### Council work session agenda



Tuesday, Janı	uary 28, 2025	10:30 AM	Metro Regional Center, Council chamber https://zoom.us/j/615079992 (Webinar ID 615079992) or 888-475-4499 (toll free
You can join the	meeting on your co	ally and in person at the Metro Reg omputer or other device by using th inar ID: 615 079 992)	
10:30 Call to	Order and Roll	Call	
10:30 Work	Session Topics:		
10:30	2024 Urban Gr	owth Management Decision: N	Next Steps <u>25-6189</u>
	Presenter(s):	Catherine Ciarlo (she/her), F Director Eryn Kehe (she/her), Urban	

Manager

Ted Reid (he/him), Principal Regional Planner

Attachments: <u>Staff Report</u>

### 11:30 Chief Operating Officer Communication

- **11:35** Councilor Communication
- 11:40 Adjourn

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ការគោរពសិទ្ធិពលរដ្ឋរបស់។ សំរាប់ព័ត៌មានអំពីកម្មវិធីសិទ្ធិពលរដ្ឋរបស់ Metro ឬដើម្បីទទួលពាក្យបណ្ដឹងរើសអើងសូមចូលទស្សនាគេហទំព័រ www.oregonmetro.gov/civilrights9 បើលោកអ្នកត្រូវការអ្នកបកប្រែភាសានៅពេលអង្គ ប្រជុំសាធារណៈ សូមទូរស័ព្ទមកលេខ 503-797-1700 (ម៉ោង 8 ព្រឹកដល់ម៉ោង 5 ល្ងាច ថៃជើការ) ប្រាំពីរថៃ

ថ្លៃធ្វើការ មុនថ្លៃប្រជុំដើម្បីអាចឲ្យគេសម្រូលតាមសំណើរបស់លោកអ្នក ។

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January 2021

2024 Urban Growth Management Decision: Next Steps Work Session Topic

> Metro Council Work Session Tuesday, January 28, 2024

## 2024 URBAN GROWTH MANAGEMENT DECISION: NEXT STEPS

Date: January 7, 2025 Department: Planning, Development, and Research Meeting Date: January 28, 2025 Prepared by: Ted Reid, Principal Regional Planner <u>ted.reid@oregonmetro.gov</u> Presenter(s): Catherine Ciarlo (she/her); Eryn Kehe (she, her); Ted Reid (he, him) Length: 60 minutes

#### **ISSUE STATEMENT**

Under state law, the Metro Council is required – at least every six years – to determine whether the urban growth boundary (UGB) has adequate land for expected housing and job growth. The Metro Council last made this determination in December 2024. At the time, the Metro Council also indicated its desire to have a follow up discussion of several topics that arose during the decision process.

#### **ACTION REQUESTED**

Initiate a Metro Council discussion of potential work programs for growth management topics, including:

- Improving the incorporation of racial equity considerations into growth management.
- Clarifying concept planning requirements related to topics such as housing densities, housing mixes, housing affordability, racial equity analysis, Tribal consultation, and public engagement.
- Convening a taskforce to discuss challenges to industrial site readiness.
- Advancing regional housing production.
- Ensuring that Metro population and employment forecasts are based on the best available information and methodologies.

#### **IDENTIFIED POLICY OUTCOMES**

The Metro Council may provide direction to staff to develop work programs to address the topics listed above.

#### **POLICY QUESTION(S)**

- Does the Council wish to clarify any of its interests in the topics listed above?
- Does the Council wish to add any topics of interest for future consideration?
- Does the Council have any initial direction on possible work programs to address the topics above?

#### POLICY OPTIONS FOR COUNCIL TO CONSIDER

The Council may provide staff with direction on:

• The topics to be addressed in work programs.

- Timelines for potential work programs.
- Engagement expectations for potential work programs.

#### **STAFF RECOMMENDATIONS**

Staff recommends that the Council direct it to draft work programs to address the aforementioned topics. Staff would return to future Council work sessions for further discussion of these work programs.

### STRATEGIC CONTEXT & FRAMING COUNCIL DISCUSSION

Regional urban growth management decisions have long been one of the Metro Council's core responsibilities. The Metro UGB – first adopted in 1979 – is one of Metro's tools for achieving the 2040 Growth Concept's vision for compact growth, thereby protecting farms and forests outside the UGB and focusing public and private investment in existing communities. These are all key to reducing greenhouse gas emissions and expanding housing options.

Metro strives to improve its engagement practices, analyses, and decision outcomes with every growth management cycle. These efforts are in that vein.

#### BACKGROUND

At its March 7, 2023 work session, the Council directed staff to begin implementing the work program for the 2024 urban growth management decision. The Council finalized its decision in December 2024.

### ATTACHMENTS

- Is legislation required for Council action? □ Yes ⊠ No
- If yes, is draft legislation attached?  $\Box$  Yes  $\Box$  No
- What other materials are you presenting today? None

2024 Annual Compliance Report

Metro Council Work Session Tuesday, January 28, 2024



# 2024 Compliance Report

January 13, 2025

If you picnic at Blue Lake or take your kids to the Oregon Zoo, enjoy symphonies at the Schnitz or auto shows at the convention center, put out your trash or drive your car – we've already crossed paths.

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### **Executive Summary**

Metro Code Chapter 3.07 (the "Urban Growth Management Functional Plan" or "UGMFP") and Chapter 3.08 (the "Regional Transportation Functional Plan" or "RTFP") provide standards, tools, and guidance for local land use plans, transportation system plans, and implementing regulations that are necessary to advance the regional vision, goals, and policies of Metro's Regional Framework Plan and the 2040 Growth Concept.

As required annually by Metro Code Subsection 3.07.870(a), the 2024 Compliance Report summarizes the status of compliance with the UGMFP for each city and county in the region.<sup>1</sup> To better connect land use planning with transportation planning, this report also includes information on local government compliance with the RTFP.

All jurisdictions are in compliance with the UGMFP, with the exception of a few jurisdictions that continue to work to satisfy UGMFP Title 11 requirements related to planning for areas previously added to the urban growth boundary (UGB). All jurisdictions are in compliance with their respective RTFP requirements.

Per the Metro Code and if requested, the Chief Operating Officer (COO) may grant formal extensions to deadlines for meeting UGMFP requirements if a local government meets one of two criteria: the city or county is making progress towards compliance; or there is good cause for failure to meet the deadline for compliance. In 2024, there were no requests for extensions of compliance dates for the UGMFP. Nonetheless, this report notes that progress is being made by cities and counties to address listed deficiencies.

Similarly, per the Metro Code, the COO may grant formal exemptions to meeting RTFP requirements if the COO finds the following: the city or county's transportation system is generally adequate to meet transportation needs; little population or employment growth is expected over the period of the exemption; the exemption would not make it more difficult to accommodate regional or state transportation needs; and the exemption would not make it more difficult to achieve the performance objectives set forth in Section 3.08.010(A) of the RTFP. The COO received and granted requests for exemption from the RTFP requirements from two cities – Durham and Maywood Park. The COO determined Johnson City and Rivergrove were also eligible for exemption from the RTFP requirements and granted exemptions to both cities. The duration of all four exemptions is for 10 years, until December 31, 2034.

The following page describes the four appendices included in this compliance report.

<sup>&</sup>lt;sup>1</sup> Metro Code Subsection 3.07.870(a) requires Metro's COO to submit the report to the Metro Council by March 1 and to send a copy of the report to MPAC, JPACT, PERC, and each city and county within Metro.

**Appendix A** summarizes the compliance status for all local governments with each title of the UGMFP, as of December 31, 2024.

**Appendix B** provides further details on the status of compliance with UGMFP Title 11 new urban area planning for areas added to the UGB since 1998, as of December 31, 2024. During 2024, Beaverton came in to compliance with their Title 11 requirements for comprehensive planning of the Cooper Mountain 2018 UGB expansion area.

Appendix C summarizes local jurisdictions' compliance with the RTFP, as of December 31, 2024.

**Appendix D** is the report required by Metro Code Subsection 3.07.450(k) on amendments made in 2024 to the UGMFP Title 4 Employment and Industrial Areas Map (also known as the "Industrial and Other Employment Areas Map" and the "Title 4 Map").<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> Subsection 3.07.450(k) requires the COO to submit a written report to the Metro Council and MPAC by January 31 of each year on the cumulative effects on employment land in the region of the amendments made to the Title 4 Map the preceding year. The report must include any recommendations the COO deems appropriate on measures the Council might take to address the effects.

### **APPENDIX A**

### Summary of Urban Growth Management Function Plan (UGMFP) Compliance Status as of December 31, 2024

City/ County	Title 1 Housing Capacity	Title 3 Water Quality and Flood Management	Title 4 Industrial and other Employment Land	Title 6 Centers, Corridors, Station Communities and Main Streets	Title 7 <i>Housing Choice</i>	Title 11 Planning for New Urban Areas (See Appendix B for details)	Title 13 Nature in Neighborhoods
Beaverton	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Cornelius	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Durham	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Fairview	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Forest Grove	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Gladstone	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Gresham	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Happy Valley	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Hillsboro	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Johnson City	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
King City	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Lake Oswego	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Maywood Park	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Milwaukie	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Oregon City	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Portland	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Rivergrove	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Sherwood	In compliance	In compliance	In compliance	In compliance	In compliance	Not in compliance	In compliance
Tigard	In compliance	In compliance	In compliance	In compliance	In compliance	Not in compliance	In compliance
Troutdale	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Tualatin	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
West Linn	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Wilsonville	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance	In compliance
Wood Village	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Clackamas County	In compliance	In compliance	In compliance	In compliance	In compliance	Not in compliance	In compliance
Multnomah County	In compliance	In compliance	In compliance	In compliance	In compliance	Not applicable	In compliance
Washington County	In compliance	In compliance	In compliance	In compliance	In compliance	Not in compliance	In compliance

### APPENDIX B Status of Compliance with UGMFP TITLE 11, *Planning for New Urban Areas*, as of December 31, 2024

Project	Lead Government(s)	Compliance	Status
1998 UGB Expansion	dovernment(s)		
Rock Creek	Happy Valley	Yes	Planning completed; mostly annexed and developed
Pleasant Valley	Gresham, Happy Valley, Portland	Yes	Planning completed; a portion annexed by each city, with limited development occurring
1999 UGB Expansion			
Witch Hazel	Hillsboro	Yes	Planning completed; majority annexed and developed
2000 UGB Expansion			
Villebois Village	Wilsonville	Yes	Planning and annexation completed; development almost complete
2002 UGB Expansion			
Springwater	Gresham	Yes	Planning completed; some limited annexations and development
Damascus/Boring	Happy Valley	Yes	Happy Valley portion: Planning completed; development ongoing
	Clackamas County, Happy Valley	No	Former City of Damascus land area: Happy Valley adopted a Title 11 compliant comprehensive plan (Pleasant Valley / North Carver Comprehensive Plan) for approximately 2,700 acres of the area, and the County and the City have an Urban Growth Management Agreement for the City to do comprehensive planning for additional portions of the area
	Gresham	Yes	Gresham portion: Kelley Creek Headwaters Plan completed; some limited annexations and development
Park Place	Oregon City	Yes	Planning completed; portion annexed and waiting development
Beavercreek Rd	Oregon City	Yes	Planning completed; portion annexed and waiting development
South End Rd	Oregon City	Yes	Planning completed; waiting annexation and development
East Wilsonville (Frog Pond West)	Wilsonville	Yes	Planning completed; mostly annexed, with development ongoing
NW Tualatin (Cipole Rd and 99W)	Tualatin	Yes	Planning completed; waiting annexation and development
SW Tualatin	Tualatin	Yes	Planning completed; waiting annexation and development
Brookman Rd	Sherwood	Yes	Refinement plan completed; annexation and development ongoing
West Bull Mountain (River Terrace 1.0)	Tigard	Yes	See Roy Rogers West (River Terrace 1.0) with 2011 expansion
Study Area 59	Sherwood	Yes	Planning and annexation completed; development almost complete
Study Area 61 (Cipole Rd)	Sherwood	No	Extension to 12/31/2021 expired; City staff working to complete project
99W Area (near Tualatin- Sherwood Rd)	Sherwood	Yes	Planning completed; partially annexed and developed

### APPENDIX B (continued) Status of Compliance with UGMFP TITLE 11, *Planning for New Urban Areas*, as of December 31, 2024

Project	Lead Government(s)	Compliance	Status
North Cooper Mountain	Washington County	No	Preliminary planning completed by City of Beaverton in conjunction with Washington County; Future discussions of comprehensive and urban services planning will be informed by Beaverton's Cooper Mountain Community plan and its related Cooper Mountain Utility Plan
Study Area 64 (14 acres north of Scholls Ferry Rd)	Beaverton	Yes	Planned, annexed, and developed
Study Areas 69 and 71	Hillsboro	Yes	Planning completed as part of South Hillsboro; portion annexed and developed
Study Area 77	Cornelius	Yes	Planning and annexation completed; small portion developed
Forest Grove Swap	Forest Grove	Yes	Planned, annexed, and developed
Shute Road	Hillsboro	Yes	Planning and annexation completed; majority developed
North Bethany	Washington County	Yes	Planning completed; majority developed
Bonny Slope West (Area 93)	Washington County	Yes	Planning completed; development ongoing
2004/2005 UGB Expansion			
Damascus area	Clackamas County	See 2002 above	See Damascus/Boring 2002 expansion above
Tonquin	Sherwood	Yes	Planning completed; portion annexed, with development ongoing
Basalt Creek / West RR Area	Tualatin, Wilsonville	Yes	Planning completed; some limited annexation; waiting further annexations and development
North Holladay	Cornelius	Yes	Planning completed; waiting annexation and development
Evergreen	Hillsboro	Yes	Planning completed; majority annexed, with development ongoing
Helvetia	Hillsboro	Yes	Planning completed; majority annexed, with development ongoing
2011 UGB Expansion			
North Hillsboro	Hillsboro	Yes	Planning completed; annexation and development ongoing
South Hillsboro	Hillsboro	Yes	Planning completed; annexation and development ongoing
South Cooper Mountain	Beaverton	Yes	Planning and annexation completed; development ongoing
Roy Rogers West (River Terrace 1.0)	Tigard	Yes	Planning completed; annexation and development ongoing

### APPENDIX B (continued) Status of Compliance with UGMFP TITLE 11, *Planning for New Urban Areas*, as of December 31, 2024

Project	Lead	Compliance	Status
	Government(s)		
2014 UGB Expansion (HB 4078)			
Cornelius North	Cornelius	Yes	Planning completed; small portion annexed and developed
Cornelius South	Cornelius	Yes	Planning completed; mostly annexed, with development ongoing
Forest Grove (Purdin Rd)	Forest Grove	Yes	Planning completed; about half annexed and small portion developed
Forest Grove (Elm St)	Forest Grove	Yes	Planning and annexation completed; waiting development
Hillsboro (Jackson East)	Hillsboro	Yes	Planning and some annexations completed; waiting further annexations and development
2018 UGB Expansion			
Cooper Mountain	Beaverton	Yes	Comprehensive planning expected to be completed in 2024
Witch Hazel Village South	Hillsboro	Yes	Planning completed; waiting annexation and development
Beef Bend South (Kingston Terrace)	King City	Yes	Planning completed; waiting annexation and development
Advance Road (Frog Pond East and South)	Wilsonville	Yes	Planning completed; waiting annexation and development
2023 UGB Amendment			
("Exchange")			
River Terrace 2.0	Tigard	No	Planning expected to be completed in 2026
2024 UGB Expansion			
Sherwood West	Sherwood	N/A	UGB expansion in Ordinance No. 24-1520 not effective until at least March 2025; no comprehensive planning requirements until the expansion is effective

### APPENDIX C Summary of Regional Transportation Functional Plan (RTFP) Compliance Status as of December 31, 2024

City/County	Title 1 Transportation System Design	Title 2 Development and Update of Transportation System Plans	Title 3 Transportation Project Development	Title 4 Regional Parking Management	Title 5 Amendment of Comprehensive Plans
Beaverton	In compliance	In compliance	In compliance	In compliance	In compliance
Cornelius	In compliance	In compliance	In compliance	In compliance	In compliance
Durham	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034
Fairview	In compliance	In compliance	In compliance	In compliance	In compliance
Forest Grove	In compliance	In compliance	In compliance	In compliance	In compliance
Gladstone	In compliance	In compliance	In compliance	In compliance	In compliance
Gresham	In compliance	In compliance	In compliance	In compliance	In compliance
Happy Valley	In compliance	In compliance	In compliance	In compliance	In compliance
Hillsboro	In compliance	In compliance	In compliance	In compliance	In compliance
Johnson City	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034
King City	In compliance	In compliance	In compliance	In compliance	In compliance
Lake Oswego	In compliance	In compliance	In compliance	In compliance	In compliance
Maywood Park	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034
Milwaukie	In compliance	In compliance	In compliance	In compliance	In compliance
Oregon City	In compliance	In compliance	In compliance	In compliance	In compliance
Portland	In compliance	In compliance	In compliance	In compliance	In compliance
Rivergrove	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034	Exempt until 12/31/2034
Sherwood	In compliance	In compliance	In compliance	In compliance	In compliance
Tigard	In compliance	In compliance	In compliance	In compliance	In compliance
Troutdale	In compliance	In compliance	In compliance	Exception	In compliance
Tualatin	In compliance	In compliance	In compliance	In compliance	In compliance
West Linn	In compliance	In compliance	In compliance	In compliance	In compliance
Wilsonville	In compliance	In compliance	In compliance	In compliance	In compliance
Wood Village	In compliance	In compliance	In compliance	In compliance	In compliance
Clackamas County	In compliance	In compliance	In compliance	In compliance	In compliance
Multnomah County	In compliance	In compliance	In compliance	In compliance	In compliance
Washington County	In compliance	In compliance	In compliance	In compliance	In compliance

### **APPENDIX D**

Date:	January 13, 2025
То:	Metro Council and the Metro Policy Advisory Committee (MPAC)
From:	Marissa Madrigal, Chief Operating Officer
Subject:	Annual report on amendments to UGMFP Title 4 Map

#### Background

Title 4, *Industrial and Other Employment Areas*, of the Urban Growth Management Functional Plan (UGMFP) seeks to improve the region's economy by protecting a supply of sites for employment with requirements for local jurisdictions to limit the types and scale of certain non-industrial uses in designated Regionally Significant Industrial Areas, Industrial Areas, and Employment Areas. Designated areas are officially depicted on the UGMFP's "*Title 4 Industrial and Other Employment Areas Map*" (i.e., the "Title 4 Map").

Title 4 requires that Metro's Chief Operating Officer (COO) submit a written report to the Metro Council and MPAC by January 31 of each year on the cumulative effects on employment land in the region of amendments to the Title 4 Map during the preceding calendar year. This memo constitutes the report on map amendments made in 2024.

#### **Cumulative effects of Title 4 Map amendments in 2024**

There were no amendments to the Title 4 Map in 2024 that were made effective in 2024.

On December 5, 2024, the Metro Council approved Ordinance No. 24-1520 to expand the urban growth boundary (UGB) to include the roughly 1,200-acre Sherwood West urban reserve. The ordinance also amends the Title 4 Map to apply an 'Industrial Area' designation to approximately 275 acres of the expansion area. Acknowledgement of the UGB expansion by the Land Conservation and Development Commission is pending, and the Title 4 Map will not be formally updated until after Ordinance No. 25-1520 becomes effective.

#### Future UGMFP and Title 4 Map updates

On January 9, 2025, the Metro Council held a public hearing on Ordinance No. 25-1522, which proposes to amend the Title 4 Map for the Montgomery Park neighborhood of the City of Portland. If adopted by the Metro Council, the ordinance will remove approximately 59 acres of Title 4 designations in the neighborhood in support of the City's locally adopted 'Montgomery Park Area Plan' and to advance polices of Metro's Regional Framework Plan.

A 'future vision' effort that takes a fresh look at the 2040 Growth Concept would offer an opportunity for Metro Council consideration of industrial land policy and regulatory updates, including an update of the Title 4 program and the Title 4 Map.

Materials following this page were distributed at the meeting.



# Urban growth management: next steps

Metro Council work session January 28, 2025

# Metro Council 2024 decision

- Adopted the Urban Growth Report
- Expanded the Urban Growth Boundary
- Council adopted conditions of approval for Sherwood

# Today's work session

- Confirm five areas for improvements
- Initial direction from Council to staff

Racial equity	Concept plan requirements
Industrial land readiness	Regional housing coordination

Regional forecasts

# **Proposed next steps**

- 1. Initial discussion today
- 2. Council consideration of resolution directing development of work programs
- 3. Staff returns with proposed work programs

# Racial equity: responsive actions to CORE

- Equitable use of data
- Improved DEI and PD&R collaboration
- Improved CORE engagement in growth management
- Professional development for staff
- Incorporation of SPAREDI
- Inclusive engagement



# **Concept planning requirements**

Any additional topics or general direction?

- Racial equity analysis
- Housing density and mix
- Housing affordability
- Tribal consultation
- Public engagement

# Recommendations for Sherwood (CORE)

- Multi-lingual engagement (underway)
- Partnerships with culturally and linguistically specific organizations (underway)
- Housing with mixed levels of affordability (underway)
- Conduct community needs assessment (no actions planned beyond comprehensive planning)
- Reparations plan (future discussion)

# Vacant industrial land development

Metro leads collaboration with economic development partners:

- Build on/update Industrial Site Readiness Toolkit
- Industrial land characteristics (slope, size, etc.)
- Site assembly
- Infrastructure to support readiness
- Lay groundwork for future updates to the regional plan

# **Regional forecasts**

PD&R and Revenue and Analytics Division seek future improvements to Metro's forecasting process:

- Accuracy
- External expert review
- Equitable use data

# Housing production in the UGB

- New state legislative requirements
- Regional Housing Coordination Strategy (RHCS) process now beginning
- Aimed at encouraging collaboration to produce housing
- RHCS must be adopted by Council end of 2025

# **Other topics to address?**



# oregonmetro.gov



Тор	ic/recommendation	Who requested/ recommended?
Rac	ial equity in analysis and engagement	
1	<b>Equitable use of data</b> <i>"Metro should commission an expert in data equity to develop a comprehensive framework that addresses how data collection, analysis, and reporting will account for racial and social equity. This framework should guide future UGB decisions and be developed well in advance of the next cycle to ensure thorough implementation"</i>	CORE
2	Evaluate Metro data to ensure data justice	CORE
3	Improve collaboration between PD&R and DEI Departments	CORE
4	Bake racial equity and inclusion criteria into current and future processes from the beginning, using them to guide decision-making, determine key partners and social impact	CORE
5	Center human impact	CORE
6	Invest proper resources and time to allow thoughtful engagement with CORE, while minimizing harm and loss of trust	CORE
7	Implement ongoing, practical professional development centered on Metro's SPAREDI, showing staff how to apply racial equity principles to their daily work, data analysis, and presentations	CORE
8	<b>Train and educate every Metro staff member</b> so they understand the historical and ongoing racial equity impacts of their department	CORE
9	Commit to authentic and accountable community engagement; evaluate Metro's methodologies in creating inclusive environments         -       Avoid manufactured urgency and tokenization         -       Respect and accept community members' lived experience as real expertise	CORE

Con	cept plan requirements for future urban growth boundary expansion proposals	
10 Unc	<ul> <li>Clarify UGB Concept Plan requirements to ensure potential UGB expansion applicants are aware of Metro Council goals and requirements in advance of concept planning: <ul> <li>Housing density</li> <li>Housing affordability</li> <li>Community engagement</li> <li>Tribal consultation</li> <li>Racial equity analysis</li> </ul> </li> <li>erstanding housing and job growth</li> </ul>	Regional partners, MPAC members and Council members
11	Establish an Industrial Land Readiness Taskforce in advance of future UGB expansion requests	MPAC
	Establish an Industrial Land Readiness Taskforce in advance of future UGB expansion requests Participate actively in efforts to boost multi-family housing production within the UGB as well as in expansion areas	MPAC Metro Councilors
11	Participate actively in efforts to boost multi-family housing production within the UGB as well as in	
11 12 13	Participate actively in efforts to boost multi-family housing production within the UGB as well as in expansion areas	Metro Councilors MPAC, UGR Roundtable
11 12 13	Participate actively in efforts to boost multi-family housing production within the UGB as well as in expansion areas Continue to clarify and improve Metro's regional forecasting process	Metro Councilors MPAC, UGR Roundtable