individuals, and for women by .3 individuals.

JOB GROUP 55 - SERVICE/MAINTENANCE

Underutilization exists for minorities by 1.7 individuals.

AGENCY-WIDE DEVELOPMENT OF ACTION-ORIENTED PLANS BY JOB GROUPS AND ORGANIZATIONAL UNITS

ANNUAL GOALS

Following approved procedures, Metro has adopted goals for the employment of minorities and women in those job groups where significant underutilization exists. These goals are reasonable and realistic, and are reviewed annually. Progress toward the achievement of these goals is reported to top management on a regular basis.

Metro encourages its employees, supervisors and managers to become involved in various community organizations, groups, and programs. To that end, the Personnel Department also participates in outreach recruitment activities with the following community organizations and groups:

- Northeast Workforce Center
- PCC Skills Center
- State Employment Division
- Northeast Employment & Training Center
- Urban League of Portland
- Albina Ministerial Alliance
- NE Coalition of Neighborhoods
- Youth Resource Center
- Project Independence
- Steps To Success
- Job Net
- Youth Employment & Empowerment Coalition
- Oregon Tradeswomen Network

ACTION-ORIENTED PLANS

JOB GROUP 15 - ADMINISTRATIVE SUPPORT

This job group consists of 92 employees which are within all departments. Underutilization exists agency-wide for minorities by 6.4 individuals.

The Department Head for each department in which there is a departmental underutilization of minorities will advise hiring managers and supervisors of the need, when a vacancy arises, to

pay particular attention to qualified minority candidates in an attempt to increase minority staff numbers in this category.

The Personnel Department will continue to encourage minority applicants to apply and will also participate in outreach recruitment efforts within the community and with minority organizations.

JOB GROUP 37 - PARAPROFESSIONALS (Supervisory)

This job group consists of 13 employees; 1 in Regional Facilities, 6 in Solid Waste, and 6 at the Zoo. Underutilization exists agency-wide for minorities by .6 individuals.

The Department Head or Manager in each area with an underutilization of minorities will advise hiring managers and supervisors of the need, when a vacancy arises, to pay particular attention to qualified minority candidates in an attempt to increase the minority staff numbers in this category.

The Personnel Department will continue outreach recruitment efforts within the community and with minority organizations. Personnel membership in the Tri-County Affirmative Action Association will continue.

JOB GROUP 45 - PROFESSIONALS

This job group consists of 115 employees which are within all departments. Underutilized exists agency-wide for minorities by .3 individuals, and for women by 5.2 individuals.

The Department Head for each department with a departmental underutilization of females will advise hiring managers and supervisors to pay particular attention to qualified female candidates in an attempt to increase female staff numbers in this category.

The Personnel Department will continue to conduct outreach efforts with area women's organizations and update the recruitment lists to include organizations specializing in the referral of qualified female applicants.

JOB CATEGORY 55 - SERVICE/MAINTENANCE

This job group consists of 46 employees; 1 in Regional Facilities, 10 in Solid Waste, and 35 at the Zoo. Underutilization exists agency-wide for minorities by 2.5 individuals.

The Department Head or Manager in each area with an underutilization of minorities will advise hiring managers and supervisors of the need, when a vacancy arises, to pay particular attention to qualified minority candidates in an attempt to increase the minority staff numbers in this category.

The Personnel Department will continue outreach recruitment efforts within the community and with minority organizations. Personnel membership in the Tri-County Affirmative Action Association will continue.

JOB GROUP 65 - SKILLED CRAFT

This job group consists of 4 employees; 1 in Finance Management and Information Systems, and 3 at the Zoo. Underutilization exists agency-wide for minorities by .5 individuals, and for women by 1.2 individuals.

Traditionally there has not been a large representation of minorities and women within the applicant pools for these types of positions, however, the Personnel Department will advise community minority groups and organizations and women's community and trades groups of the need for qualified minority and female applicants in this category.

Hiring managers and supervisors will be advised by their Department Heads of the need to pay particular attention to qualified minority and female applicants when vacancies arise.

JOB GROUP 85 - PROTECTIVE SERVICE

This job group consists of 6 employees; 1 in Regional Facilities, and 5 at the Zoo. Underutilization exists agency-wide for minorities by 1 individual, and for women by 2 individuals.

The Personnel Department will contact area women's organizations, community minority organizations and groups, and local law enforcement and security services and advise them of the need to recruit qualified minorities and women in these positions.

The Hiring managers will pay particular attention to qualified minority and female applicants as vacancies arise in these positions.

STAFF REPORT

CONSIDERATION OF RESOLUTION NO. 92-1715 ADOPTING THE REVISED
AFFIRMATIVE ACTION POLICY AND PROGRAM.

Date: November 12, 1992

Presented by: Paula Paris

BACKGROUND: The last Affirmative Action Plan written for Metro was for FY 89-90. That plan and prior Affirmative Action Plans did not include applicable policy and program, tracking by established job groups, availability data, or utilization analyses as required by the OFCCP and federal Executive Order 11246.

We have developed and implemented, within Personnel, databases and spread sheets for accurate plan reporting by job group and organizational unit, availability data, and utilization analyses as required. This revised Affirmative Action policy and program for FY 92-93 includes policy information established by federal reporting requirements, and establishes appropriate goals for Metro based on accurately reported data. The Office of General Counsel has reviewed and approved the revised policy and program.

FISCAL IMPACT: None

ACTION RECOMMENDED: The Personnel Rules, Section 2.02.260(b), of the Code requires the Council to adopt an affirmative action policy and program which is set forth in a separate document. The revised Affirmative Action policy and program will replace the existing Metro Affirmative Action policy and program.

Additionally, the revised plan will replace Executive Order 41, Sexual Harassment, and Executive Order 46, Administration of the Equal Employment Opportunity/Affirmative Action (EEO/AA) Program.

The Personnel Manager will update the Affirmative Action statistical data each fiscal year to comply with reporting requirements and to ensure compliance with any new federal requirements or regulations.

Therefore, we request adoption of the revised Affirmative Action policy and program. The Executive Officer recommends adoption of Resolution No. 92-1715.

Meeting Date: December 22, 1992
Agenda Item No. 4.3

RESOLUTION NO. 92-1725

GOVERNMENTAL AFFAIRS COMMITTEE REPORT

RESOLUTION NO. 92-1725, ACCEPTING THE NOVEMBER 3 GENERAL ELECTION ABSTRACT OF VOTES OF THE METROPOLITAN SERVICE DISTRICT.

Date: December 17, 1992

Presented by: Councilor Collier

COMMITTEE RECOMMENDATION: At its December 17, 1992 meeting the Governmental Affairs Committee voted 3-0 to recommend Council adoption of Resolution No. 92-1725. Voting were Councilors Collier, Devlin, and Moore. Councilors Gronke and Wyers were absent.

COMMITTEE DISCUSSION/ISSUES: Council Administrator Don Carlson presented the staff report. He said acceptance of election abstracts is to be done following each election. Councilor Collier asked if all three county elections officials had signed off on the abstracts. Mr. Carlson said they had. There was no further discussion.

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF ACCEPTING) RESOLUTION NO. 92-1725
THE NOVEMBER 3 GENERAL ELECTION)
ABSTRACT OF VOTES OF THE) Introduced by the
METROPOLITAN SERVICE DISTRICT) Governmental Affairs
) Committee

WHEREAS, A General Election was held in the Metropolitan Service District on November 3, 1992; and

WHEREAS, The positions of Metro Councilors representing Districts 2, 5, 11 and 13 appeared on the General Election ballot; and

WHEREAS, Ballot Measure No. 26-1, Bonds to Buy Natural Areas and Fund Local Parks (Greenspaces) and Ballot Measure No. 26-3, Charter for Metropolitan Service District (Metro) also appeared on the General Election ballot; and

WHEREAS, ORS Ch. 255.295 requires that Metro shall determine the result of the election upon receipt of the abstract of votes; now, therefore,

BE IT RESOLVED,

1. That the Council of the Metropolitan Service District has received the abstract of the votes of the November 3, 1992, General Election attached hereto as Exhibit A.

2. That the voters of District 2 have elected Jon Kvistad to the position of Metro Councilor.

3. That the voters of District 5 have elected Mike Gates to the position of Metro Councilor.

4. That the voters of District 11 have elected Ed Washington to the position of Metro Councilor.

5. That the voters of District 13 have elected Terry Moore to the position of Metro Councilor.

6. That the voters of the Metropolitan Service District did not approve Ballot Measure No. 26-1.

7. That the voters of the Metropolitan Service District have approved Ballot Measure No. 26-3.

ADOPTED by the Council of the Metropolitan Service District this _____ day of _____, 1992.

Jim Gardner, Presiding Officer

***GRAND TOTALS
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MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992
METRO MEAS 26-1 BONDS TO BUY NATURAL AREAS AND PARKS METRO MEAS 26-3 CHARTER FOR METRO SERVICE DIST

	REGISTRATION	BALLOTS CAST	TURNOUT	METRO BONDS TO BUY NATURAL AREAS AND PARKS BLANK	OVER-VOTES	METRO MEASURE 26-1 YES	METRO MEASURE 26-1 NO	CHARTER FOR METRO SERVICE DISTRICT BLANK	OVER-VOTES	METRO MEASURE 26-3 YES	METRO MEASURE 26-3 NO
MULTNOMAH COUNTY	369827	304940	82.4	18904	286	131218	154532	31746	440	174993	97761
1ST CONGRESSIONAL DIST	66720	57055	85.5	3248	38	32554	21215	6331	73	32122	18529
3RD CONGRESSIONAL DIST	303107	247885	81.7	15656	248	98664	133317	25415	367	142871	79232
3RD SENATORIAL DIST	2604	2305	88.5	83	5	1227	990	205	3	1274	823
6TH SENATORIAL DIST	71694	61230	85.4	3514	42	34794	22880	6832	80	34521	19797
7TH SENATORIAL DIST	60999	50300	82.4	3181	42	24590	22487	5595	79	28746	15880
8TH SENATORIAL DIST	54472	41124	75.4	3003	40	16028	22053	4485	42	23896	12701
9TH SENATORIAL DIST	54544	44230	81.0	2563	46	13770	27851	3722	88	25957	14463
10TH SENATORIAL DIST	61265	52043	84.9	3416	59	23428	25160	6011	67	29332	16653
11TH SENATORIAL DIST	58952	49227	83.5	2914	49	15988	30276	4519	72	28703	15933
14TH SENATORIAL DIST	3653	3074	84.1	153	1	1004	1916	255	7	1754	1058
28TH SENATORIAL DIST	1644	1387	84.3	77	2	389	919	122	2	810	453
7TH REPRESENTATIVE DIST	2604	2305	88.5	83	5	1227	990	205	3	1274	823
10TH REPRESENTATIVE DIST	3653	3074	84.1	153	1	1004	1916	255	7	1754	1058
11TH REPRESENTATIVE DIST	35424	30826	87.0	1650	23	16357	12796	3187	43	17347	10249
12TH REPRESENTATIVE DIST	36270	30404	83.8	1864	19	18437	10084	3645	37	17174	9548
13TH REPRESENTATIVE DIST	29666	24522	82.6	1569	20	10011	12922	2502	50	14042	7928
14TH REPRESENTATIVE DIST	31333	25778	82.2	1612	22	14579	9565	3093	29	14704	7952
15TH REPRESENTATIVE DIST	29693	24922	83.9	1663	29	10115	13115	2731	27	14224	7940
16TH REPRESENTATIVE DIST	29171	24377	83.5	1467	21	7764	15125	2126	43	14251	7957
17TH REPRESENTATIVE DIST	27256	21302	78.1	1308	19	7778	12197	2014	22	12511	6755
18TH REPRESENTATIVE DIST	27216	19822	72.8	1495	21	8250	9856	2471	20	11385	5946
19TH REPRESENTATIVE DIST	31572	27141	85.9	1753	30	13313	12045	3280	40	15108	8713
20TH REPRESENTATIVE DIST	29346	24412	83.1	1439	29	7964	14980	2238	41	14401	7732
21ST REPRESENTATIVE DIST	25373	19853	78.2	1096	25	6006	12726	1596	45	11706	6506
22ND REPRESENTATIVE DIST	29606	24815	83.8	1475	20	8024	15296	2281	31	14302	8201
56TH REPRESENTATIVE DIST	1644	1387	84.3	77	2	389	919	122	2	810	453
COMMISSION DISTRICT 1	104955	89195	84.9	5195	70	49980	33950	10072	120	50327	28476
COMMISSION DISTRICT 2	88025	69895	79.4	4859	68	29845	35123	7909	86	39993	21907
COMMISSION DISTRICT 3	90119	73859	81.9	4643	77	28597	40542	7349	119	42641	23750
COMMISSION DISTRICT 4	86728	71991	83.0	4207	71	22796	44917	6416	115	42032	23428
FAIRVIEW	1657	1363	82.2	83	0	430	850	132	0	835	396
GRESHAM	41462	34338	82.8	2055	32	11224	21027	3205	48	19933	11152
LAKE OSWEGO	1875	1570	83.7	101	2	760	707	176	2	873	519
MILWAUKIE	0	0	0.0	0	0	0	0	0	0	0	0
MAYHOOD PARK	582	519	89.1	27	1	166	325	44	1	312	162
PORTLAND	292445	240926	82.3	15219	223	109894	115590	25970	346	137608	77002
TROUTDALE	4800	4132	86.0	200	7	1430	2495	346	4	2429	1353
WOOD VILLAGE	1519	1212	79.7	76	0	437	699	115	1	714	382
UNINCORPORATED MULTNOMAH	25487	20880	81.9	1143	21	6877	12839	1758	38	12289	6795

***ABSENTEE TOTALS
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MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992
METRO MEAS 26-1 BONDS TO BUY NATURAL AREAS AND PARKS METRO MEAS 26-3 CHARTER FOR METRO SERVICE DIST

	REGISTRATION	BALLOTS CAST	TURNOUT	METRO BONDS TO BUY NATURAL AREAS AND PARKS BLANK	OVER-VOTES	METRO MEASURE 26-1 YES	NO			CHARTER FOR METRO SERVICE DISTRICT BLANK	OVER-VOTES	METRO MEASURE 26-3 YES	NO		
MULTNOMAH COUNTY	369827	36069	9.7	2704	51	12457	20857			4027	101	23192	8749		
1ST CONGRESSIONAL DIST	66720	7243	10.8	532	10	3350	3351			883	17	4483	1860		
3RD CONGRESSIONAL DIST	303107	28826	9.5	2172	41	9107	17506			3144	84	18709	6889		
3RD SENATORIAL DIST	2604	384	14.7	17	3	171	193			41	2	229	112		
6TH SENATORIAL DIST	71694	7689	10.7	567	11	3527	3584			923	20	4776	1970		
7TH SENATORIAL DIST	60999	5327	8.7	447	4	2032	2844			667	15	3345	1300		
8TH SENATORIAL DIST	54472	4049	7.4	313	2	1312	2422			472	3	2635	939		
9TH SENATORIAL DIST	54544	5222	9.5	353	13	1349	3507			469	27	3509	1217		
10TH SENATORIAL DIST	61265	6118	9.9	577	9	2135	3397			844	18	3729	1527		
11TH SENATORIAL DIST	58952	6764	11.4	406	9	1794	4555			580	13	4633	1538		
14TH SENATORIAL DIST	3653	364	9.9	14	0	106	244			22	3	233	106		
28TH SENATORIAL DIST	1644	152	9.2	10	0	31	111			9	0	103	40		
7TH REPRESENTATIVE DIST	2604	384	14.7	17	3	171	193			41	2	229	112		
10TH REPRESENTATIVE DIST	3653	364	9.9	14	0	106	244			22	3	233	106		
11TH REPRESENTATIVE DIST	35424	4146	11.7	284	6	1798	2058			468	12	2552	1114		
12TH REPRESENTATIVE DIST	36270	3543	9.7	283	5	1729	1526			455	8	2224	856		
13TH REPRESENTATIVE DIST	29666	2714	9.1	215	4	897	1598			311	12	1731	660		
14TH REPRESENTATIVE DIST	31333	2613	8.3	232	0	1135	1246			356	3	1614	640		
15TH REPRESENTATIVE DIST	29693	2984	10.0	292	4	939	1749			395	6	1849	734		
16TH REPRESENTATIVE DIST	29171	3021	10.3	216	8	791	2006			277	14	2028	702		
17TH REPRESENTATIVE DIST	27256	2235	8.2	151	1	648	1435			232	1	1474	528		
18TH REPRESENTATIVE DIST	27216	1814	6.6	162	1	664	987			240	2	1161	411		
19TH REPRESENTATIVE DIST	31572	3134	9.9	285	5	1194	1648			449	12	1880	793		
20TH REPRESENTATIVE DIST	29346	3453	11.7	205	6	926	2316			294	9	2403	747		
21ST REPRESENTATIVE DIST	25373	2201	8.6	137	5	558	1501			192	13	1481	515		
22ND REPRESENTATIVE DIST	29606	3311	11.1	201	3	868	2239			286	4	2230	791		
56TH REPRESENTATIVE DIST	1644	152	9.2	10	0	31	111			9	0	103	40		
COMMISSION DISTRICT 1	104955	10832	10.3	810	17	4856	5149			1317	28	6750	2737		
COMMISSION DISTRICT 2	88025	7398	8.4	618	7	2559	4214			944	17	4655	1782		
COMMISSION DISTRICT 3	90119	8281	9.1	688	10	2573	5010			943	26	5307	2005		
COMMISSION DISTRICT 4	86728	9558	11.0	588	17	2469	6484			823	30	6480	2225		
FAIRVIEW	1657	169	10.1	12	0	45	112			20	0	117	32		
GRESHAM	41462	4482	10.8	278	5	1212	2987			409	7	3027	1039		
LAKE OSWEGO	1875	233	12.4	16	1	81	135			23	0	133	77		
MILWAUKIE	0	0	0.0	0	0	0	0			0	0	0	0		
HAYWOOD PARK	582	59	10.1	4	0	12	43			5	0	38	16		
PORTLAND	292445	27859	9.5	2189	37	10193	15440			3295	77	17664	6823		
TROUTDALE	4800	499	10.3	26	2	138	333			39	1	343	116		
WOOD VILLAGE	1519	163	10.7	9	0	47	107			14	0	119	30		
UNINCORPORATED MULTNOMAH	25487	2605	10.2	170	6	729	1700			222	16	1751	616		

MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992

METRO MEAS 26-1 BONDS TO BUY NATURAL AREAS AND PARKS METRO MEAS 26-3 CHARTER FOR METRO SERVICE DIST

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	REGISTRATION	BALLOTS CAST	TURNOUT	METRO BONDS TO BUY NATURAL AREAS AND PARKS BLANK	OVER-VOTES	METRO MEASURE 26-1 YES	METRO MEASURE 26-1 NO	CHARTER FOR METRO SERVICE DISTRICT BLANK	OVER-VOTES	METRO MEASURE 26-3 YES	METRO MEASURE 26-3 NO
PCT 0102	335	247	73.7	10	0	134	103	19	0	142	84
PCT 0103	16	12	75.0	0	0	5	7	1	0	9	2
PCT 0104	5	5	100.0	0	0	0	0	1	0	1	1
PCT 0141	9	4	44.4	0	0	1	1	0	0	1	1
PCT 0151	14	12	85.7	0	0	4	4	0	0	7	1
PCT 0156	70	45	64.2	1	0	31	13	0	0	9	9
PCT 0158	207	145	70.0	10	0	82	53	10	0	33	54
PCT 0159	153	111	72.5	10	0	67	41	8	0	53	50
PCT 0300	32	27	84.3	0	0	0	17	9	0	11	13
PCT 0332	248	148	59.6	10	0	45	93	9	0	97	46
PCT 0424	71	55	77.4	5	0	29	21	7	0	27	21
PCT 0430	546	393	71.9	23	0	153	217	38	0	208	144
PCT 0500	0	0	0.0	0	0	0	0	0	0	0	0
PCT 0503	0	0	0.0	0	0	0	0	0	0	0	0
PCT 0521	0	0	0.0	0	0	0	0	0	0	0	0
PCT 0540	741	523	70.5	43	1	161	318	63	0	291	169
PCT 0541	0	0	0.0	0	0	0	0	0	0	0	0
PCT 0542	147	107	72.7	9	0	48	50	10	0	64	33
PCT 0543	167	124	74.2	8	0	41	75	12	0	73	39
PCT 0544	265	179	67.5	11	0	49	119	15	0	90	74
PCT 0545	146	115	78.7	6	0	39	70	10	0	61	44
PCT 0546	67	49	73.1	5	0	10	34	5	0	24	20
PCT 0547	4	4	100.0	1	0	1	2	1	0	1	2
PCT 0548	45	30	66.6	0	0	8	22	1	0	21	9
PCT 0590	65	38	58.4	3	0	13	22	5	0	20	13
PCT 0601	0	0	0.0	0	0	0	0	0	0	0	0
PCT 1001	457	358	78.3	13	0	190	153	36	1	187	134
PCT 1002	189	139	73.5	14	0	71	54	18	0	68	53
PCT 1013	1693	1317	77.7	55	0	970	292	153	2	723	439
PCT 1017	539	448	83.1	12	0	344	92	52	1	236	159
PCT 1019	1416	1050	74.1	34	0	594	422	98	0	563	389
PCT 1025	1406	1072	76.2	83	0	737	252	164	1	590	317
PCT 1028	1041	794	76.2	48	0	578	168	113	0	480	201
PCT 1031	1324	1049	79.2	63	1	793	192	134	2	569	344
PCT 1043	1484	1136	76.5	102	0	787	247	178	0	614	344
PCT 1045	272	195	71.6	8	0	94	93	15	1	96	83
PCT 1049	1765	1344	76.1	90	0	919	333	177	4	748	415
PCT 1053	1351	797	58.9	61	0	503	233	95	2	459	241
PCT 1101	554	425	76.7	22	0	257	146	43	0	250	131
PCT 1103	995	730	73.3	55	0	460	215	110	0	405	215
PCT 1117	542	402	74.1	25	0	271	106	49	1	230	122
PCT 1118	1732	1283	74.0	84	0	831	368	159	1	734	389
PCT 1143	1048	746	71.1	33	0	434	279	79	1	409	257
PCT 1155	512	407	79.4	25	0	259	123	44	0	233	130
PCT 1156	1484	1063	71.6	33	1	645	364	115	1	597	350
PCT 1160	789	540	68.4	53	0	293	194	86	1	289	164
PCT 1164	435	327	75.1	5	0	198	124	31	0	193	103
PCT 1170	1077	758	70.3	31	0	450	277	74	1	417	266
PCT 1173	1416	1095	77.3	45	0	610	440	114	1	599	381
PCT 1177	772	603	78.1	41	1	393	168	70	0	324	207
PCT 1179	633	495	78.1	23	0	321	151	51	0	281	163
PCT 1183	1424	1101	77.2	54	0	744	303	130	0	612	359
PCT 1186	1427	1065	74.6	51	1	621	392	89	1	593	382
PCT 1189	1439	1117	77.6	62	1	621	433	121	0	656	340
PCT 1200	1657	1265	76.3	61	0	737	467	119	2	704	438
PCT 1205	1774	1347	75.8	83	0	756	505	126	1	753	467
PCT 1206	1752	1363	77.7	87	0	784	489	169	6	770	418
PCT 1211	762	577	75.7	25	2	323	227	53	0	313	211
PCT 1213	1216	897	73.7	87	1	600	209	181	0	487	229
PCT 1215	1507	1148	76.1	55	0	652	441	122	1	635	390
PCT 1220	1569	1203	75.7	49	0	647	507	100	2	675	426
PCT 1222	1319	1053	79.8	38	0	614	401	102	1	564	384
PCT 1223	867	675	77.8	34	0	323	318	63	0	349	263
PCT 1224	1476	1106	74.9	53	0	594	459	100	1	598	407
PCT 1225	1011	699	69.1	34	0	373	292	62	1	393	243
PCT 1226	1217	930	76.4	33	0	519	378	84	0	508	338
PCT 1229	1094	852	77.6	53	0	426	373	90	1	443	318
PCT 1230	1439	1024	71.1	52	0	523	449	98	2	554	370
PCT 1232	1402	1030	73.4	54	0	543	433	109	1	551	369
PCT 1233	1071	831	77.5	41	4	419	367	80	2	465	284
PCT 1236	1525	1220	80.0	49	0	586	585	109	0	633	478
PCT 1238	1255	919	73.2	58	0	476	385	101	0	512	306

MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992												
METRO MEAS 26-1 BONDS TO BUY NATURAL AREAS AND PARKS METRO MEAS 26-3 CHARTER FOR METRO SERVICE DIST												
	REGISTRATION	BALLOTS CAST	TURNOUT	METRO BONDS TO BUY NATURAL AREAS AND PARKS BLANK	OVER-VOTES	METRO MEASURE 26-1 YES	NO	CHARTER FOR METRO SERVICE DISTRICT BLANK	OVER-VOTES	METRO MEASURE 26-3 YES	NO	
PCT 1240	776	578	74.4	17	0	345	216	50	0	315	213	
PCT 1244	1376	1074	78.0	44	0	503	527	98	0	602	474	
PCT 1245	1461	1127	77.1	53	0	578	494	111	1	630	484	
PCT 1246	782	589	75.3	33	0	303	253	55	1	330	203	
PCT 1248	1039	841	80.9	27	0	454	360	49	0	490	282	
PCT 1250	904	713	78.8	41	0	347	325	82	0	390	239	
PCT 1252	584	477	81.6	23	0	216	238	45	0	279	153	
PCT 1253	530	400	75.4	15	0	185	200	35	1	213	151	
PCT 1305	1132	659	58.2	65	0	393	201	96	1	379	183	
PCT 1308	876	500	57.0	44	2	300	154	59	2	288	151	
PCT 1313	1532	1048	68.4	89	1	689	269	141	2	610	295	
PCT 1315	1351	963	71.2	61	2	580	320	104	0	530	329	
PCT 1320	699	519	74.2	34	0	355	130	80	1	286	152	
PCT 1400	1334	961	72.0	63	1	491	406	117	0	530	314	
PCT 1402	532	372	69.9	22	0	185	165	36	0	207	127	
PCT 1500	327	257	78.5	7	1	128	121	26	0	152	79	
PCT 1503	197	136	69.0	3	0	68	65	8	0	70	58	
PCT 1507	332	247	74.3	8	1	138	100	27	0	135	85	
PCT 1515	1016	749	73.7	27	0	396	326	72	0	429	246	
PCT 1546	1164	858	73.7	28	0	480	350	70	0	482	306	
PCT 2002	1117	727	65.0	33	0	248	446	51	0	415	261	
PCT 2005	1542	1059	68.6	57	2	334	666	83	0	616	360	
PCT 2015	1530	1107	72.3	58	1	403	645	86	0	624	397	
PCT 2018	1316	927	70.4	68	0	279	580	101	2	504	320	
PCT 2023	1343	924	68.8	61	0	319	544	88	0	540	294	
PCT 2026	1551	904	58.2	59	2	295	548	80	2	546	276	
PCT 2027	1161	789	67.9	58	2	279	450	96	0	439	254	
PCT 2029	1441	986	68.4	63	1	399	523	91	0	571	324	
PCT 2034	626	430	68.6	21	0	168	241	29	1	263	137	
PCT 2043	1502	1029	68.5	67	1	325	636	95	2	581	351	
PCT 2049	1516	1052	69.3	47	2	374	429	84	0	623	340	
PCT 2051	1582	1173	74.1	80	0	449	644	128	0	677	368	
PCT 2061	1061	782	73.7	53	2	296	431	79	0	441	260	
PCT 2077	1469	1049	71.4	76	0	427	546	123	2	605	319	
PCT 2083	506	341	67.3	20	0	129	192	31	0	195	115	
PCT 2086	1058	748	70.6	53	0	310	385	71	0	459	218	
PCT 2099	1535	911	59.3	107	1	289	514	122	3	506	280	
PCT 2100	1541	1125	73.0	74	1	406	644	101	1	671	352	
PCT 2109	1553	1097	70.6	62	1	436	598	92	0	648	357	
PCT 2114	1506	1075	71.3	73	0	478	524	101	2	635	337	
PCT 2118	1473	965	65.5	71	2	338	554	89	2	570	304	
PCT 2139	1156	671	58.0	73	1	251	346	86	2	374	209	
PCT 2142	804	629	78.2	23	1	319	286	50	1	372	206	
PCT 2143	1624	1144	70.4	76	0	440	628	117	0	667	360	
PCT 3000	1004	713	71.0	44	0	221	448	62	1	405	245	
PCT 3001	1254	818	65.2	59	3	269	487	90	3	461	264	
PCT 3002	1330	995	74.8	63	2	388	542	108	0	547	340	
PCT 3004	1552	988	63.6	96	3	348	541	120	1	578	289	
PCT 3008	1537	1059	68.9	78	0	439	542	147	1	594	317	
PCT 3021	1248	906	72.5	63	0	342	501	82	1	535	288	
PCT 3026	1250	745	59.6	67	0	264	414	91	0	436	218	
PCT 3027	1505	932	61.9	77	0	329	526	103	2	539	288	
PCT 3032	1457	1075	73.7	70	1	481	523	136	0	617	322	
PCT 3039	956	613	64.1	42	1	274	296	59	0	354	200	
PCT 3042	1543	860	55.7	95	1	304	460	111	1	490	258	
PCT 3052	1514	1138	75.1	70	1	498	569	140	0	595	403	
PCT 3058	1634	1163	71.1	92	2	493	576	140	1	647	375	
PCT 3071	799	466	58.3	64	2	184	216	66	0	243	157	
PCT 3073	1214	726	59.8	75	1	271	379	95	1	410	220	
PCT 3080	1284	1011	78.7	53	0	592	366	126	0	567	318	
PCT 3086	1160	826	71.2	43	1	318	464	74	0	489	263	
PCT 3090	1036	781	75.3	56	0	363	362	107	1	386	287	
PCT 3097	1118	840	75.1	60	0	438	342	96	0	451	293	
PCT 3109	1399	1105	78.9	54	1	668	382	139	1	582	383	
PCT 3113	1506	1215	80.6	72	1	706	436	161	1	649	404	
PCT 3122	1122	868	77.3	47	1	450	370	96	0	495	277	
PCT 3126	732	557	76.0	35	2	321	199	76	3	308	170	
PCT 3128	1468	1160	79.0	63	2	610	485	124	4	618	414	
PCT 3135	975	779	79.8	25	0	426	328	73	1	398	307	
PCT 3138	1206	944	78.2	45	0	551	348	122	0	500	322	
PCT 3144	1434	1109	77.3	54	1	702	352	133	0	614	362	
PCT 3151	1482	1082	73.0	78	2	618	384	143	2	652	285	

MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992

METRO MEAS 26-1 BONDS TO BUY NATURAL AREAS AND PARKS METRO MEAS 26-3 CHARTER FOR METRO SERVICE DIST

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	REGISTRATION	BALLOTS CAST	TURNOUT	METRO BONDS TO BUY NATURAL AREAS AND PARKS BLANK	OVER-VOTES	METRO MEASURE 26-1 YES	NO	CHARTER FOR METRO SERVICE DISTRICT BLANK	OVER-VOTES	METRO MEASURE 26-3 YES	NO
PCT 3155	905	523	57.7	49	0	247	227	79	0	292	152
PCT 3156	1172	893	76.1	49	1	357	486	81	0	516	295
PCT 3160	1322	957	72.3	58	0	340	559	88	0	562	304
PCT 3163	1198	902	75.2	78	1	294	529	102	0	475	322
PCT 3174	1041	800	76.8	47	0	384	369	91	0	423	286
PCT 3177	1271	990	77.8	52	1	442	495	90	0	560	337
PCT 3185	706	547	77.4	19	0	194	334	38	0	318	188
PCT 3186	1305	955	73.1	52	0	374	529	87	0	542	326
PCT 3193	1148	877	76.3	57	0	436	384	98	0	502	275
PCT 3196	1195	882	73.8	70	2	426	384	113	0	481	288
PCT 3205	1516	1201	79.2	83	2	575	541	153	0	641	407
PCT 3212	1492	1082	72.5	69	0	522	491	122	0	594	363
PCT 3217	653	482	73.8	35	0	190	257	45	0	276	161
PCT 3219	905	469	73.9	37	1	234	397	59	1	392	217
PCT 3223	1001	730	72.9	34	1	339	356	72	0	415	243
PCT 3228	1101	807	73.2	54	2	286	465	81	1	476	249
PCT 3233	855	634	74.1	48	1	203	382	63	0	345	226
PCT 3234	943	683	72.4	54	2	208	419	88	0	352	243
PCT 3240	1504	1064	70.7	67	3	460	534	100	0	588	376
PCT 3248	1497	1083	72.3	88	3	483	509	136	0	609	335
PCT 3253	1092	795	72.8	63	1	519	212	132	0	425	238
PCT 3258	1213	965	79.5	48	2	562	353	111	2	551	301
PCT 3259	1735	1276	73.5	121	0	694	461	192	0	726	358
PCT 3263	1643	1227	74.6	88	1	779	359	185	2	665	375
PCT 3268	682	461	67.5	70	1	220	170	92	1	262	106
PCT 3273	469	412	61.5	29	0	253	130	59	1	241	111
PCT 3274	895	704	78.6	45	2	429	228	86	1	416	201
PCT 3283	1232	886	71.9	62	0	471	353	114	0	502	270
PCT 3284	896	716	79.9	31	0	358	327	83	0	398	233
PCT 3286	1339	1081	80.7	57	1	590	433	145	2	601	333
PCT 3290	982	777	79.1	35	1	405	336	90	1	461	225
PCT 3292	909	700	77.0	40	0	328	332	79	1	386	234
PCT 3297	1555	1137	73.1	78	2	378	679	118	1	668	350
PCT 3299	825	562	68.1	21	0	195	346	51	0	344	167
PCT 3306	1242	858	69.0	60	2	235	561	83	4	485	286
PCT 3307	1301	927	71.2	54	1	282	588	102	2	509	314
PCT 3308	1019	867	65.4	38	0	217	412	60	0	361	246
PCT 3309	1305	938	71.8	45	1	254	638	66	1	539	332
PCT 3310	1022	753	73.6	39	0	254	460	59	0	418	276
PCT 3311	1443	1108	76.7	74	1	351	682	107	0	621	377
PCT 3312	1178	868	73.6	52	0	267	549	83	2	490	293
PCT 3314	861	608	70.6	38	1	215	354	54	1	360	193
PCT 3315	1430	1035	72.3	65	1	348	421	85	0	613	337
PCT 3322	1343	938	69.8	63	2	313	560	89	0	498	348
PCT 3323	1089	815	74.8	41	0	272	502	71	1	435	308
PCT 3324	1243	959	77.1	52	0	326	581	88	1	526	344
PCT 3326	703	468	66.5	46	1	152	269	61	0	269	138
PCT 3327	845	603	71.3	44	0	195	364	62	0	337	204
PCT 3328	1515	1076	71.0	72	0	373	631	96	1	668	311
PCT 3329	877	667	76.0	30	1	197	439	46	0	368	253
PCT 3330	1127	789	70.0	51	0	270	468	64	2	467	256
PCT 3332	1242	886	71.3	44	0	291	551	73	2	493	318
PCT 3336	704	527	74.8	31	1	153	342	51	0	298	178
PCT 3337	1108	826	74.5	40	1	231	554	58	1	484	283
PCT 4005	1220	866	70.9	53	1	511	301	115	1	496	254
PCT 4009	1242	930	74.8	66	1	571	292	123	1	521	285
PCT 4022	1847	1254	67.8	78	0	860	316	174	2	676	382
PCT 4026	1746	1291	73.9	59	1	846	385	157	0	711	423
PCT 4027	1727	1285	74.4	70	0	872	343	177	1	726	381
PCT 4033	1393	1045	75.0	61	1	675	308	132	2	607	304
PCT 4041	1690	1327	78.5	64	2	801	460	153	1	752	421
PCT 4044	1574	1203	76.4	63	1	660	479	121	1	677	404
PCT 4048	1169	855	73.1	46	0	531	278	107	0	472	276
PCT 4049	1267	940	74.1	67	2	573	298	105	2	530	303
PCT 4064	863	673	77.9	41	0	353	279	72	0	388	213
PCT 4065	1565	1202	76.8	56	0	695	451	125	0	714	363
PCT 4068	1306	962	73.6	66	1	540	355	122	2	560	278
PCT 4085	1465	1105	75.4	73	2	561	469	135	0	590	380
PCT 4092	1290	922	71.4	47	1	317	557	71	0	515	336
PCT 4106	769	544	70.7	37	0	308	199	60	0	300	184
PCT 4107	1028	778	75.6	44	0	429	305	88	1	438	251
PCT 4111	988	758	76.7	46	1	375	336	78	2	446	232

MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992
 METRO MEAS 26-1 BONDS TO BUY NATURAL AREAS AND PARKS METRO MEAS 26-3 CHARTER FOR METRO SERVICE DIST

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	REGISTRATION	BALLOTS CAST	TURNOUT	METRO BONDS TO BUY NATURAL AREAS AND PARKS BLANK	OVER-VOTES	METRO MEASURE 26-1 YES	NO	CHARTER FOR METRO SERVICE DISTRICT BLANK	OVER-VOTES	METRO MEASURE 26-3 YES	NO
PCT 4114	934	706	75.5	47	2	364	293	75	2	392	237
PCT 4117	1394	1008	72.3	79	0	387	542	130	0	539	339
PCT 4118	1221	927	75.9	67	1	404	455	106	2	543	276
PCT 4125	1494	1092	73.0	77	0	368	647	107	1	655	329
PCT 4128	1205	847	70.2	48	0	259	540	69	1	494	283
PCT 4131	1645	1145	69.6	67	0	496	580	121	0	674	350
PCT 4132	1340	1032	77.0	49	0	525	458	104	0	566	362
PCT 4143	1518	1187	78.1	66	4	661	456	139	1	468	379
PCT 4147	1051	780	74.2	50	0	380	350	78	1	416	285
PCT 4152	1455	1109	76.2	64	1	439	605	108	2	628	371
PCT 4155	1480	1014	68.5	69	0	358	587	101	1	573	339
PCT 4156	1292	894	69.1	51	0	304	539	70	2	508	314
PCT 4167	1478	1051	71.1	75	1	470	505	123	1	552	375
PCT 4176	1076	785	72.9	35	0	271	479	52	1	463	269
PCT 4178	1274	936	73.4	59	0	342	535	79	2	560	295
PCT 4185	1447	1062	73.3	73	0	382	607	97	2	612	351
PCT 4190	652	480	73.6	40	0	151	289	60	1	272	147
PCT 4196	1577	1052	66.7	72	2	383	595	99	4	620	329
PCT 4202	1455	1092	75.0	71	4	384	633	108	3	611	370
PCT 4208	1442	1028	71.2	70	0	390	568	94	1	597	336
PCT 4216	1420	974	68.5	43	3	318	610	61	3	591	319
PCT 4221	1397	971	69.5	48	0	314	609	78	5	555	333
PCT 4223	1144	856	74.8	43	1	475	337	90	3	481	282
PCT 4228	1169	819	70.0	56	2	420	341	87	1	476	255
PCT 4231	603	443	73.4	24	2	182	237	41	0	263	139
PCT 4236	1063	748	70.3	55	2	374	317	80	1	428	239
PCT 4240	708	567	80.0	28	0	286	253	50	2	322	193
PCT 4242	1238	899	72.6	52	0	441	404	92	3	502	302
PCT 4243	1253	933	74.4	63	1	430	439	107	0	506	320
PCT 4244	930	715	76.8	50	1	306	358	74	0	395	246
PCT 4246	972	712	73.2	43	0	329	340	73	0	396	243
PCT 4248	1539	1157	75.1	69	2	431	655	103	1	450	403
PCT 4250	1302	939	72.1	63	0	413	463	94	0	535	310
PCT 4254	1173	876	74.6	70	0	592	214	149	2	461	264
PCT 4259	1594	1249	78.3	101	1	565	582	155	3	672	419
PCT 4264	1347	1027	76.2	46	0	559	422	89	0	594	344
PCT 4271	1017	810	79.6	46	0	409	355	100	2	435	273
PCT 4278	1339	1024	76.4	52	1	423	548	93	0	621	310
PCT 4279	1366	969	70.9	67	2	407	493	117	3	538	311
PCT 4282	1444	1141	79.0	56	0	610	475	123	1	614	403
PCT 4285	1674	1248	74.5	82	3	588	575	142	2	693	411
PCT 4295	1620	1233	76.1	70	3	648	512	142	2	682	407
PCT 4296	181	139	76.7	4	0	60	75	7	0	80	52
PCT 4297	1541	1025	66.5	54	2	338	631	79	2	614	330
PCT 4298	1632	1102	67.5	67	1	329	705	90	3	619	390
PCT 4299	1026	684	66.6	38	0	212	434	53	2	425	204
PCT 4307	1342	937	69.8	52	1	290	594	70	3	532	332
PCT 4309	519	411	79.1	13	0	153	245	27	0	237	147
PCT 4313	1039	777	74.7	43	0	265	469	69	1	426	281
PCT 4319	1397	1055	75.5	56	0	351	648	92	0	589	374
PCT 4320	655	475	72.5	28	0	160	287	41	0	271	163
PCT 4324	998	743	74.4	28	0	233	482	42	0	435	266
PCT 4325	1119	750	67.0	52	1	203	494	69	1	414	266
PCT 4329	711	490	68.9	19	1	162	308	37	0	281	172
PCT 4330	72	32	44.4	1	0	16	15	2	0	21	9
PCT 4333	1530	1117	73.0	67	2	354	694	100	1	619	397
PCT 4337	953	649	68.1	25	0	204	420	37	3	362	247
PCT 4338	573	408	71.2	27	0	132	249	41	0	228	139
PCT 4339	1719	1154	67.1	59	2	370	723	91	1	661	401
PCT 4340	1185	862	72.7	44	1	259	558	64	1	492	305
PCT 4341	688	516	75.0	31	1	159	325	43	1	299	173
PCT 5029	582	460	79.0	23	1	154	282	39	1	274	146
PCT 5100	1657	1194	72.0	71	0	385	738	112	0	718	364
PCT 5200	698	521	74.6	26	0	185	310	42	0	297	182
PCT 5201	1461	1133	77.5	41	1	404	687	98	0	648	387
PCT 5202	984	739	75.1	39	1	287	412	65	0	411	263
PCT 5203	1657	1240	74.8	68	3	416	753	102	3	730	405
PCT 5300	1519	1049	69.0	67	0	390	592	101	1	595	352
PCT 5401	355	263	74.0	18	1	136	108	33	1	150	79
PCT 5424	434	294	67.7	18	1	101	174	33	0	169	92
PCT 5507	793	574	72.3	27	0	207	340	40	1	363	170
PCT 5513	964	651	67.5	39	0	204	408	69	0	356	226

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MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992
METRO HEAS 26-1 BONDS TO BUY NATURAL AREAS AND PARKS METRO HEAS 26-3 CHARTER FOR METRO SERVICE DIST

	REGISTRATION	BALLOTS CAST	TURNOUT	METRO BONDS TO BUY NATURAL AREAS AND PARKS BLANK	OVER-VOTES	METRO MEASURE 26-1 YES	METRO MEASURE 26-1 NO	CHARTER FOR METRO SERVICE DISTRICT BLANK	OVER-VOTES	METRO MEASURE 26-3 YES	METRO MEASURE 26-3 NO
PCT 5516	1322	1005	76.0	71	1	237	446	90	1	576	318
PCT 5519	634	445	70.1	24	0	150	271	50	0	267	148
PCT 5540	1098	706	64.2	47	1	216	422	70	2	432	202
PCT 5549	1456	970	66.6	48	2	292	628	66	2	590	312
PCT 5551	419	302	72.0	12	0	79	211	21	0	179	102
PCT 5552	773	591	76.4	30	0	165	305	38	2	374	217
PCT 5561	942	430	66.8	29	1	153	298	48	0	279	154
PCT 5562	488	481	71.0	32	0	153	298	48	0	279	154
PCT 5588	465	339	72.9	12	0	148	231	16	0	178	145
PCT 5590	771	551	71.4	29	1	176	300	42	0	320	189
PCT 5591	476	505	74.4	28	0	177	300	47	0	285	173
PCT 5593	1266	852	67.2	33	0	276	543	52	0	482	318
PCT 5596	801	408	75.9	31	0	144	433	44	0	373	191
PCT 5598	836	579	71.4	35	1	182	381	48	2	332	197
PCT 5599	491	470	68.0	38	0	135	296	26	2	221	145
PCT 5600	623	441	70.7	17	0	128	296	26	2	246	167
PCT 5601	1150	821	71.3	45	0	232	544	64	1	458	298
PCT 5602	450	344	76.4	16	1	95	232	30	0	192	122
PCT 5603	387	284	73.3	30	0	80	184	27	1	145	91
PCT 5604	860	514	77.8	37	1	110	336	52	2	281	179
PCT 5605	350	427	77.6	12	0	117	298	28	0	257	142
PCT 5607	1225	915	74.6	55	0	256	604	83	0	508	323
PCT 5608	1319	942	71.4	55	0	301	585	48	2	549	323
PCT 5606	1331	874	65.6	59	0	322	493	78	1	509	286
PCT 5609	1089	807	74.1	38	1	245	523	59	3	466	282
PCT 5619	872	455	75.1	40	1	170	444	71	0	338	243
PCT 5620	1086	784	72.1	53	2	227	492	75	2	437	270
PCT 5623	954	668	70.0	28	1	229	410	51	0	387	230
PCT 5624	1124	784	69.7	49	0	286	449	77	3	426	278
PCT 5625	1426	1056	73.9	59	1	309	687	100	1	591	344
PCT 5628	1326	940	70.8	53	1	318	568	88	0	532	320
PCT 5629	453	511	78.2	28	1	187	295	46	0	272	173
PCT 5640	1468	1080	73.5	52	2	354	672	92	1	607	378
PCT 5642	962	725	73.8	32	1	272	420	60	0	402	261
PCT 5643	941	724	76.9	38	0	270	416	66	1	422	235
PCT 5645	975	660	67.6	46	0	241	373	55	2	388	215
PCT 5646	1256	966	76.9	66	1	303	594	105	1	533	327
PCT 5650	1473	1065	72.3	78	2	387	598	115	0	597	358
PCT 5651	1176	775	64.7	52	0	240	483	89	0	430	256
PCT 5653	1170	832	71.1	71	0	250	511	113	1	455	263
PCT 5654	918	653	71.1	42	1	249	361	66	2	405	182
PCT 5655	1131	880	77.8	44	1	331	504	85	0	488	306
PCT 5657	1225	889	72.5	59	0	259	411	63	1	487	304
PCT 5658	1642	1180	71.8	66	0	446	668	117	0	521	304
PCT 5659	807	540	66.9	37	1	209	293	66	1	429	195
PCT 5660	1311	1019	77.7	67	1	366	585	96	0	573	350
PCT 5661	1432	1081	75.4	59	1	343	678	98	0	544	389
PCT 5664	1256	934	74.3	53	1	321	559	79	3	544	308
PCT 5665	826	584	70.7	44	0	223	315	53	2	330	195
PCT 5666	815	576	70.5	42	0	185	349	50	0	330	191
PCT 5667	357	266	74.5	22	0	70	174	30	0	144	92
PCT 5668	811	577	71.1	27	0	182	368	46	0	341	190
PCT 5669	976	733	75.1	37	0	232	464	46	0	415	240
PCT 5670	1046	748	71.3	44	1	271	432	62	2	463	221
PCT 5671	1634	1062	64.9	64	0	391	607	66	2	617	347
PCT 5672	872	580	66.5	40	1	165	374	58	2	342	178
PCT 5673	1367	982	69.6	42	0	317	593	85	3	531	313
PCT 5900	1007	758	75.2	44	3	209	472	66	2	430	260
PCT 5901	764	599	78.4	41	0	200	358	66	1	327	213
PCT 5902	557	339	64.4	19	1	99	240	24	0	225	110
ABSENTEE TOTALS	369827	36069	9.7	2704	51	18457	20857	4027	101	23192	8749
GRAND TOTALS	369827	36069	9.7	18904	286	131218	154532	31746	440	1276993	97761

Certificate

I certify that the votes recorded on this abstract correctly summarize the tally of votes cast at the election indicated

Vicki K. Erwin, Director of Elections
Multnomah County

MULTNOMAH COUNTY GENERAL ELECTION, NOVEMBER 3, 1992
METRO SERVICE DISTRICT FOR COUNCILOR, 11TH DIST

59

	REGISTRATION	BALLOTS CAST	TURNOUT	METRO SERVICE DISTRICT COUNCILOR, 11TH DISTRICT BLANK	OVER-VOTES	JOE ROSS	ED WASHINGTON	misc.
PCT 0300	31	25	80.6	13	0	5	7	
PCT 0500	0	0	0.0	0	0	0	0	
PCT 0503	0	0	0.0	0	0	0	0	
PCT 2143	1624	1144	70.4	513	2	337	277	
PCT 3000	789	554	70.2	227	2	186	122	
PCT 3001	1254	818	65.2	284	2	242	268	
PCT 3002	1330	995	74.8	481	2	284	297	
PCT 3008	1537	1059	68.9	269	6	185	377	
PCT 3032	1457	1075	73.7	330	4	174	369	
PCT 3052	1514	1138	75.1	433	4	218	452	
PCT 3058	1634	1163	71.1	405	1	254	469	
PCT 3080	1284	1011	78.7	343	0	138	517	
PCT 3086	1160	826	71.2	301	2	217	286	
PCT 3090	1036	781	75.3	297	0	156	313	
PCT 3109	1399	1105	78.9	428	2	131	523	
PCT 3113	1506	1215	80.6	475	1	166	554	
PCT 3122	1122	868	77.3	386	0	162	299	
PCT 3126	732	557	76.0	243	4	95	209	
PCT 3128	1468	1160	79.0	456	0	211	473	
PCT 3135	975	779	79.8	299	0	120	351	
PCT 3138	1204	944	78.2	438	1	137	359	
PCT 3144	1434	1109	77.3	380	3	127	584	
PCT 3151	1482	1082	73.0	311	2	98	645	
PCT 3160	746	531	71.1	195	0	158	163	
PCT 3193	1148	877	76.3	353	1	203	305	
PCT 3196	1195	882	73.8	379	1	202	291	
PCT 3205	1516	1201	79.2	525	2	272	386	
PCT 3223	1001	730	72.9	309	0	168	231	
PCT 3248	1188	877	73.8	383	3	208	261	
PCT 3253	1092	795	72.8	277	3	122	369	
PCT 3258	1213	965	79.5	414	2	167	372	
PCT 3259	1735	1276	73.5	521	2	217	513	
PCT 3263	1643	1227	74.6	514	3	192	484	
PCT 3268	339	225	66.3	106	1	57	59	
PCT 3273	669	412	61.5	195	1	84	118	
PCT 3274	895	704	78.6	289	0	111	285	
PCT 3283	1232	886	71.9	358	1	204	291	
PCT 3284	896	716	79.9	292	2	130	278	
PCT 3286	1339	1081	80.7	549	3	166	345	
PCT 3290	982	777	79.1	356	1	137	273	
PCT 3292	909	700	77.0	289	1	124	270	
PCT 3297	1555	1137	73.1	349	2	316	435	
PCT 3299	761	520	68.3	214	0	155	133	
PCT 4005	1220	866	70.9	387	2	172	274	
PCT 4009	169	114	67.4	47	0	25	36	
PCT 4022	1847	1254	67.8	511	4	235	453	
PCT 4026	1746	1291	73.9	532	3	257	461	
PCT 4027	1042	780	74.8	336	0	131	294	
PCT 4085	365	274	75.0	124	1	59	85	
ABSENTEE TOTALS	54417	5091	9.3	1941	10	1292	1776	
GRAND TOTALS	54417	45597	83.7	17937	89	9207	17392	121

Certificate

I certify that the votes recorded on this abstract correctly summarize the tally of votes cast at the election indicated.

Vicki K. Ervin
Vicki K. Ervin, Director of Elections
Multnomah County, Oregon

SUMMARY OF VOTES CAST
 11/19/92
 14:10

CLACKAMAS COUNTY, OREGON
 GENERAL ELECTION
 NOVEMBER 3, 1992

ELR200 ISSUE 27
 PAGE 1

JOHN KAUFFMAN, COUNTY CLERK

 * I CERTIFY THAT THE VOTES RECORDED ON THIS ABSTRACT CORRECTLY * BY : *John Kauffman* * DATE OF ABSTRACT : *
 * SUMMARIZE THE RESULT OF VOTES CAST AT THE ELECTION INDICATED. * * NOV 20 1992 *

METRO SERVICE DISTRICT (5)
 COUNCILOR ZONE 5

CANDIDATE KEYS:

CAND-01 = ATHERTON BILL
 CAND-02 = GATES MIKE
 CAND-97 = OVERVOTES
 CAND-98 = UNDERVOTES
 CAND-99 = TOTAL VOTES

POLL PRE	CAND-01	CAND-02	CAND-97	CAND-98	CAND-99
001	290	481	0	437	1,208
002	283	400	0	471	1,154
005	268	536	2	504	1,310
006	313	538	1	529	1,381
007	324	555	3	506	1,388
008	186	301	0	332	819
009	129	191	1	224	545
010	0	0	0	2	2
031	58	122	1	236	417
032	122	202	0	212	536
033	295	493	2	529	1,319
034	284	448	1	479	1,212
037	81	105	0	146	332
038	199	310	0	392	901
039	208	317	2	382	909
130	262	546	1	328	1,137
131	372	527	0	295	1,194
132	207	444	0	245	896
133	187	457	1	188	833
134	174	321	0	148	643
135	237	507	0	253	997
136	306	481	0	247	1,034
137	1	12	0	3	16
138	326	621	1	356	1,304
139	383	704	0	291	1,378
140	232	399	0	225	856
155	500	345	0	524	1,369
159	447	289	0	502	1,238
160	448	302	5	461	1,216
162	291	245	0	426	962
163	533	362	0	533	1,428
165	376	262	1	422	1,061
305	31	23	0	35	89
306	13	18	0	15	46
312	115	76	0	146	337
326	197	301	0	240	738

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 1992 NOV 23 AM 7:59
 VICKI K. ERVIN
 DIRECTOR OF ELECTIONS

SUMMARY OF VOTES CAST
11/19/92
14:10

CLACKAMAS COUNTY, OREGON
GENERAL ELECTION
NOVEMBER 3, 1992

ELR200 ISSUE 27
PAGE 2
JOHN KAUFFMAN, COUNTY CLERK

327	194	251	1	270	716
530	211	271	1	434	917
531	313	452	1	577	1,343
532	154	214	1	280	649
533	214	278	2	364	858
538	90	92	0	138	320
549	121	203	1	264	589
551	293	435	0	603	1,331
552	68	113	0	207	388
555	265	399	2	532	1,198
560	190	267	1	404	862
561	60	155	1	151	367
562	10	27	0	37	74
563	183	303	0	279	765
565	0	0	0	2	2
568	44	58	0	76	178
569	25	39	0	33	97
587	25	38	0	69	132
TOTALS	11,138	15,836	33	15,984	42,991

METRO SERVICE DISTRICT - ZONE 5

MISCELLANEOUS WRITE-INS 1

SUMMARY OF VOTES CAST
11/19/92
14:10

CLACKAMAS COUNTY, OREGON
GENERAL ELECTION
NOVEMBER 3, 1992

ELR200 ISSUE 74
PAGE 1

JOHN KAUFFMAN, COUNTY CLERK

* I CERTIFY THAT THE VOTES RECORDED ON THIS ABSTRACT CORRECTLY * BY :
* SUMMARIZE THE RESULT OF VOTES CAST AT THE ELECTION INDICATED. *

John Kauffman

* DATE OF ABSTRACT :
NOV 20 1992

METRO SERVICE DISTRICT
MEASURE 26-1 - BONDS TO BUY NATURAL
AREAS AND FUND LOCAL PARKS

CANDIDATE KEYS:

CAND-01 = YES
CAND-02 = NO
CAND-97 = OVERVOTES
CAND-98 = UNDERVOTES
CAND-99 = TOTAL VOTES

POLL PRE	CAND-01	CAND-02	CAND-97	CAND-98	CAND-99
001	448	638	0	122	1,208
002	402	627	1	124	1,154
005	443	704	2	161	1,310
006	419	819	2	141	1,381
007	421	855	0	112	1,388
008	245	487	3	84	819
009	168	316	1	60	545
010	0	2	0	0	2
031	143	208	0	66	417
032	174	299	1	62	536
033	421	734	2	162	1,319
034	363	694	2	153	1,212
037	115	190	0	27	332
038	300	503	1	97	901
039	308	490	3	108	909
051	497	671	2	114	1,284
053	483	850	3	99	1,435
054	452	772	3	82	1,309
057	462	652	1	126	1,241
058	165	404	0	33	602
060	384	725	0	118	1,227
062	450	812	1	109	1,372
063	358	649	0	67	1,074
064	343	634	1	76	1,054
090	0	1	0	0	1
091	60	64	0	9	133
092	40	58	1	5	104
093	48	95	0	6	149
094	4	6	0	3	13
095	2	6	0	1	9
096	403	618	0	63	1,084
130	407	628	1	101	1,137
131	434	654	1	105	1,194
132	321	484	1	90	896
133	340	415	1	77	833

SUMMARY OF VOTES CAST
11/19/92
14:10

CLACKAMAS COUNTY, OREGON
GENERAL ELECTION
NOVEMBER 3, 1992

ELR200 ISSUE 74
PAGE 2
JOHN KAUFFMAN, COUNTY CLERK

134	279	300	1	63	643
135	454	469	0	74	997
136	422	517	1	94	1,034
137	6	8	0	2	16
138	503	663	0	138	1,304
139	590	667	1	120	1,378
140	370	401	1	84	856
151	622	508	2	89	1,221
152	440	362	0	67	869
153	765	619	0	154	1,538
155	588	606	1	174	1,369
157	836	744	0	189	1,769
158	438	388	1	47	874
159	566	551	0	121	1,238
160	526	553	1	136	1,216
162	643	612	0	158	1,413
163	671	596	2	159	1,428
164	661	644	0	98	1,403
165	489	464	2	106	1,061
166	725	623	1	102	1,451
167	744	558	0	105	1,407
201	565	750	1	95	1,411
202	704	886	4	155	1,749
203	380	602	2	124	1,108
204	261	542	1	83	887
251	1	3	0	0	4
252	418	569	1	70	1,058
300	657	712	2	122	1,493
301	316	346	0	45	707
303	233	247	0	26	506
304	397	363	1	41	802
305	31	48	1	9	89
306	20	23	0	3	46
312	141	162	0	34	337
313	337	278	0	41	656
326	296	386	0	56	738
327	390	662	0	91	1,143
328	37	52	0	8	97
390	223	471	0	59	753
391	190	367	0	43	600
393	221	447	0	56	724
394	287	510	0	59	856
401	201	387	1	48	637
403	169	458	0	40	667
405	208	522	0	66	796
407	47	121	0	12	180
408	62	155	1	22	240
411	464	666	1	71	1,202
412	558	833	1	123	1,515
413	228	336	0	45	609
422	55	130	1	23	209
441	281	340	1	64	686
442	435	631	1	92	1,159
443	247	651	2	59	959

SUMMARY OF VOTES CAST
 11/19/92
 14:10

CLACKAMAS COUNTY, OREGON
 GENERAL ELECTION
 NOVEMBER 3, 1992

ELR200 ISSUE 74
 PAGE 3
 JOHN KAUFFMAN, COUNTY CLERK

444	252	483	0	57	792
445	201	454	1	63	719
451	560	716	3	148	1,427
453	443	810	2	98	1,353
454	362	636	1	77	1,076
475	369	628	2	75	1,074
478	415	663	1	69	1,148
480	318	561	0	75	954
481	320	573	0	68	961
490	2	3	0	1	6
491	116	231	0	42	389
492	13	50	0	5	68
503	371	594	0	75	1,040
505	393	643	1	91	1,128
506	217	412	0	43	672
507	399	549	1	93	1,042
521	407	576	1	85	1,069
522	215	123	2	87	427
523	140	89	0	55	284
525	266	481	1	48	796
526	444	793	2	103	1,342
530	327	589	1	147	1,064
531	463	717	4	159	1,343
532	207	373	0	69	649
533	252	509	3	94	858
538	94	191	0	35	320
549	216	305	1	67	589
550	400	823	2	106	1,331
551	493	677	1	160	1,331
552	414	807	1	145	1,367
555	417	688	0	93	1,198
560	233	545	0	84	862
561	87	243	3	34	367
562	24	47	0	3	74
563	215	461	1	88	765
565	0	1	0	1	2
568	51	111	0	16	178
569	35	54	0	8	97
587	33	76	0	23	132
TOTALS	40,605	58,558	105	9,718	108,986

SUMMARY OF VOTES CAST
11/19/92
14:10

CLACKAMAS COUNTY, OREGON
GENERAL ELECTION
NOVEMBER 3, 1992

ELR200 ISSUE 75
PAGE 1

JOHN KAUFFMAN, COUNTY CLERK

* I CERTIFY THAT THE VOTES RECORDED ON THIS ABSTRACT CORRECTLY * BY :
* SUMMARIZE THE RESULT OF VOTES CAST AT THE ELECTION INDICATED. *

* DATE OF ABSTRACT :
* NOV 20 1992 *

METRO SERVICE DISTRICT
MEASURE 26-3 - CHARTER FOR
METROPOLITAN SERVICE DISTRICT (METRO)

CANDIDATE KEYS:

CAND-01 = YES
CAND-02 = NO
CAND-97 = OVERVOTES
CAND-98 = UNDERVOTES
CAND-99 = TOTAL VOTES

POLL PRE	CAND-01	CAND-02	CAND-97	CAND-98	CAND-99
001	671	391	1	145	1,208
002	640	375	1	138	1,154
005	710	416	1	183	1,310
006	778	464	2	137	1,381
007	799	462	1	126	1,388
008	474	257	2	86	819
009	315	169	0	61	545
010	0	2	0	0	2
031	217	121	0	79	417
032	281	181	1	73	536
033	681	462	0	176	1,319
034	668	379	1	164	1,212
037	159	134	1	38	332
038	462	312	0	127	901
039	463	306	0	140	909
051	686	440	2	156	1,284
053	792	505	0	138	1,435
054	748	432	0	129	1,309
057	695	379	1	166	1,241
058	332	205	1	64	602
060	662	397	1	167	1,227
062	708	510	1	153	1,372
063	617	356	0	101	1,074
064	591	356	3	104	1,054
090	0	1	0	0	1
091	72	45	0	16	133
092	58	41	0	5	104
093	77	62	1	9	149
094	8	2	1	2	13
095	2	6	0	1	9
096	582	394	2	106	1,084
130	617	370	2	148	1,137
131	684	394	0	116	1,194
132	488	300	2	106	896
133	457	268	1	107	833

SUMMARY OF VOTES CAST
 11/19/92
 14:10

CLACKAMAS COUNTY, OREGON
 GENERAL ELECTION
 NOVEMBER 3, 1992

ELR200 ISSUE 75
 PAGE 2
 JOHN KAUFFMAN, COUNTY CLERK

134	366	201	1	75	643
135	567	321	2	107	997
136	587	347	0	100	1,034
137	9	5	0	2	16
138	720	400	1	183	1,304
139	803	422	2	151	1,378
140	460	278	1	117	856
151	643	415	0	163	1,221
152	459	272	1	137	869
153	848	471	0	219	1,538
155	693	440	0	236	1,369
157	935	532	0	302	1,769
158	488	277	0	109	874
159	676	381	1	180	1,238
160	662	377	0	177	1,216
162	776	425	0	212	1,413
163	760	453	0	215	1,428
164	760	489	0	154	1,403
165	572	329	0	160	1,061
166	774	484	5	188	1,451
167	777	433	2	195	1,407
201	735	505	1	170	1,411
202	948	570	3	228	1,749
203	589	330	1	188	1,108
204	427	330	0	130	887
251	4	0	0	0	4
252	544	375	1	138	1,058
300	759	559	3	172	1,493
301	396	246	0	65	707
303	298	154	1	53	506
304	436	269	1	96	802
305	49	29	0	11	89
306	27	14	0	5	46
312	174	111	0	52	337
313	350	231	0	75	656
326	415	242	4	77	738
327	614	391	1	137	1,143
328	58	25	0	14	97
390	379	281	0	93	753
391	311	229	2	58	600
393	414	224	1	85	724
394	457	295	2	102	856
401	339	234	1	63	637
403	350	255	1	61	667
405	419	282	0	95	796
407	101	58	0	21	180
408	138	70	0	32	240
411	673	404	0	125	1,202
412	823	502	1	189	1,515
413	320	210	1	78	609
422	118	65	0	26	209
441	362	229	0	95	686
442	632	380	0	147	1,159
443	489	376	1	93	959

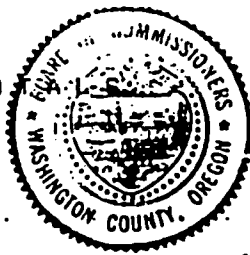
SUMMARY OF VOTES CAST
11/19/92
14:10

CLACKAMAS COUNTY, OREGON
GENERAL ELECTION
NOVEMBER 3, 1992

ELR200 ISSUE 75
PAGE 3
JOHN KAUFFMAN, COUNTY CLERK

444	454	253	0	85	792
445	382	248	1	88	719
451	714	509	1	203	1,427
453	718	475	0	160	1,353
454	585	384	3	104	1,076
475	562	391	1	120	1,074
478	638	401	1	108	1,148
480	515	335	0	104	954
481	557	301	2	101	961
490	4	0	0	2	6
491	199	139	0	51	389
492	35	22	0	11	68
503	577	344	0	119	1,040
505	614	371	1	142	1,128
506	376	227	1	68	672
507	562	349	0	131	1,042
521	587	353	1	128	1,069
522	212	102	1	112	427
523	131	69	0	84	284
525	436	282	0	78	796
526	702	485	0	155	1,342
530	552	339	2	171	1,064
531	743	428	0	172	1,343
532	330	241	1	77	649
533	443	304	5	106	858
538	159	117	0	44	320
549	330	185	0	74	589
550	645	522	2	162	1,331
551	703	437	0	191	1,331
552	665	522	0	180	1,367
555	646	420	0	132	1,198
560	455	315	2	90	862
561	198	131	0	38	367
562	37	28	1	8	74
563	390	276	0	99	765
565	1	0	0	1	2
568	93	63	0	22	178
569	57	28	0	12	97
587	64	44	1	23	132
TOTALS	58,748	36,561	98	13,579	108,986

ACCUMULATED TO
12:18:56 19-Nov-1992



1992 NOVEMBER GENERAL ELECTION

CERTIFIED TO BE A TRUE AND
CORRECT COPY OF THE ORIGINAL

Date 11-19-92

Page 1

WASHINGTON COUNTY
ELECTIONS DIVISION

BY J. K. [Signature]

	Count	Percent
Precincts Counted - TOTAL	238	100.00
Registered Voters - TOTAL	195,427	
Ballots Cast - TOTAL	169,511	86.74
US PRESIDENT AND VICE PRESIDENT		
GEORGE BUSH		
DAN QUAYLE REPUBLICAN	57,146	33.71
BILL CLINTON		
AL GORE DEMOCRAT	67,524	39.83
LENDRA B FULANI		
MARIA E MUNOZ NEW AL	251	0.15
ANDRE MARROU		
NANCY LORD LIBERTARIA	481	0.28
ROSS PEROT		
JAMES STOCKDALE IND INIT	41,575	24.53
Overvotes	384	0.23
Undervotes	2,150	1.27
US SENATOR		
LES AUCOIN DEMOCRAT	70,299	41.47
BOB PACKWOOD REPUBLICAN	82,392	48.61
Overvotes	112	0.07
Undervotes	16,708	9.86
REPRESENTATIVE IN CONGRESS - 1ST DISTRICT		
ELIZABETH FURSE DEMOCRAT	76,871	45.35
TONY MEEKER REPUBLICAN	78,867	46.53
Overvotes	135	0.08
Undervotes	13,638	8.05
SECRETARY OF STATE		
PHIL KEISLINO DEMOCRAT	79,587	46.95
SARAH D LYONS NEW ALLIANCE	5,507	3.25
RANDY MILLER REPUBLICAN	66,947	39.49
SHAUN SAVAGE LIBERTARIAN	2,995	1.77
Overvotes	263	0.16
Undervotes	14,212	8.38
STATE TREASURER		
ROSE MARIE BORCHERS NEW ALLIANCE	4,924	2.90
DAVID CHEN REPUBLICAN	84,399	49.79
JIM HILL DEMOCRAT	67,500	39.82
Overvotes	189	0.11
Undervotes	12,499	7.37
ATTORNEY GENERAL		
TED KULONGOSKI DEMOCRAT	96,342	56.84
FRED OERTHER LIBERTARIAN	5,675	3.35
RICH RODEMAN REPUBLICAN	51,167	30.19
Overvotes	136	0.08
Undervotes	16,191	9.55

	Count	Percent
STATE REPRESENTATIVE - 2ND DISTRICT		
TIM JOSI DEMOCRAT	751	49.51
GRIFF THOMAS REPUBLICAN	473	31.16
Overvotes	0	0.00
Undervotes	293	19.31
STATE REPRESENTATIVE - 3RD DISTRICT		
PAT KIEWER DEMOCRAT	10,549	42.31
CHARLES STARR REPUBLICAN	11,586	46.47
JON E ZIMMER LIBERTARIAN	709	2.84
Overvotes	24	0.10
Undervotes	2,065	8.28
STATE REPRESENTATIVE - 5TH DISTRICT		
JOHN E MEEK REPUBLICAN	11,285	55.58
BOB ROTH DEMOCRAT	7,089	34.92
Overvotes	9	0.04
Undervotes	1,920	9.46
STATE REPRESENTATIVE - 6TH DISTRICT		
DELNA JONES REPUBLICAN	15,275	62.54
STEVE LEGATE LIBERTARIAN	3,819	15.64
Overvotes	11	0.05
Undervotes	5,320	21.78
STATE REPRESENTATIVE - 7TH DISTRICT		
JEANNE ATKINS DEMOCRAT	10,878	42.65
TED CALOURI REPUBLICAN	12,619	49.47
Overvotes	9	0.04
Undervotes	2,002	7.85
STATE REPRESENTATIVE - 24TH DISTRICT		
ARNE C NYBERG DEMOCRAT	2,543	51.74
BOB TIERNAN REPUBLICAN	1,878	38.21
Overvotes	2	0.04
Undervotes	492	10.01
STATE REPRESENTATIVE - 27TH DISTRICT		
RON ADAMS REPUBLICAN	4,251	38.77
BRIDGET BARTON INDEPENDENT	961	8.76
RICK A HOHNBAUM DEMOCRAT	4,514	41.17
Overvotes	7	0.06
Undervotes	1,232	11.24
STATE SENATOR - 4TH DISTRICT		
MICHAEL BREWIN DEMOCRAT	21,059	36.98
PAUL PHILLIPS REPUBLICAN	24,273	42.63
Overvotes	47	0.08
Undervotes	11,566	20.31
STATE REPRESENTATIVE - 8TH DISTRICT		
DENNIS DOYLE DEMOCRAT	9,906	35.73
MARY ALICE FORD REPUBLICAN	12,637	45.58
Overvotes	29	0.10
Undervotes	5,155	18.59

1992 NOVEMBER GENERAL ELECTION

	Count	Percent		Count	Percent
STATE REPRESENTATIVE - 9TH DISTRICT			COUNTY COMMISSIONER - DISTRICT 2 - 4 YR TERM		
TOM BRIAN REPUBLICAN	12,582	43.06	KATHY CHRISTY	12,042	25.68
SHIRLEY EWART DEMOCRAT	10,954	37.49	SALLY CUTTER	4,424	9.43
Overvotes	27	0.09	TROY HORTON	9,341	19.92
Undervotes	5,655	19.35	PEGGY LYNCH	6,050	12.90
			Overvotes	257	0.55
			Undervotes	14,786	31.53
JUDGE OF THE DISTRICT COURT - DEPT 3			COUNTY COMMISSIONER - DISTRICT 3 - 4 YR TERM		
RICK KNAPP	30,730	18.13	ROY R ROGERS	20,753	45.71
DONALD R LETOURNEAU, INCUMBENT	57,604	33.98	Overvotes	0	0.00
ARNOLD S (ARNIE) POLK	34,806	20.53	Undervotes	24,653	54.29
Overvotes	282	0.17			
Undervotes	46,089	27.19			
JUDGE OF THE SUPREME COURT - POS 7			SOIL & WATER - DIRECTOR, ZONE 1 - 4 YR TERM		
SUSAN GRABER, INCUMBENT	95,727	56.47	HOWARD GRABHORN	75,955	44.81
Overvotes	0	0.00	Overvotes	0	0.00
Undervotes	73,784	43.53	Undervotes	93,556	55.19
JUDGE OF THE COURT OF APPEALS - POS 5			SOIL & WATER - DIRECTOR, ZONE 2 - 4 YR TERM		
ROBERT D DURHAM, INCUMBENT	79,111	46.67	NO CANDIDATE FILED	139	0.08
Overvotes	0	0.00	Overvotes	0	0.00
Undervotes	90,400	53.33	Undervotes	169,372	99.92
JUDGE OF THE CIRCUIT COURT - 20TH DIST, POS 1			SOIL & WATER - DIRECTOR, ZONE 5 - 2 YR TERM		
MARK GARDNER, INCUMBENT	83,716	49.39	DANIEL J LOGAN	71,946	42.44
Overvotes	0	0.00	Overvotes	0	0.00
Undervotes	85,795	50.61	Undervotes	97,565	57.56
JUDGE OF THE CIRCUIT COURT - 20TH DIST, POS 8			SOIL & WATER - DIRECTOR AT LARGE - 4 YR TERM		
GAYLE A NACHTIGAL, INCUMBENT	81,254	47.93	RICHARD W (DICK) KOVER	69,208	40.83
Overvotes	0	0.00	Overvotes	0	0.00
Undervotes	88,257	52.07	Undervotes	100,303	59.17
COUNTY SHERIFF - 4 YR TERM			BANKS MAYOR - 2 YR TERM		
MIKE POND	56,824	33.52	HOWARD STEINBACH	130	63.73
JIM SPINDEN	70,243	41.44	Overvotes	0	0.00
Overvotes	466	0.27	Undervotes	74	36.27
Undervotes	41,978	24.76			
JUSTICE OF THE PEACE			CORNELIUS MAYOR - 2 YR TERM		
JAMES R SHARTEL, INCUMBENT	49,936	43.78	NEAL D KNIGHT	1,261	54.75
Overvotes	0	0.00	Overvotes	0	0.00
Undervotes	64,135	56.22	Undervotes	1,042	45.25
COUNTY COMMISSIONER - DISTRICT 1 - 4 YR TERM			DURHAM CITY COUNCIL - 4 YR TERM (VF2)		
KIM KATSION	17,221	42.33	VOTE FOR 2		
Overvotes	0	0.00	PEGGY MANNING	272	29.18
Undervotes	23,459	57.67	ROBERT TYDEMAN	252	27.04
			Overvotes	0	0.00
			Undervotes	408	43.78

1992 NOVEMBER GENERAL ELECTION

	Count	Percent
FOREST GROVE CITY COUNCIL - 4 YR TERM (VF3)		
VOTE FOR 3		
RONALD G CAIN	2,402	13.71
ROD FUITEN	2,513	14.35
LARRY HATCH	2,100	11.99
MICHAEL J OBRIEN	2,363	13.49
Overvotes	270	1.54
Undervotes	7,869	44.92
GASTON CITY COUNCIL		
POS 1 - 4 YR TERM		
BRETT L COSTELLOE	104	49.52
Overvotes	0	0.00
Undervotes	106	50.48
HILLSBORO MAYOR - 4 YR TERM		
GORDON FABER	8,764	48.84
Overvotes	0	0.00
Undervotes	9,182	51.16
KING CITY COUNCIL - 3(4 YR TERMS)-1(2YR TERM)VF4		
VOTE FOR 4		
JOHN E GREENE	871	13.06
LYNDA JENKINS	937	14.05
BARBARA L MCCAIGE	849	12.73
GERRY MCREYNOLDS	782	11.73
Overvotes	0	0.00
Undervotes	3,229	48.43
LAKE OSWEGO MAYOR - 4 YR TERM		
ALICE SCHLENKER	4	100.00
Overvotes	0	0.00
Undervotes	0	0.00
CITY OF NORTH PLAINS MAYOR - 2 YR TERM		
ROBERT KINDEL JR	227	57.18
Overvotes	0	0.00
Undervotes	170	42.82
RIVERGROVE CITY COUNCIL - 2(4 YR TERMS)-1(2 YR TERM)VF3		
VOTE FOR 3		
THEODORE G CREEDON	8	12.12
DOUGLAS N MCLEAN	8	12.12
STEVEN B MILLER	9	13.64
Overvotes	0	0.00
Undervotes	41	62.12
SHERWOOD MAYOR - 2 YR TERM		
WALTER A HITCHCOCK	1,042	57.57
Overvotes	0	0.00
Undervotes	768	42.43

	Count	Percent
TUALATIN CITY COUNCIL		
POS 2 - 4 YR TERM		
RICHARD HAGER	3,143	45.16
Overvotes	0	0.00
Undervotes	3,817	54.84
WILSONVILLE MAYOR - 4 YR TERM		
JERRY KRUMMEL	1	14.29
Overvotes	0	0.00
Undervotes	0	85.71
METROPOLITAN SERVICE DIST - COUNCILOR - DISTRICT 2		
JON KVISTAD	18,918	44.06
Overvotes	0	0.00
Undervotes	24,018	55.94
BANKS CITY COUNCIL - 4 YR TERM (VF3)		
VOTE FOR 3		
PAM HOCKING	85	13.89
EVELYN MALLER	99	16.18
BOB ORLOWSKI	95	15.52
NORMA STEWART	115	18.79
Overvotes	6	0.98
Undervotes	212	34.64
CORNELIUS CITY COUNCIL - 4 YR TERM (VF2)		
VOTE FOR 2		
STEVEN HEINRICH	1,117	24.25
JEANNINE L MURRELL	1,113	24.16
Overvotes	0	0.00
Undervotes	2,376	51.58
GASTON CITY COUNCIL		
POS 2 - 4 YR TERM		
JAMES S PRINCE	128	60.95
Overvotes	0	0.00
Undervotes	82	39.05
HILLSBORO CITY COUNCIL		
WARD 1 - 4 YR TERM		
ALLEN R JUDAH (AL)	8,004	44.60
Overvotes	0	0.00
Undervotes	9,942	55.40
LAKE OSWEGO CITY COUNCIL-3(4 YR TERMS 1(2 YR TERM)-VF4		
VOTE FOR 4		
MIKE ANDERSON	1	6.25
WILLIAM HOLSTEIN	2	12.50
ROBERT B JUNE	2	12.50
BILL KLAMMER	1	6.25
MARY PUSKAS	3	18.75
Overvotes	0	0.00
Undervotes	7	43.75

1992 NOVEMBER GENERAL ELECTION

		Count	Percent			Count	Percent
NORTH PLAINS CITY COUNCIL - 4 YR TERM VF3				BEAVERTON MAYOR - 4 YR TERM			
VOTE FOR 3				ROB DRAKE 17,747 60.94			
HENRY J DREXEL		197	16.54	Overvotes		0	0.00
HERBERT L HIRST		177	14.86	Undervotes		11,376	39.06
ROBERT C KING		175	14.69	CORNELIUS CITY COUNCIL - 2 YR TERM			
RICHARD STOLTE		149	12.51	JOYCE SWANSON 1,287 55.88			
Overvotes		21	1.76	Overvotes		0	0.00
Undervotes		472	39.63	Undervotes		1,016	44.12
SHERWOOD CITY COUNCIL - 4 YR TERM (VF2)				HILLSBORO CITY COUNCIL			
VOTE FOR 2				WARD 3 - 4 YR TERM			
MARK O COTTLE		870	24.03	JERRY W WILLEY		7,737	43.11
KEN SHANNON		1,005	27.76	Overvotes		0	0.00
Overvotes		0	0.00	Undervotes		10,209	56.89
Undervotes		1,745	48.20	PORTLAND MAYOR - FULL TERM			
TIGARD CITY COUNCIL				EARL BLUMENAUER 217 39.60			
POS 1 - 4 YR TERM				VERA KATZ 274 50.00			
PAUL HUNT		6,146	36.43	Overvotes		1	0.18
R JOE KASTEN		3,600	21.34	Undervotes		56	10.22
Overvotes		320	1.90	TIGARD CITY COUNCIL			
Undervotes		6,807	40.34	POS 2 - 4 YR TERM			
TUALATIN CITY COUNCIL				WENDI CONOVER HAWLEY 8,283 49.09			
POS 4 - 4 YR TERM				Overvotes 0 0.00			
LOU OGDEN		2,367	34.01	Undervotes 8,590 50.91			
GREG ZUFFREA		1,449	20.82	TUALATIN CITY COUNCIL			
Overvotes		138	1.98	POS 6 - 4 YR TERM			
Undervotes		3,006	43.19	KATHARINE FORREST 3,166 45.49			
WILSONVILLE CITY COUNCIL - 4 YR TERM (VF2)				VANCE GODBEY 885 12.72			
VOTE FOR 2				Overvotes 85 1.22			
JOANNA HAWKINS		1	7.14	Undervotes 2,824 40.57			
CHARLOTTE LEHAN		0	0.00	BEAVERTON CITY COUNCIL			
SONJA REDFORD		1	7.14	POS 3 - 4 YR TERM			
Overvotes		0	0.00	JIM MIDZALKOWSKI 13,607 46.72			
Undervotes		12	85.71	Overvotes 0 0.00			
METROPOLITAN SERVICE DIST - COUNCILOR - DISTRICT 13				Undervotes 15,516 53.28			
TERRY MOORE 16,828 35.79				CORNELIUS CITY COUNCIL - 2 YR TERM			
WES MYLLENBECK 10,953 23.29				NO CANDIDATE FILED 3 0.13			
Overvotes 357 0.76				Overvotes 0 0.00			
Undervotes 18,881 40.16				Undervotes 2,300 99.87			
GASTON CITY COUNCIL				KING CITY COUNCIL - 2(2 YR TERMS) VF2			
POS 3 - 4 YR TERM				VOTE FOR 2			
JUDEITH K DAVIS		96	45.71	JACK H BOON 956 28.67			
Overvotes		0	0.00	BARBARA C STILSON 947 28.40			
Undervotes		114	54.29	Overvotes 0 0.00			
HILLSBORO CITY COUNCIL				Undervotes 1,431 42.92			
WARD 2 - 4 YR TERM							
JOHN GODSEY		7,601	42.35				
Overvotes		0	0.00				
Undervotes		10,345	57.65				

1992 NOVEMBER GENERAL ELECTION

	Count	Percent		Count	Percent
BEAVERTON CITY COUNCIL					
POS 4 - 4 YR TERM					
FORREST C SOTH	13,218	45.39			
Overvotes	0	0.00			
Undervotes	15,905	54.61			
PORTLAND CITY COMMISSIONER					
POS 1 - FULL TERM					
MIKE LINDBERG	297	54.20			
Overvotes	0	0.00			
Undervotes	251	45.80			
PORTLAND CITY COMMISSIONER					
POS 4 - FULL TERM					
CHUCK DIMOND	190	34.67			
CHARLIE HALES	161	29.38			
Overvotes	2	0.36			
Undervotes	195	35.58			
#1 CONSTITUTIONAL AMENDMENT-BONDS FOR STATE PARKS					
YES	83,539	49.28			
NO	79,568	46.94			
Overvotes	305	0.18			
Undervotes	6,099	3.60			
#2 CONSTITUTIONAL AMENDMENT-FUEL TAXES FOR PARKS					
YES	50,438	29.76			
NO	112,480	66.36			
Overvotes	181	0.11			
Undervotes	6,412	3.78			
#3 CONSTITUTIONAL AMENDMENT-TERM LIMITATIONS					
YES	115,865	68.35			
NO	47,370	27.95			
Overvotes	128	0.08			
Undervotes	6,148	3.63			
#4 BANS TRIPLE TRAILERS					
YES	61,405	36.22			
NO	104,846	61.85			
Overvotes	346	0.20			
Undervotes	2,914	1.72			
#5 CLOSES TROJAN					
YES	71,086	41.94			
NO	95,006	56.05			
Overvotes	206	0.12			
Undervotes	3,213	1.90			
#6 BANS TROJAN POWER					
YES	73,833	43.56			
NO	90,889	53.62			
Overvotes	290	0.17			
Undervotes	4,499	2.65			
#7 RAISES TAX LIMIT ON CERTAIN PROPERTY					
YES	40,815	24.08			
NO	122,165	72.07			
Overvotes	170	0.10			
Undervotes	6,361	3.75			
#8 RESTRICTS FISH HARVESTS					
YES	69,335	40.90			
NO	89,303	52.68			
Overvotes	143	0.08			
Undervotes	10,730	6.33			
#9 CONST AMEND - GOVT MUST DISCOURAGE HOMOSEXUALITY					
YES	59,723	35.23			
NO	106,624	62.90			
Overvotes	163	0.10			
Undervotes	3,001	1.77			
#26-1 MSD BONDS FOR PURCHASE FUNDING OF PARKS					
YES	61,576	39.81			
NO	79,439	51.36			
Overvotes	177	0.11			
Undervotes	13,476	8.71			
#26-3 METRO CHARTER					
YES	81,556	52.73			
NO	52,663	34.05			
Overvotes	134	0.09			
Undervotes	20,315	13.13			
#34-1 CITY OF BEAVERTON CHARTER AMENDMENT					
YES	9,961	34.20			
NO	14,825	50.90			
Overvotes	25	0.09			
Undervotes	4,312	14.81			
#26-4 CITY OF PORTLAND CHARTER REVISION					
YES	341	62.23			
NO	100	18.25			
Overvotes	0	0.00			
Undervotes	107	19.53			
#34-2 CITY OF SHERWOOD NEW TAX BASE					
YES	815	45.03			
NO	892	49.28			
Overvotes	0	0.00			
Undervotes	103	5.69			

1992 NOVEMBER GENERAL ELECTION

#26-1 MSD BONDS FOR PURCHASE
FUNDING OF PARKS

- 1 YES
- 2 NO
- 3 Overvotes
- 4 Undervotes

#26-3 METRO CHARTER

- 5 YES
- 6 NO
- 7 Overvotes
- 8 Undervotes

#34-1 CITY OF BEAVERTON CHARTER AMENDMENT

- 9 YES
- 10 NO
- 11 Overvotes
- 12 Undervotes

#26-4 CITY OF PORTLAND CHARTER REVISION

- 13 YES
- 14 NO
- 15 Overvotes
- 16 Undervotes

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
0001 0001 TUALATIN H	205	317	1	41	295	202	0	67								
0002 0002 SHERWOOD I	236	438	1	70	405	223	1	116								
0003 0003 HOPKINS SC	3	13	0	2	8	6	0	4								
0004 0004 TUAL COUNC	307	431	0	77	398	294	0	123								
0005 0005 K CITY TOW	270	526	0	180	464	296	1	215								
0006 0006 TUAL ELEM	354	442	3	81	449	320	0	111								
0007 0007 DURHAM SCH	192	234	0	40	244	163	0	59								
0008 0008 TERRA LIND	574	572	1	87	669	406	4	155								
0009 0009 CHRIST KIN	540	744	1	142	763	467	0	197								
0010 0010 KINNAMAN S	408	771	4	101	695	445	2	142								
0011 0011 GRONER SCH	17	40	0	6	32	23	0	8								
0013 0013 WITCH HAZE	38	103	0	8	88	46	0	15								
0014 0014 COOPER MTN	259	360	1	54	346	246	1	81								
0015 0015 METZGER PK	315	478	0	70	455	303	0	105								
0016 0016 MAISON ARM	351	461	2	54	442	324	2	100								
0017 0017 SW BIBLE C	370	331	1	96	407	247	2	142	252	395	0	151				
0018 0018 TUAL ELEM	401	542	1	75	568	324	0	127								
0019 0019 E HASSELL	445	668	0	90	609	453	0	141								
0020 0020 ALOHA PARK	277	461	3	69	435	270	1	104								
0021 0021 MT VIEW IN	279	457	0	60	400	303	0	93								
0022 0022 BUTTERNUT	336	584	0	69	522	374	0	93								
0023 0023 BUTTERNUT	364	645	0	85	539	427	0	128								
0024 0024 HAZELBROOK	166	169	1	45	206	118	0	57								
0025 0025 K CITY TOW	201	398	0	92	336	253	0	102								
0026 0026 GARDEN HOM	374	356	1	66	426	279	0	92								
0027 0027 METZGER PK	311	390	1	59	422	251	0	88								
0028 0028 FOWLER MID	238	339	0	44	324	230	0	67								
0029 0029 EDWARD BYR	389	610	1	77	569	399	2	107								
0030 0030 C F TIGARD	337	433	1	72	465	272	1	105								
0031 0031 TIGARD CDM	376	556	0	80	519	373	0	120								
0032 0032 C F TIGARD	383	572	2	98	521	395	1	138								
0033 0033 M WOODWARD	417	670	1	86	610	437	0	127								
0034 0034 J TEMPLETO	377	582	0	89	519	397	2	130								
0035 0035 PHIL LEWIS	256	365	0	48	362	228	1	78								
0036 0036 GRACE COMM	120	199	0	22	204	106	0	31								
0037 0037 HAZELDALE	366	608	4	72	558	372	1	119								
0038 0038 ELDORADO V	481	714	4	154	690	457	2	204								
0039 0039 PIPERS RUN	95	99	0	19	114	66	1	32								
0040 0040 TWALITY MI	457	531	1	85	579	367	0	128								
0041 0041 SUMMERFLD	273	607	1	182	518	325	1	219								
0042 0042 GREENWAY E	497	437	2	101	570	305	3	159	306	546	1	184				
0043 0043 ROYAL VILL	138	267	1	60	222	161	0	83								
0044 0044 CENTRAL CH	502	542	4	107	610	371	3	171	338	674	0	142				

1992 NOVEMBER GENERAL ELECTION

#26-1 MSD BONDS FOR PURCHASE

- FUNDING OF PARKS
- 1 YES
- 2 NO
- 3 Overvotes
- 4 Undervotes

#26-3 METRO CHARTER

- 5 YES
- 6 NO
- 7 Overvotes
- 8 Undervotes

#34-1 CITY OF BEAVERTON CHARTER AMENDMENT

- 9 YES
- 10 NO
- 11 Overvotes
- 12 Undervotes

#26-4 CITY OF PORTLAND CHARTER REVISION

- 13 YES
- 14 NO
- 15 Overvotes
- 16 Undervotes

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
0139 0139 BETHANY SC	618	659	1	111	726	511	2	150								
0140 0140 ROCK CREEK	464	447	2	85	533	333	1	131								
0144 0144 T MCCALL M	305	597	0	92	491	375	0	128								
0145 0145 GREENWAY S	300	334	3	49	369	227	0	90	235	354	0	97				
0146 0146 BETHANY BA	448	545	2	71	564	367	2	133								
0147 0147 ROCK CREEK	280	342	0	39	364	216	0	81								
0148 0148 MOOBERRY S	360	705	1	95	639	367	2	153								
0149 0149 MOOBERRY S	275	528	0	73	443	339	0	94								
0150 0150 WV MCKINNE	325	608	3	73	517	386	1	105								
0151 0151 HILLSBORD	399	657	2	102	629	384	1	146								
0152 0152 FAITH BAPT	374	679	1	92	602	414	1	129								
0153 0153 LENOX SCHO	388	577	0	70	511	410	1	113								
0154 0154 HILLSBORD	250	419	1	50	408	247	0	65								
0155 0155 BETHANY SC	548	732	0	112	731	495	1	165								
0156 0156 OAK HILLS	166	183	0	23	193	138	0	41								
0157 0157 ORENCO PRE	82	110	0	10	120	65	0	17								
0158 0158 BROWN JR H	95	242	1	14	178	145	1	28								
0159 0159 OAK HILLS	344	373	1	58	416	277	1	82								
0160 0160 SONRISE BA	15	46	0	8	32	28	0	9								
0161 0161 HITEON ELE	426	447	4	81	504	307	1	146	396	451	3	108				
0163 0163 HAZELDALE	282	507	1	79	462	293	0	114								
0165 0165 CHRIST THE	152	188	2	33	205	132	0	38								
0166 0166 GRONER SCH	9	28	0	3	19	16	0	5								
0167 0167 FARMINGTON	14	18	0	1	24	8	0	1								
0168 0168 LADD ACRES	315	549	1	90	473	362	2	118								
0171 0171 DAVID HILL	46	87	0	8	75	51	0	15								
0172 0172 BEAVER ACR	237	356	1	47	365	203	0	73								
0173 0173 ST ALEXAND	60	112	0	19	89	74	0	28								
0175 0175 FAITH BAPT	321	511	0	49	476	320	0	85								
0177 0177 FG HIGH SC	23	67	0	7	53	32	0	12								
0178 0178 UNITED MET	207	294	1	51	307	173	0	73								
0179 0179 BROOKWOOD	11	22	0	4	19	15	0	3								
0180 0180 SUMMERFLD	271	484	1	73	437	289	2	101								
0181 0181 TUAL VALLE	37	52	0	12	64	21	0	16								
0182 0182 SW BIBLE C	261	232	0	76	290	170	1	108	126	317	0	126				
0183 0183 HAZELBROOK	34	43	0	3	49	26	0	5								
0184 0184 HOPKINS SC	27	74	0	5	62	37	0	7								
0185 0185 HAZELBROOK	7	14	0	2	13	6	0	4								
0186 0186 PIPERS RUN	1	3	0	0	4	0	0	0								
0187 0187 PIPERS RUN	8	10	0	4	13	4	0	5								
0188 0188 COOPER MT	364	389	1	80	426	296	0	112								
0189 0189 TUAL COUNC	408	374	1	76	456	284	1	118								
0190 0190 GARDEN HOM	146	98	0	24	131	93	0	44					169	38	0	61

1992 NOVEMBER GENERAL ELECTION

#26-1 MSD BONDS FOR PURCHASE
 FUNDING OF PARKS

- 1 YES
- 2 NO
- 3 Overvotes
- 4 Undervotes

#26-3 METRO CHARTER

- 5 YES
- 6 NO
- 7 Overvotes
- 8 Undervotes

#34-1 CITY OF BEAVERTON CHARTER AMENDMENT

- 9 YES
- 10 NO
- 11 Overvotes
- 12 Undervotes

#26-4 CITY OF PORTLAND CHARTER REVISION

- 13 YES
- 14 NO
- 15 Overvotes
- 16 Undervotes

	1.....	2.....	3.....	4.....	5.....	6.....	7.....	8.....	9.....	10.....	11.....	12.....	13.....	14.....	15.....	16.....
0236 0236 WEST TUALA	0	2	0	0	2	0	0	0								
0238 0238 TUAL COUNC	2	0	0	1	1	0	0	2					2	0	0	0
TOTAL	61,576	79,439	177	13,476	81,556	52,663	134	20,315	9,961	14,825	25	4,312	341	100	0	107

1992 NOVEMBER GENERAL ELECTION

WILSONVILLE CITY COUNCIL - 4 YR TERM (VF2)
 VOTE FOR 2

- 1 JOANNA HAWKINS
- 2 CHARLOTTE LEHAN
- 3 SONJA REDFORD
- 4 Overvotes
- 5 Undervotes

METROPOLITAN SERVICE DIST - COUNCILOR - DISTRICT 13

- 6 TERRY MOORE
- 7 WES MYLLENBECK
- 8 Overvotes

9 Undervotes
 GASTON CITY COUNCIL
 POS 3 - 4 YR TERM

- 10 JUDEITH K DAVIS
- 11 Overvotes
- 12 Undervotes

HILLSBORO CITY COUNCIL
 WARD 2 - 4 YR TERM

- 13 JOHN GODSEY
- 14 Overvotes
- 15 Undervotes

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0008 0008 TERRA LIND						432	344	10	448						
0015 0015 METZGER PK						157	71	19	249						
0026 0026 GARDEN HOM						337	129	9	322						
0027 0027 METZGER PK						127	48	7	154						
0058 0058 MCKAY SCHO						329	219	4	399						
0060 0060 CE MASON B						5	5	2	16						
0062 0062 GARDEN HM						153	71	6	139						
0063 0063 MONTCLAIR						465	244	7	479						
0064 0064 RALEIGH HL						400	264	6	435						
0065 0065 VALLEY COM						327	198	3	365						
0066 0066 RALEIGH PK						195	122	3	243						
0067 0067 VALLEY COM						296	203	8	317						
0068 0068 ST MATTHEW						305	162	3	322						
0069 0069 W SYLVAN S						408	241	9	446						
0070 0070 RIDGEWOOD						350	299	4	329						
0071 0071 ST MATTHEW						42	24	1	46						
0072 0072 ST BARTHOL						8	3	1	16						
0073 0073 W WALKER S						239	211	3	250						
0074 0074 CEDAR PK J						153	136	1	159						
0077 0077 CEDAR HILL						324	412	5	407						
0078 0078 BARNES SCH						337	207	4	320						
0079 0079 BEAVER ACR						400	258	9	534						
0080 0080 MEADOW PK						337	249	11	410						
0081 0081 MCKINLEY S						214	134	4	237						
0082 0082 PRINCE OF						432	208	7	419						
0083 0083 CHRIST UNI						306	236	5	369						
0084 0084 CEDAR MILL						111	89	2	90						
0085 0085 CEDAR MILL						329	204	6	271						
0086 0086 W TUALATIN						466	206	9	659						
0087 0087 W TUALATIN						377	241	1	362						
0088 0088 CHRIST UNI						303	250	5	302						
0089 0089 ST ANDREW						406	286	8	367						
0090 0090 CEDAR PK J						409	352	9	378						
0092 0092 RALEIGH PK						335	225	5	421						
0093 0093 MONTCLAIR						313	142	4	346						
0094 0094 GARDEN HM						333	123	10	280						
0095 0095 WHITFORD J						295	134	8	383						
0097 0097 HERITAGE V						367	190	7	354						
0098 0098 MCKAY SCHO						268	193	10	353						
0099 0099 GARDEN HM						228	80	7	193						
0100 0100 WHITFORD J						218	87	5	193						
0102 0102 DAVID HILL															
0103 0103 HILLSBORO															
										283	0		389		
										328	0		410		

1992 NOVEMBER GENERAL ELECTION

WILSONVILLE CITY COUNCIL - 4 YR TERM (VF2)
VOTE FOR 2

- 1 JOANNA HAWKINS
- 2 CHARLOTTE LEHAN
- 3 SONJA REDFORD
- 4 Overvotes
- 5 Undervotes

METROPOLITAN SERVICE DIST - COUNCILOR - DISTRICT 13

- 6 TERRY MOORE
- 7 WES MYLLENBECK
- 8 Overvotes

9 Undervotes
GASTON CITY COUNCIL
POS 3 - 4 YR TERM

- 10 JUDEITH K DAVIS
- 11 Overvotes
- 12 Undervotes

HILLSBORO CITY COUNCIL
WARD 2 - 4 YR TERM

- 13 JOHN GODSEY
- 14 Overvotes
- 15 Undervotes

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0104 0104 BROOKWOOD	460	0	559
0105 0105 JACKSON SC	564	0	682
0106 0106 PUB SERVIC	423	0	534
0107 0107 POYNTER JR	593	0	711
0108 0108 BROOKWOOD	483	0	615
0109 0109 W HENRY SC	345	0	426
0120 0120 BEAVER ACR	117	54	5	160	.	.	.	.	.	.
0123 0123 TUAL VALLE	37	0	72
0138 0138 TERRA LIND	130	155	5	221	.	.	.	.	.	.
0139 0139 BETHANY SC	468	317	8	596	.	.	.	.	.	.
0140 0140 ROCK CREEK	368	254	9	367	.	.	.	.	.	.
0146 0146 BETHANY BA	358	280	5	423	.	.	.	.	.	.
0147 0147 ROCK CREEK	112	130	4	154	.	.	.	.	.	.
0148 0148 MOOBERRY S	488	0	673
0149 0149 MOOBERRY S	348	0	528
0150 0150 WV MCKINNE	409	0	600
0151 0151 HILLSBORO	474	0	686
0152 0152 FAITH BAPT	455	0	691
0154 0154 HILLSBORO	313	0	407
0155 0155 BETHANY SC	482	356	9	545	.	.	.	.	.	.
0156 0156 OAK HILLS	140	50	6	176	.	.	.	.	.	.
0159 0159 OAK HILLS	260	228	3	285	.	.	.	.	.	.
0164 0164 GASTON FIR	96	0	114	.	.	.
0171 0171 DAVID HILL	58	0	83
0172 0172 BEAVER ACR	219	162	12	248	.	.	.	.	.	.
0175 0175 FAITH BAPT	333	0	548
0181 0181 TUAL VALLE	42	0	59
0190 0190 GARDEN HOM	107	36	1	124	.	.	.	.	.	.
0196 0196 OAK HILLS	302	268	5	358	.	.	.	.	.	.
0197 0197 MONTCLAIR	65	17	0	61	.	.	.	.	.	.
0198 0198 RIDGEWOOD	160	160	4	188	.	.	.	.	.	.
0199 0199 CEDAR MILL	314	200	3	342	.	.	.	.	.	.
0200 0200 MEADOW PK	108	72	4	142	.	.	.	.	.	.
0205 0205 EVERGREEN	0	0	1
0206 0206 W HENRY SC	181	0	245
0207 0207 TUALATIN H	1	0	1	0	12	.	.	.	.	.	.	.	.	.	.
0209 0209 RALEIGH HL	23	12	0	38	.	.	.	.	.	.
0212 0212 HILLS SENI	301	0	335
0218 0218 POYNTER JR	142	0	207
0219 0219 FIVE OAKS	485	269	8	636	.	.	.	.	.	.
0228 0228 W TUALATIN	251	154	4	282	.	.	.	.	.	.
0229 0229 POYNTER JR	254	0	384
0231 0231 MCKINLEY S	284	0	495

1992 NOVEMBER GENERAL ELECTION

WILSONVILLE CITY COUNCIL - 4 YR TERM (VF2)

VOTE FOR 2
 1 JOANNA HAWKINS
 2 CHARLOTTE LEHAN
 3 SONJA REDFORD
 4 Overvotes
 5 Undervotes
 METROPOLITAN SERVICE DIST - COUNCILOR - DISTRICT 13
 6 TERRY MOORE
 7 WES MYLLENBECK
 8 Overvotes

9 Undervotes
 GASTON CITY COUNCIL
 POS 3 - 4 YR TERM
 10 JUDEITH K DAVIS
 11 Overvotes
 12 Undervotes
 HILLSBORO CITY COUNCIL
 WARD 2 - 4 YR TERM
 13 JOHN GODSEY
 14 Overvotes
 15 Undervotes

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0232 0232 FIVE OAKS	520	279	15	753						
0233 0233 CEDAR HILL	1	0	0	0						
0234 0234 LENOX SCHD				3	0	5
0236 0236 WEST TUALA	2	0	0	0						
TOTAL	1	0	1	0	12	16,828	10,953	357	18,881	96	0	114	7,601	0	10,345

1992 NOVEMBER GENERAL ELECTION

METROPOLITAN SERVICE DIST - COUNCILOR - DISTRICT 2

- 1 JON KVISTAD
- 2 Overvotes
- 3 Undervotes

BANKS CITY COUNCIL - 4 YR TERM (VFS)

- VOTE FOR 3
- 4 PAM HOCKING
- 5 EVELYN MALLER
- 6 BOB ORLOWSKI
- 7 NORMA STEWART
- 8 Overvotes
- 9 Undervotes

CORNELIUS CITY COUNCIL - 4 YR TERM (VF2)

- VOTE FOR 2
- 10 STEVEN HEINRICH
- 11 JEANNINE L MURRELL
- 12 Overvotes
- 13 Undervotes

GASTON CITY COUNCIL

- POS 2 - 4 YR TERM
- 14 JAMES S PRINCE
- 15 Overvotes
- 16 Undervotes

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
0163 0163 HAZELDALE	395	0	474													
0164 0164 GASTON FIR														128	0	82
0166 0166 GRONER SCH	13	0	27													
0182 0182 SW BIBLE C	252	0	317													
0188 0188 COOPER MT	380	0	454													
0191 0191 MAISON ARM	27	0	35													
0192 0192 METZGER SC	274	0	380													
0193 0193 SW BIBLE C	40	0	16													
0210 0210 ECHO SHAW										339	330	0	797			
0211 0211 MT VIEW SC	246	0	291													
0214 0214 E HASSELL	455	0	501													
0216 0216 1ST UNITED	149	0	225													
0217 0217 METZGER SC	19	0	23													
0220 0220 SEXTON MT	557	0	751													
0221 0221 FOWLER MID	298	0	370													
0222 0222 CHEHALEM S	388	0	514													
0224 0224 FOWLER MID	228	0	307													
0226 0226 M WOODWARD	347	0	433													
TOTAL	18,918	0	24,018	85	99	95	115	6	212	1,117	1,113	0	2,376	128	0	82



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503/221-1646

Memorandum

DATE: December 3, 1992
TO: Governmental Affairs Committee
FROM: Donald E. Carlson, ^{CEO} Council Administrator
RE: DRAFT RESOLUTION NO. 92-1725

Attached is draft Resolution No. 92-1725, For the Purpose of Accepting the November 3 General Election Abstract of Votes of the Metropolitan Service District.

Per ORS 255.295, "Not later than the 20th day after the date of an election held on the same day as a primary or general election, or not later than the 10th day after an election held on any other day, the county clerk shall prepare an abstract of the votes and deliver it to the district election authority. Not later than the 30th day after receiving the abstract the district election authority shall determine from it the result of an election." Metro received the abstracts of Clackamas and Multnomah Counties on Monday, November 24, and the Clerk of the Council received the Washington County abstracts on Tuesday, December 1.

The Council has until December 24 to adopt the election abstracts received November 24. Based upon this, it appears the Committee has two options: 1) it can consider draft Resolution No. 92-1725 at its December 3 meeting and recommend it to the full Council for consideration at the December 10 Council meeting; or 2) the Committee can consider the draft resolution at its December 17 meeting and recommend it to the full Council for consideration at the December 22 Council meeting.

c: Presiding Officer Jim Gardner

Meeting Date: December 22, 1992
Agenda Item No. 4.4

RESOLUTION NO. 92-1720



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503.221-1646

Memorandum

DATE: December 17, 1992

TO: Metro Council
Executive Officer
Interested Parties

FROM: Paulette Allen, Clerk of the Council *PA*

RE: AGENDA ITEM NO. 4.4; RESOLUTION NO. 92-1720

Exhibits A and B to Resolution No. 92-1720 have been published in a previous Transportation and Planning Committee agenda (December 8 meeting) and has been printed separately from this agenda due to its volume. That supplemental packet will be available at the December 22 Council meeting.

TRANSPORTATION AND PLANNING COMMITTEE REPORT

CONSIDERATION OF RESOLUTION NO. 92-1720, ESTABLISHING THE METROPOLITAN GREENSPACES ENVIRONMENTAL EDUCATION SMALL GRANTS PROGRAM GUIDELINES AND FUNDING CRITERIA

Date: December 10, 1992

Presented by: Councilor Washington

Committee Recommendation: At the December 8 meeting, the Transportation and Planning Committee voted unanimously to recommend Council adoption of Resolution No. 92-1720. Voting in favor: Councilors Devlin, McLain, Buchanan, and Washington. Excused: Councilor Moore.

Committee Issues/Discussion: Ellen Lanier-Phelps, Senior Regional Planner, briefed the committee on the education portion of the Metropolitan Greenspaces Program. To acknowledge the community education component of the Master Plan, Metro, through a grant from U.S. Fish and Wildlife, has allocated \$60,000 dedicated to educational activities, under the Contract A designation. \$20,000 of these funds were previously earmarked to the GreenCity Data Project. Discussions are underway to determine the distribution of the remaining \$40,000 to allow the greatest impact on the community. The Smith and Bybee Lakes area educational interpretive center, so far, is the only site that could qualify.

In July, 1991 a report on "Environmental Education in the Metropolitan Area", was completed by Metro. This report is being used to help determine the use of the remaining funds. In addition, there is a Public Involvement and Education Committee that is providing assistance in moving ahead to the next phase of the program.

Finally, a small grants program that is competitively based was selected, to act as a catalyst to help fund programs based on urban natural sites that can be replicated by other groups. That is the purpose of this resolution.

This resolution establishes the program, outlines its guidelines, and authorizes the awarding of the grants, according to specified guidelines and criteria. Each proposal will be evaluated by a steering committee. Councilor Hanson will represent the Metro Council.

Each project being considered must be relevant to the Metropolitan Greenspaces Program, be creatively compiled, utilizing actual hands-on site use of a natural area. Grounds should be cooperative and interdisciplinary, reaching diverse audiences. The maximum size of grants will be \$8,000, but most grants will be considerably smaller. Eligible recipients will be government agencies, schools and non-profit groups. Each project must involve a minimum of two

cooperating community partners. Funds must be matched by the applicants and all projects must be completed by January 15, 1994.

Councilor McLain asked how we could assure that matching funds would be available in the present budget climate. Ms. Lanier-Phelps explained that this question will be asked during the selection process and evaluated according to the level of security of funds. Councilor McLain expressed her concern for school districts where the budgeting process is not complete until after February 1 of each year. She felt the timing would not coincide easily and that schools might be disadvantaged. Ms. Lanier-Phelps said in such cases schools would be encouraged to cooperate with a partner that was able to provide the financial guarantee that could be paid back following the budget cycle.

Councilor Devlin cited examples from the Greenspaces Restoration Grant process. Based on difficulties experienced with that process, he felt it important to expect some guarantees from applicants.

Ms. Lanier-Phelps continued that because this project will be dealing with federal funds within two fiscal years, the contracts to be signed will need to appear as multi-year contracts. Also, the project is scheduled to begin contracting in March, 1993. The solicitation will include the Environmental Education Association of Oregon, the Oregon Science Teachers Association, a mailing list of principals and administrators for all schools, and the FAUNA groups.

**BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT**

FOR THE PURPOSE OF ESTABLISHING THE	)	RESOLUTION 92-1720
METROPOLITAN GREENSPACES)	
ENVIRONMENTAL EDUCATION SMALL)	
GRANTS PROGRAM GUIDELINES AND	)	Introduced by Rena Cusma,
FUNDING CRITERIA	)	Executive Officer

WHEREAS, on July 23, 1992, through Resolution No. 92-1637, the Council of the Metropolitan Service District adopted the Metropolitan Greenspaces Master Plan; and

WHEREAS, the Metropolitan Greenspaces Master Plan outlines a commitment to coordinating, interpreting and expanding community knowledge about urban natural resources and sites by working with local school districts, conservation and resource agencies, citizens groups and other providers of environmental education programs; and

WHEREAS, the U.S. Fish & Wildlife Service has awarded METRO grant funding to carry out programs in support of community education about urban natural areas; and

WHEREAS, METRO has the opportunity to make \$40,000 of these federal funds available in small grants in support of environmental education programs that encourage use of local natural areas as living laboratories and by doing so further the understanding of the goals and objectives of the Metropolitan Greenspaces System; and

WHEREAS, the federal funding available for this program spans two METRO fiscal years and the small grants funds will be contracted for expenditure from both the 1992-93 and the 1993-94 METRO budgets; and

WHEREAS, a small grants program will enable METRO to distribute funds through a competitive process that will challenge applicants to secure community partnerships in the delivery of a proposed environmental education project; and

WHEREAS, a small grants program will ensure a balanced rating of applicants that will

lead to a fair distribution of Metropolitan Greenspaces grant funding; and

WHEREAS, the Metropolitan Greenspaces Environmental Education Small Grants Program will be used as a catalyst for pulling together cooperative efforts to understand, appreciate, and protect urban natural areas and thereby increase public awareness of the Metropolitan Greenspaces Program;

BE IT RESOLVED,

1) That the Council of the Metropolitan Service District hereby approves the establishment of the Metropolitan Greenspaces Environmental Education Small Grants Program Guidelines and Funding Criteria in Exhibit "B" attached; review committee membership in Exhibit "A" attached, and the form of intergovernmental agreement in Exhibit "C" attached or other form of agreement approved by General Counsel; and

2) That the Council hereby authorize the Executive Officer to execute agreements consistent with the Metropolitan Greenspaces Environmental Education Small Grants Program including any of the small grants with portions of the scope of work completed in FY 93-94.

Adopted by the Council of the Metropolitan Service District this _____ day of _____, 1992.

Jim Gardner, Presiding Officer

STAFF REPORT

CONSIDERATION OF RESOLUTION NO. 92-1720, TO ESTABLISH THE METROPOLITAN GREENSPACES ENVIRONMENTAL EDUCATION SMALL GRANTS PROGRAM GUIDELINES AND FUNDING CRITERIA

Date: 8 December 1992

Presented by: Ellen Lanier-Phelps

PROPOSED ACTION

Resolution No. 92-1720 establishes guidelines and selection criteria for a Metropolitan Greenspaces environmental education small grants program that will provide up to \$40,000 in competitive grant funding for educational programs in support of and relevant to the goals of the Greenspaces effort.

BACKGROUND AND ANALYSIS

Two of the eight goals in the Metropolitan Greenspaces Master Plan adopted by the METRO Council on July 23, 1992 through Resolution No. 92-1637, relate directly to education and community interaction:

- Encourage environmental awareness so that citizens will become active and involved stewards of natural areas.
- Educate citizens about the regional system of greenspaces through coordinated programs of information, technical advice, interpretation, and assistance.

Through the Greenspaces master plan, METRO is committed to coordinating, interpreting and expanding community knowledge about urban natural resources by working with local school districts, nonschool-based environmental education providers, neighborhood and citizen groups, and other resource agencies.

A maximum of \$40,000 is available to provide small grants for environmental education and community involvement. The purpose in awarding these small grants is to fund environmental education efforts that support the Metropolitan Greenspaces system, its goals and objectives. Proposals that have long-term potential for sustainability and/or transferability will be sought, so that groups not a part of the proposed grant projects may duplicate or benefit from these efforts.

The proposed grant period will end January 15, 1994. At its conclusion, a compilation of environmental education programs based on urban greenspaces will be created by METRO staff that will become the nucleus of a larger, more comprehensive environmental education program accessible by students of all ages throughout the region. Each funded project will become an important "chapter" in Metropolitan Greenspaces efforts to support and enhance environmental education programs in the metropolitan region.

Cities, counties, schools, and special districts within the boundaries of METRO's service district

or within Clark County, Washington will be eligible to apply for the grant funds. Within these same geographic boundaries, nonprofit organizations that are recognized by the Internal Revenue Service (IRS) as 501(c)3 tax-exempt charitable entities will also be eligible. Individuals will not be eligible.

Each application will be rated for the following:

- support of and relevance to goals of the Metropolitan Greenspaces program
- creativity and innovation in designing new approaches to environmental education related to urban greenspaces and ecosystems
- ecological concepts and focus of the project
- cooperative and/or interdisciplinary nature of the project
- the quality of the "hands-on" application of learning materials or processes at an urban greenspace site
- ability of program to reach diverse audiences
- long-term sustainability or transferability of project
- qualifications of partners to carry out the project
- cost-effectiveness of the project
- realistic budget
- ability to match grant funds
- ability to provide successful program within timeframe of grant period
- geographic location and focus of lead applicant.

METRO and federal contracting procedures and policies will be followed, and METRO will enter into contracts and/or intergovernmental agreements with nonprofit groups or agencies awarded grants. All potential grantees must plan and implement the proposed project with support from at least two (2) public or private community partners.

As many qualified projects as possible will be funded, including at least one project in each of the four metropolitan counties (Multnomah, Clackamas, Washington and Clark). The maximum grant size available will be \$8,000. Grant funds must be matched, on at least a 1:1 value ratio. A cash match will not be required. All grants will be paid on a reimbursement basis, and all projects that receive funds will be subject to METRO and federal performance standards and audits.

METRO staff will work with a committee of advisors, educators and other resource people in the review of applications, allocation of awards and project oversight. Members of the selection committee will represent METRO staff and council, Greenspaces advisory committees, local and federal agencies, citizens and the environmental community. A list of proposed committee members is Exhibit A.

The proposed Metropolitan Greenspaces Environmental Education Small Grants Program application packet is attached as Exhibit B.

An intergovernmental agreement proposed for use with agencies selected by the review committee to win small grant awards is attached as Exhibit C. A contract for use with

successful 501(c)3 applicants, if an award is recommended by the review committee, will be approved by METRO's General Counsel.

A list of projects recommended for funding will be submitted by the Executive Officer to the METRO council for final approval.

BUDGET IMPACT

Educational grant funds in the amount of \$60,000 were approved by the METRO council with a "A" contract designation in the FY '92-93 budget. The revenue source is the U.S. Fish & Wildlife Service Metropolitan Greenspaces grant. Via Resolution 92-1704A, \$20,000 of this amount has been allocated by the council toward the second year of the GreenCity Data Project. The remaining \$40,000 are recommended for allocation to this small grants program. Because the federal funding available for this program spans two METRO fiscal years, the small grants funds will be contracted for expenditure from both the 1992-93 and the 1993-94 METRO budgets.

EXECUTIVE OFFICER RECOMMENDATION

The Executive Officer recommends adoption of Resolution No. 92-1720.

Meeting Date: December 22, 1992
Agenda Item No. 5.1

ORDINANCE NO. 93-477

STAFF REPORT

ORDINANCE NO. 93-477, ESTABLISHING CRITERIA FOR COUNCIL DISTRICT APPORTIONMENT, AND DECLARING AN EMERGENCY.

Date: December 16, 1992

Presented by: Casey Short

BACKGROUND

Voter approval of the Metro Charter at the November 3, 1992 general election requires appointment of a Metro apportionment commission, as prescribed in Section 16 of the Charter. The Charter allows the Council to prescribe, by ordinance, criteria for the commission to observe in creating its plan to apportion the Metro area into seven single-member districts.

The Governmental Affairs Committee has conducted work sessions on apportionment criteria at its November 19 and December 3, 1992 meetings (and has scheduled another work session for its December 17 meeting). Discussion focused on the following issues:

- Preservation of concentrations of minority populations within a single district.

General Counsel Dan Cooper suggested that an ordinance establishing additional criteria contain a reference to federal law regarding equal protection in representation. He counseled against adopting a criterion specifically directing the commission to keep in a single district a concentration of ethnic minority population, advising that a directive to observe federal law would suffice.

- Population variances to account for projected growth.

There was considerable discussion whether to adopt a criterion directing the apportionment commission to take into account projected population growth in establishing the districts. Councilors opposed to this idea preferred to base the districts on known population because nobody can precisely project growth figures. Others said that it is possible to estimate general areas where growth will occur, and some population variations could be built in; in that case, expected - if not inevitable - population discrepancies would be minimized in the eight years until reapportionment. Councilor Devlin reported that the 1991 Council district reapportionment included small adjustments for growth, within a narrow tolerance. (The 1991 reapportionment produced districts with a total population variance of 4.96%, with the largest district being 2.67% above average and the smallest being 2.29% below average.)

- Population statistics.

There was some discussion whether to use 1990 census figures or a recent reliable estimate. Mr. Cooper said he believed the Council could use updated estimates if it could justify their use, perhaps with a demonstration of the reliability of the

estimates. It was determined that a precedent exists for using estimates, as the Secretary of State used estimated population figures in creating the original Council district configuration in 1978.

- Population variances generally.

Discussion centered on the guidelines to be given the apportionment commission regarding the maximum population variance between districts. Mr. Cooper advised that a 5% deviation from average population has been held to be the acceptable variance in apportionments for state and local offices. He added that the Charter's use of the term, "as nearly as practicable," could possibly be held to mean the districts are to approach 0% population variance.

- Representation by County.

The committee discussed whether to direct the commission to ensure that each of the three counties within the Metro area was assured of representation by a county resident. There was some discussion that regional government should transcend the question of county lines, which would argue against inclusion of this criterion. The majority of the committee determined that county representation was, at this time, an important issue to elected representatives of the counties and should be included.

- Minimize number of sitting Councilors in any district.

The committee discussed a suggestion that the criteria include a direction that the seven districts be drawn to minimize the number of sitting Councilors in any new district. The committee chose not to include this as a criterion.

- Other criteria.

The committee reviewed the criteria for reapportionment contained in ORS 268, which the Council used in its 1991 reapportionment. That statutory language reads:

In apportioning subdistricts the council shall give consideration to existent precincts, maintaining historic and traditional communities and counties as opposed to following existent city or special district boundaries or the political boundaries of state representative or state senate election districts except when these political boundaries coincide with natural boundaries.

Mr. Cooper advised the committee that the Council is not bound to observe the statutory criteria for reapportionment in establishing criteria for the apportionment commission.

ANALYSIS

Ordinance No. 93-477 contains five criteria for Council district apportionment. The first incorporates Mr. Cooper's suggestion that the commission be aware of, and observe, applicable federal

equal protection laws pertaining to the voting rights of minority populations.

The second criterion would establish a 5.0% figure for variance above or below average population, based upon the 1990 census. This figure was selected because it is consistent with legal interpretations of maximum population variances for single-member districts of state and local governing bodies.

The third criterion calls for the apportionment commission to "make every effort" to have the seven districts equal in population, based on recent population estimates from a reliable source of such estimates. There was some discussion of the source of these estimates; the estimates will most likely be those from Metro's Data Resource Center.

The result of criteria #2 and 3 would be a direction to the apportionment commission to observe legal guidelines for apportionment by staying within a 5% variance using census data, but to go beyond those guidelines by directing that the districts shall be as close as possible to equal in population based on recent population estimates. There is no criterion that addresses anticipated growth within the district.

Criterion #4 calls for each county to have at least one district wholly within it. This would guarantee that Clackamas County, whose population would now justify 1.27 seats on a seven-member council, would have a resident on the Council. Washington and Multnomah counties, whose populations would translate to 1.88 and 3.85 seats respectively, will also have at least one resident on the new council. There is no further provision regarding representation by county of residence.

The last criterion directs the commission to observe existent precincts, for ease of election administration. It further directs the commission to establish definitions of "communities of interest," and observe those definitions in preparing an apportionment plan. This last direction, however, is to be observed only to the extent possible while observing other criteria; it is, in essence, the lowest priority criterion.

The ordinance contains an emergency clause, in order for the criteria to be in effect immediately for the guidance of the apportionment commission.



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503/221-1646

Memorandum

DATE: December 10, 1992
TO: Governmental Affairs Committee
FROM: Casey Short, Council Analyst
RE: Draft Ordinance No. 93-477 - Apportionment Criteria

Item #5 on the Governmental Affairs Committee's December 17 agenda is a work session to consider Draft Ordinance No. 93-477, which is to establish criteria for the Metro apportionment commission to observe in establishing an apportionment plan for Metro Council districts. This draft incorporates changes from the draft the committee considered at its December 3 meeting, and has been reviewed by General Counsel Dan Cooper.

Attached is a clean draft of the latest version of the ordinance, and a "red-line" copy showing the changes from the previous version. A discussion of each change follows.

Page 1: No changes.

Page 2

lines 1-2: There is a minor language change suggested by counsel, which calls for the commission to "meet the following requirements," rather than "observe the following criteria."

#1. Language changes suggested by counsel are incorporated; these changes do not change the intent of the subsection.

#2. The maximum population variance increases from 2.5% to 5.0%. Reference to a specific source of population estimates is deleted. A statement is added that says 1990 census data are to be used for purposes of this subsection.

#3. In the previous draft, this section called for adjustments based on projected population growth. That language has been deleted, and replaced with language directing the commission to "make every effort" to create districts of equal population based on 1992 population estimates.

#4. This subsection in the draft before you is new, and calls for each of the three counties within the Metro area to have at least one Council district wholly contained within it.

ORDINANCE 93-477 - APPORTIONMENT CRITERIA
December 10, 1992
Page 2

#5. This subsection takes pieces of the old #4, retaining the direction that the commission is to observe existent precincts. It directs the commission to maintain communities of interest after the commission defines "communities of interest." The language here calls for these communities to be maintained "to the maximum extent possible in meeting all other applicable criteria," implying that the other criteria addressing population equality and county representation take precedence over this criterion.

Section 2. The emergency clause is amended to say the ordinance is necessary for the "health, safety, or welfare" of the Metro area, to be consistent with Charter language.



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503-221-1646

Memorandum

DATE: November 12, 1992
TO: Governmental Affairs Committee
FROM: Casey Short, ^{CS} Council Analyst
RE: Apportionment Commission

BACKGROUND

The 1992 Metro Charter establishes an Apportionment Commission, which is charged with adopting a plan creating seven Council districts by July 1, 1993 (see Section 16 (3) of the Charter, attached). Councilors are to appoint Apportionment Commission members by February 1, 1993. The Council may also establish apportionment criteria in addition to those enumerated in the Charter.

This memo is to suggest possible approaches to fulfilling the Charter mandate to appoint Apportionment Commission members, and promote discussion of criteria the Council may wish the Commission to observe in establishing the seven Council districts.

ADDITIONAL APPORTIONMENT CRITERIA

Charter criteria for apportionment are listed in subsection (h) of Section 16 (3), and require only that "as nearly as practicable, all council districts shall be of equal population and each shall be contiguous and geographically compact." The Charter does explicitly give the Council the authority to prescribe additional criteria through adoption of an ordinance.

In determining whether to add apportionment criteria, I suggest the committee consider those criteria in ORS 268.150(2) which the Council observed in effecting the 1991 Council district reapportionment. They are:

In apportioning subdistricts the council shall give consideration to existent precincts, maintaining historic and traditional communities and counties as opposed to following existent city or special district boundaries or the political boundaries of state representative or state senate election districts except when these political boundaries coincide with natural boundaries.

Other possible criteria for Committee and Council discussion include:

- District representation by counties.

The 1990 census figures showed 55.0% of Metro's population is in Multnomah County, 26.8% in Washington County, and 18.2% in Clackamas County. For a seven-member Council, these percentages translate to 3.85 seats from Multnomah County, 1.88 from Washington, and 1.27 from Clackamas. Do you want to direct the Apportionment Commission to create the districts to ensure, for example, a resident of Clackamas County holds at least one seat? This could be done by creating a district that is entirely within Clackamas County. Alternatives could include placing a majority of territory in two districts in Clackamas County, or not addressing the issue at all.

Note: General Counsel Dan Cooper will discuss the following three issues at the committee meeting, to clarify the laws.

- Ethnic representation

Federal law has some requirements regarding the maintenance of ethnic population concentration in a single district. It would probably be appropriate for the Council to include a criterion directing the Apportionment Commission to maintain in one district any concentration of minority populations, such as the African-American population now in Districts 11 and 12.

- Population variance

Court rulings have held that state and local government apportionments must stay within a population variance of 5% above and below the average. In Metro's case, with a 1990 census population of 1,051,000 million, the average population in the seven districts would be 150,000. The variance could range from 157,500 to 142,500. The Council may want to establish a narrower range for the Apportionment Commission to observe.

- Use of 1990 census data

The Charter does not stipulate what population figures the Apportionment Commission is to use. The Council may want to direct them to use the 1990 census figures, or use estimates from Portland State University to reflect growth since the census.

APPOINTMENT PROCESS

Section 16 (3) (a) of the Charter calls for the Council to "divide itself into five pairs of councilors and one group of three councilors" for the purpose of making appointments to the Apportionment Commission. Each of these six groups of Councilors shall appoint one Commission member, who must live in one of the Council districts from which the appointment is made. The

Presiding Officer shall appoint one member at large and name the Chair from among the seven members. Each county within Metro must have at least two residents on the Commission. All appointments must be made by February 1, 1993; if the Council does not meet this deadline the Executive Officer shall appoint all Commission members by March 1, 1993.

The requirement that each county have at least two members on the Apportionment Commission will effectively mean that restrictions will be placed on the ability of certain Councilors to name a Commission member from their own districts. Rather than attempt to explain, in words, a number of different possible combinations, I am attaching four possibilities sketched on a Council District map. These possible combinations do not constitute any recommendations, but are for purposes of illustration only. All have some shortcomings.

TIMING

Council actions necessary to create and guide the Apportionment Commission will come in three forms. Any additional criteria for apportionment must be done by ordinance. The grouping of Councilors for the purpose of appointing Commission members could be done by resolution. The appointments themselves are less formal actions of the groups of Councilors, which do not require action by the entire Council.

An ordinance establishing additional criteria should probably be adopted, with an emergency clause, at the second Council meeting in January, in order to have them in effect before the Commission begins work early in February. This would call for the ordinance to be drafted and have its first reading either at the last meeting in December or the first meeting in January.

The resolution establishing the appointing authorities should come to the Council at its first meeting in January (Jan. 14). This will allow the 1993 Council to vote on it, and give maximum time for Councilors to make their appointments. That maximum time, it should be noted, is only 17 days.

<u>Item</u>	<u>Action</u>	<u>Date</u>
Additional Criteria Ordinance	1st Reading	12/22/92 or 1/14/93
Councilor Groups Resolution	Council Consideration	1/14/93
Additional Criteria Ordinance	2nd Reading	1/28/93
Commission Appointments (deadline)	File with clerk	2/1/93

Section 13. Prior Consultation for Tax Imposition. Before imposing any new tax for which voter approval is not required, the council shall establish and seek the advice of a tax study committee that includes members appointed from the general population, and from among businesses and the governments of cities, counties, special districts and school districts, of the Metro area.

Section 14. Limitations on Expenditures of Certain Tax Revenues.

(1) **Generally.** Except as provided in this section, for the first fiscal year after this charter takes effect Metro may make no more than \$12,500,000 in expenditures on a cash basis from taxes imposed and received by Metro and interest and other earnings on those taxes. This expenditure limitation increases in each subsequent fiscal year by a percentage equal to (a) the rate of increase in the Consumer Price Index, All Items, for Portland-Vancouver (All Urban Consumers) as determined by the appropriate federal agency or (b) the most nearly equivalent index as determined by the council if the index described in (a) is discontinued.

(2) **Exclusions from limitation.** This section does not apply to (a) taxes approved by the voters of Metro or the Metropolitan Service District and interest and other earnings on those taxes, (b) payroll taxes specified in section 11 of this charter, and (c) tax increment financing charges on property.

Section 15. Limitations on Amount of User Charges. Except to the extent receipts in excess of costs from food and beverage sales, parking and other concessions are dedicated to reducing charges for the provision of goods or services to which the concession directly relates, charges for the provision of goods or services by Metro may not exceed the costs of providing the goods or services. These costs include, but are not limited to, costs of personal services, materials, capital outlay, debt service, operating expenses, overhead expenses, and capital and operational reserves attributable to the good or service.

**CHAPTER IV
FORM OF GOVERNMENT**

Section 16. Metro Council.

(1) **Creation and Powers.** The Metro council is created as the governing body of Metro. Except as this charter provides otherwise, and except for initiative and referendum powers reserved to the voters of Metro, all Metro powers are vested in the council.

(2) Composition. Beginning January 2, 1995, the council consists of seven councilors, each nominated and elected from a single district within the Metro area. Until that date the council consists of the 13 members of the governing body of the Metropolitan Service District whose terms begin or continue in January 1993 and whose districts continue until replaced as provided in this section. The terms of those members expire January 2, 1995.

(3) Apportionment of council districts. (a) Creation and appointment of apportionment commission. A Metro apportionment commission of seven commissioners is created. To appoint the commission the council shall divide itself into five pairs of councilors and one group of three councilors. Each pair and group of councilors shall be from contiguous districts and appoints one commissioner. The presiding officer appoints one commissioner and the commission chair. At least two commissioners must be appointed from each of the three counties within the Metro area, and each commissioner appointed by a pair or group of councilors shall reside in one of the districts from which the councilors making the appointment are elected or appointed. All appointments to the commission shall be made by February 1, 1993.

(b) Appointment by executive officer. If all appointments to the commission are not made by February 1, 1993, the executive officer shall appoint all commissioners and designate its chair by March 1, 1993. The executive officer shall appoint at least two commissioners from each of the three counties within the Metro area and may not appoint more than one commissioner from a single council district.

(c) Disqualifications from commission membership. No commissioner, or his or her spouse, children, or stepchildren may (1) be a Metro councilor, executive officer or employee, (2) be an elected officer or employee of any city, county or special district, (3) have an economic interest which is distinct from that of the general public in any policy or legislation adopted by Metro or the Metropolitan Service District within the previous two years or which is being considered for adoption, or (4) be engaged, directly or indirectly, in any business with Metro which is inconsistent with the conscientious performance of the duties of commissioner. No commissioner may be a candidate for the office of councilor or executive officer in the first primary and general elections after adoption of this charter. Any challenge of the qualifications of a commissioner shall be made by May 1, 1993.

(d) Commission vacancies. A vacancy on the commission is filled by action of the authority that appointed the commissioner whose position is vacant.

(e) Filing of apportionment plan. Not later than July 1, 1993, the commission shall adopt and file with the council an apportionment plan dividing the Metro area into seven council districts. Councilors from those districts are first elected in the first statewide primary and general elections after adoption of this charter for a term of office beginning January 2, 1995. The affirmative vote of four commissioners is required to adopt the apportionment plan.

(f) Appointment of apportionment referee. If the commission fails to file an apportionment plan by July 1, 1993, the council shall appoint an apportionment referee by July 15, 1993. The provisions of subsection (3)(c) of this section apply to appointment of the

referee. The referee shall prepare and file with the council an apportionment plan within 60 days after his or her appointment.

(g) Effective date of apportionment plan. An apportionment plan filed under this subsection becomes effective on the 30th day after filing unless a voter of Metro petitions for judicial review of the plan as provided by law.

(h) Criteria for districts. As nearly as practicable, all council districts shall be of equal population and each shall be contiguous and geographically compact. The council may by ordinance prescribe additional criteria for districts that are consistent with the requirements of this subsection.

(i) Appropriation of funds. The council shall appropriate sufficient funds to enable the commission and referee to perform their duties under this section.

(j) Abolition of commission. The commission is abolished upon filing the apportionment plan required by this section or on July 2, 1993, whichever is earlier.

(k) Repeal of subsection. Subsection (3) of this section is repealed January 1, 1994. Upon repeal its provisions shall be stricken from this charter and the other subsections of this section renumbered.

(4) Initial terms of office. The terms of office of the four councilors receiving the highest number of votes among the seven councilors elected in 1994 end January 4, 1999. The terms of office of the other three councilors end January 6, 1997. Thereafter the term of office of councilor is four years.

(5) Council presiding officer. At its first meeting each year the council shall elect a presiding officer from its councilors.

(6) Council meetings. The council shall meet regularly in the Metro area at times and places it designates. The council shall prescribe by ordinance the rules to govern conduct of its meetings. Except as this charter provides otherwise, the agreement of a majority of councilors present and constituting a quorum is necessary to decide affirmatively a question before the council.

(7) Quorum. A majority of councilors in office is a quorum for council business, but fewer councilors may compel absent councilors to attend.

(8) Record of proceedings. The council shall keep and authenticate a record of council proceedings.

Section 17. Metro Executive Officer.

(1) Creation. The office of Metro executive officer is created. The executive officer is elected from the Metro area at large for a term of four years. The executive officer serves

METRO

2000 SW First Avenue
Portland, OR 97201-5398
(503) 221-1636
Fax 241-7417

December 3, 1992

Councilor Tanya Collier
Chair, Governmental Affairs Committee
Metropolitan Service District
2000 S. W. First Avenue
Portland, OR 97201-5398

Dear Councilor Collier:

Re: Apportionment of New Council

Section 16(3) of the 1992 Metro Charter requires that the Council appoint an apportionment commission to divide the District into subdistricts for the election of seven Council members to take office commencing January 1, 1995. Subsection 16(3)(h) of the Charter provides:

"As nearly as practicable, all council districts shall be of equal population and each shall be contiguous and geographically compact. The council may by ordinance prescribe additional criteria for districts that are consistent with the requirements of this subsection."

The Committee has asked that I address several issues related to this section of the Charter.

Question #1 - Ethnic Representation

The first question raised by the Committee is a question of ethnic representation. The Committee has asked "since federal law has some requirements regarding the maintenance of ethnic population concentration in the single district, is it appropriate for the Council to include a criterion directing the apportionment commission to maintain in one district any concentration of minority populations, such as the African American population now in districts 11 and 12?"

Federal law (42 U.S.C.S. § 1973) provides:

"(a) No voting qualification or prerequisite to voting or standard, practice, or procedure shall be imposed or applied by any State or political subdivision in a manner which results in a denial or abridgement of the right of any citizen of the United States to vote on account of race or color, or in contravention of the guarantees set

Executive Officer
Rena Cusma

Metro Council

Jim Gardner
Presiding Officer
District 3

Judy Wyers
Deputy Presiding
Officer
District 8

Susan McLain
District 1

Lawrence Bauer
District 2

Richard Devlin
District 4

Edward P. Gronke
District 5

George Van Bergen
District 6

Ruth McFarland
District 7

Tanya Collier
District 9

Roger Buchanan
District 10

Ed Washington
District 11

Sandi Hansen
District 12

Councilor Tanya Collier

Page 2

December 3, 1992

forth in section 4(f)(2) [42 U.S.C.S. § 1973 b(f)(2)], as provided in subsection (b).

"(b) A violation of subsection (a) is established if, based on the totality of circumstances, it is shown that the political processes leading to nomination or election in the State or political subdivision are not equally open to participation by members of a class of citizens protected by subsection (a) in that its members have less opportunity than other members of the electorate to participate in the political process and to elect representatives of their choice. The extent to which members of a protected class have been elected to office in the State or political subdivision is one circumstance which may be considered: Provided, That nothing in this section establishes a right to have members of a protected class elected in numbers equal to their proportion in the population."

Federal law (42 U.S.C.S. § 1973 b(f)(2)) provides:

"(2) No voting qualification or prerequisite to voting, or standard, practice, or procedure shall be imposed or applied by any State or political subdivision to deny or abridge the right of any citizen of the United States to vote because he is a member of a language minority group."

This provision of federal law is more commonly known as the Federal Voting Rights Act. This act and related provision of federal law provides substantial guarantees that restrictions on the right to vote and standards, practices or procedures used in elections will not effectively deny the rights of citizens to participate in the election process on account of race, color, or membership in a language minority group.

Pursuant to these statutes, some courts have held in some circumstances that the creation of district boundaries which dilute the percentage of minority population by splitting one community or concentration of minority voters into two separate districts is a violation of this act. Armour v. Ohio, 895 F2d 1078 (6th Cir 1990). However, in doing so, the courts have looked at a totality of circumstances greater than just the single issue of concentration of minority voters. Other factors considered by the courts in those cases have included issues related to the polarization of the electorate along racial lines, the existing of racial voting blocks, and the past history of minority participation in elections and the ability of minority

candidates to be elected to a wide variety of offices. Armour v. Ohio, supra, The courts have been very clear in stating that there is no one clear path for determining violations.

For example, in one case a court stated:

"To establish a vote dilution claim under 42 USCS @ 1973 plaintiffs must prove (1) that the minority group is underrepresented in proportion to its percentage of total electorate, (2) that minority groups had sufficient geographic and political cohesion to allow creation of one or more minority controlled single-member districts, (3) that totality of circumstances, with special emphasis on vote polarization and extent of past minority electoral success, permits inference that the current electoral system is driven by racial bias in the community or its political system, and (4) that the same evidence also leads to the conclusion that the challenged electoral system would continue to deny minorities equal access to political process. Solomon v. Liberty County, (1988, CA11) 865 F2d 1566."

No one factor can be given predominance:

"When analyzing racial polarization in voting it is important to realize that no one statistical theory is appropriate for all vote dilution cases, and care must be taken to examine each case individually while keeping in mind totality of circumstances approach; statistics can be very useful analytically but they also can be quite deceiving if applied narrowly and automatically without proper scope; it will often be necessary to examine factors other than race that may also correlate highly with election outcomes—campaign expenditures, party identification, income, media advertising, religion, name recognition, position on key issues, etc. McCord v. Ft. Lauderdale, (1986, CA11 Fla) 787 F2d 1528."

There may be other factors or issues that come before the apportionment commission that raise questions about possible violations of federal law. Since there is no one clear statement of how to avoid violating the law, it is our advice that in an ordinance adopting criteria the Council should state "the apportionment shall also comply with provisions of applicable federal law". This would give the apportionment commission the direction that the Federal Voting Rights Act must be complied with in drawing the new district boundaries, and at the same time not

direct a particular remedy that may in fact under some circumstances not be appropriate or sufficient to avoid violating the law.

The federal courts, pursuant to federal law, have full authority to enforce the act regardless of whether the Council includes a reference to the act in the criteria the Council adopts. By including a general reference to the federal law, the Council would be highlighting to the apportionment commission the need to comply with the federal law. The federal law by its terms is enforceable by any aggrieved party and regardless of whether the Council adds this language to any criteria it must be taken into account by the commission.

Question #2 – Population Variance

The Committee has asked what the criteria are for population variance for the new districts. The language utilized in the Charter "as nearly as practicable all Council districts shall be of equal population" is identical to the words used by the United States Supreme Court in describing the criteria it finds mandated in Article I, § 2, of the United States Constitution pertaining to the distribution of seats in the United States House of Representatives. The Court has described this standard as permitting only the limited population variances which are unavoidable despite a good faith effort to show absolute equality, or for which justification is shown, "Karcher v. Daggett, 462 US 725, 103 S Ct 2653, 77 L Ed2d 133 (1983).

The standard set by the U.S. Supreme Court for population disparities in state and local government districts pursuant to the equal protection clause of the United States Constitution is considerably different. There the Court has held that where population disparities between districts are less than a total deviation of no greater than 5 percent larger or 5 percent smaller than the "norm" the disparity is not sufficient to require any justification to meet the equal protection requirements of the fourteenth amendment. White v. Regester, 412 US 755, 37 L Ed2d 314 93 S Ct 2332 (1973). This is the same standard that the Oregon Court of Appeals has previously held applied to the Metropolitan Service District pursuant to the provisions of ORS ch 268. Kane v. Paulus, 41 Or App 455, 599 P2d 1154 (1979).


Question #3 – Census Data

The third and last question asked by the Council Committee is whether the 1990 census data is to be used or whether other population estimates may be appropriate to establish district boundaries.

Councilor Tanya Collier
Page 5
December 3, 1992

For purposes of determining compliance with the Equal Protection requirements as set forth above, the courts have held that the U.S. Census data and not estimates are to be utilized. White v. Regester, supra. Because the Charter itself is an untested document, it is an open question whether the Council may, through the adoption of an appropriate ordinance establishing criteria, direct that to the extent not inconsistent with Equal Protection requirements the apportionment commission should consider relevant estimates of population in achieving "the as nearly as practical equal in size" criteria.

Yours very truly,



Daniel B. Cooper,
General Counsel

gl
1642

cc: Metro Council
Rena Cusma

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF ESTABLISHING	)	ORDINANCE NO. 93-477
CRITERIA FOR COUNCIL DISTRICT)	
APPORTIONMENT, AND DECLARING	)	INTRODUCED BY THE
AN EMERGENCY	)	GOVERNMENTAL AFFAIRS
	)	COMMITTEE

WHEREAS, The voters of Metro approved the 1992 Metro Charter at the November 3, 1992 General Election; and

WHEREAS, Section 16 of the Metro Charter prescribes that beginning January 2, 1995, the governing body of Metro is to be a seven-member council with each Councilor elected from a single district within the Metro area; and

WHEREAS, Section 16(3) of the Metro Charter creates a Metro apportionment commission, for the purpose of creating an apportionment plan which establishes the seven Council districts; and,

WHEREAS, Section 16(3)(h) of the Metro Charter establishes the minimum criteria for Council districts, requiring them to be as nearly as practicable of equal population and "contiguous and geographically compact;" and,

WHEREAS, Section 16(3)(h) of the Metro Charter further provides that "the council may by ordinance prescribe additional criteria for districts that are consistent with the requirements of this subsection;" NOW, THEREFORE,

THE METRO COUNCIL ORDAINS AS FOLLOWS:

Section 1. In addition to the criteria for Council district apportionment contained in Section 16(3)(h) of the Metro Charter, which require that "all council districts shall be of equal population and each shall be contiguous and geographically

compact," the Metro apportionment commission shall also meet the following requirements in developing an apportionment plan:

1. The apportionment shall comply with applicable federal law pertaining to the voting rights of minority populations.

2. No district shall vary in population more than 5.0% from the average population of a district. "Average population" shall be that amount equal to one-seventh the total Metro area population. For the purpose of this subsection, all population figures shall be based upon 1990 census data. This maximum variance of 5.0% shall be construed to mean that no district may be more than 5.0% larger nor more than 5.0% smaller in population than the average population.

3. While observing the maximum 5.0% population variance based on the 1990 census data stipulated in #2, above, the commission shall make every effort to create districts with population variances of 0% (zero percent) based upon the most recent and reliable population estimates.

4. Each of the three counties with territory in the Metro area shall have at least one district wholly within that county.

5. The commission shall give consideration to existent precincts and, to the maximum extent possible in meeting all other applicable criteria, maintain communities of interest as the commission defines such communities of interest.

Section 2. This ordinance being necessary for the health, safety, or welfare of the Metro area, for the reason that the work of the

apportionment commission must proceed without delay as stipulated in the Metro Charter, an emergency is declared to exist and this Ordinance takes effect upon passage.

ADOPTED by the Metro Council this _____ day of
January, 1993.

Presiding Officer

Meeting Date: December 22, 1992
Agenda Item No. 5.2

ORDINANCE NO. 93-479



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503 221-1646

Memorandum

Date: December 17, 1992

To: Governmental Affairs Committee

From: Donald E. Carlson, ^{DE} Council Administrator

Re: Committee Introduction of Citizen Involvement Program Ordinance

Please find attached Draft Ordinance No. 93-479. The purpose of the ordinance is to recognize the creation of the office of citizen involvement and continue the existing Metro Committee for Citizen Involvement as the charter mandated citizen involvement committee. Ordinance No. 93-479 is the same as that reviewed and discussed by the Council at its December 14 Work Session.

Also attached is a copy of the December 7, 1992 memo that was considered by the Council at the Work Session.

Council Staff recommends that the Governmental Affairs Committee adopt a motion to introduce Ordinance No. 93-479 for filing with the Council Clerk and First Reading at the December 22, 1992 Council Meeting.

Ord. 93-479.memo

BEFORE THE METRO COUNCIL

AN ORDINANCE CREATING THE OFFICE	)	ORDINANCE NO. 93-479
OF CITIZEN INVOLVEMENT;)	
ESTABLISHING A CITIZEN'S	)	Introduced by the
INVOLVEMENT COMMITTEE AND A	)	Governmental Affairs
CITIZEN INVOLVEMENT PROCESS; AND	)	Committee
DECLARING AN EMERGENCY)	

THE METRO COUNCIL ORDAINS AS FOLLOWS:

Section 1. Amending the Metro Code. Section 2 of this Ordinance is an amendment to the Metro Code.

Section 2. Adding Chapter 2.12. The following chapter is added to the Metro Code.

CHAPTER 2.12

OFFICE OF CITIZEN INVOLVEMENT

2.12.010 Creation and Purpose: There is hereby created an Office of Citizen Involvement consisting of such employees as the Council may provide. The Office of Citizen Involvement is not a department of Metro. The purpose of the Office of Citizen Involvement is to develop and maintain programs and procedures to aid communication between citizens of Metro and the Council and Executive Officer.

2.12.020 Establishment of Metro Committee for Citizen Involvement:

(a) There is hereby established the Metro Committee for Citizen Involvement (Metro CCI) within the Office of Citizen Involvement. The Metro CCI will be responsible for assisting with the development, implementation and evaluation of Metro's citizen involvement programs and advising the Council, Executive

Officer, and appropriate Metro committees in ways to involve citizens in regional planning activities and other Metro programs.

(b) The Council shall by Resolution appoint members and alternates to the Metro CCI. The positions shall be as follows:

(1) The Metro CCI shall have nineteen (19) members.

Each member position shall have an alternate.

Membership shall consist of:

(A) One (1) representative from each of the thirteen (13) Metro Council districts (for a total of 13);

(B) One (1) representative from each of the areas outside of the Metro boundaries in Clackamas, Multnomah, and Washington Counties (for a total of 3);

(C) One (1) representative from each of Clackamas County's Committee for Citizen Involvement (CCI), Multnomah County's Citizen Involvement Advisory Committee (CIAC) and Washington County's Committee for Citizen Involvement (CIC) (for a total of 3).

(2) A Metro staff member shall act as a non-voting advisor for the Metro CCI.

(3) Members and alternates shall not be elected officials.

(4) Alternates for each member shall be appointed to serve in the absence of the regular members (and shall be encouraged to attend meetings on a participatory but non-voting basis).

- (5) Members (or designated alternates) shall be expected to represent the interests of their constituency at all meetings of the Metro CCI.

Section 2.12.030 Approval of Bylaws and Appointments: The Council shall approve bylaws by which the Metro CCI will proceed. Bylaws shall include: the committee's name; the geographical area served; the mission and purpose of the committee; membership and terms of office; officers and duties; meetings, conduct of meetings and quorum standards; and methods for amending the bylaws.

The Council shall by resolution make reappointments to the Metro CCI from time to time, and revise the organizational structure of the Metro CCI as made necessary by changes to Metro Code.

Section 3. Recognizing and Continuing Effect of Resolutions. Until such time as existing members terms expire the Metro CCI appointed pursuant to Resolutions 92-1666A and 92-1702 shall serve as the Metro CCI created by this Ordinance. The bylaws adopted pursuant to Resolution 92-1580 shall be the bylaws of the Metro CCI subject to amendment pursuant to Metro Code Section 2.12.030.

Section 4. Effective Date. This Ordinance being necessary for the health, safety, or welfare of the Metro area, for the reason that the Metro Charter takes effect January 1, 1993 and requires the establishment of the Office of Citizen Involvement and a citizen's involvement committee, an emergency is declared to exist, and this Ordinance takes effect upon

passage.

ADOPTED by the Metro Council this ____ day of _____,
1993.

ATTEST:

, Presiding Officer

Clerk of the Council

L:\OR93-479.N22



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503/221-1646

Memorandum

Date: December 7, 1992

To: Metro Council

From: Donald E. Carlson, Council Administrator ^{DSE}
Judy Shioishi, Associate Council Analyst ^{JS}

Re: Draft Ordinance on the Office of Citizen Involvement and the Metro Committee for Citizen Involvement

Please find attached a draft copy of an ordinance which implements the provisions of Section 28 of the Metro Charter. Section 28 reads as follows:

"Section 28. Metro Office of Citizen Involvement

(1) Creation and purpose. The Metro office of citizen involvement is created to develop and maintain programs and procedures to aid communication between citizens and the council and executive officer.

(2) Citizen's committee in office of citizen involvement. The council shall establish by ordinance (a) a citizen's committee in the office of citizen involvement and (b) a citizen involvement process. The council shall appropriate sufficient funds to operate the office and committee."

Prior to the adoption of the Charter the Council started the process for creating a regional citizen involvement program. The ordinance adopting the Regional Urban Growth Goals and Objectives required creation of a citizen's involvement committee and process for Metro. Bylaws have been approved by the Council creating the Metro Committee for Citizen Involvement (Metro CCI) and an extensive recruitment, nominating and appointment process has just been completed. The Council has provided staff support for this effort.

The Draft ordinance recognizes the efforts to date and the provisions of the Metro Charter. The ordinance 1) creates the Office of Citizen Involvement including continuation of Council Department staff support for the Office; 2) establishes the Metro Committee for Citizen Involvement continuing the previously adopted Bylaws and recognizing the current membership of the Metro CCI; and 3) declares and emergency and sets an immediate effective date for the ordinance.

Based upon the level of staffing effort to date provided by Ms. Shioishi (she has averaged 29 hours per week) and the need to

continue implementation of the council outreach program, Council Staff is recommending the Associate Council Analyst position be increased to a full time position. It is currently budgeted at .50 FTE. The staff effort for the Metro CCI also includes meeting notice, agenda preparation and distribution, meeting recording and record retention duties. The Council Department will provide these activities with existing resources.

The cost of increasing the Associate Council Analyst position to full-time is approximately \$26,800 for the current fiscal year. Details of the necessary budget adjustment are included in the proposed ordinance amending the Council Department budget regarding Council salaries.

**cc: Rena Cusma, Executive Officer
Metro Committee for Citizen Involvement**

Ord. 93-xxx cit.Inv.memo

Meeting Date: December 22, 1992
Agenda Item No. 5.3

ORDINANCE NO. 93-480