BEFORE THE METRO COUNCIL

AN ORDINANCE AMENDING METRO CODE SECTION 2.01.170 TO REPEAL COUNCILOR PER DIEM PROCEDURES; ESTABLISH COUNCILOR SALARY PROCEDURES; AND DECLARING AN EMERGENCY ORDINANCE NO. 93-481

Introduced by the Finance Committee

WHEREAS, Voters of the Metropolitan Service District approved a Metro Charter on November 3, 1992; and

WHEREAS, The Metro Charter removes the authority to pay Metro Councilors a per diem payment and authorizes the payment of a salary to Councilors for services rendered; now therefore, THE METRO COUNCIL ORDAINS AS FOLLOWS:

<u>Section 1.</u> Metro Code Section 2.01.170 is amended to read: <u>2.01.170 [Per-Diem] Salary and Expenditure Reimbursement</u> <u>Guidelines</u>:

(a) Councilors shall be paid an authorized salary at the same time as regular Metro employees. The amount of the salary shall be as prescribed by law. The annual salary shall be divided into twenty four equal payments. If a councilor vacates the office he or she shall be paid on a pro-rata basis for the number of working days from the last pay period. A councilor may waive all or any portion of an authorized salary by signing a waiver form which indicates the amount of the salary waived and the period of time for the waiver. The waiver shall remain in effect until written notice of cancellation is given prior to the commencement of the pay period for which the waiver will no longer be in effect. A councilor who waives a salary must sign a release form at the time of receipt of a salary which releases Metro from any further obligation for the period of time for ORDINANCE NO. 93-481 - Page 1 which the salary is paid. The Council Administrator shall provide the necessary forms for implementation of this section. Notwithstanding any waiver of salary all councilors shall receive the full benefit (health and welfare) package received by other Metro employees. Such benefits shall be based on the full salary of the councilor provided by law regardless of any waiver of salary payments.

(b) The Council by resolution shall adopt guidelines for the [payment of per diem to Councilors and the] reimbursement of Councilors and Council employees for expenses incurred in the conduct of business of [the District] Metro. The guidelines shall specify the amount [of the per diem payment,] each councilor shall receive for authorized expenditures, the type of authorized expenditure, and procedures for the request and approval of [per diem and] expenditure requests.

Section 2. Effective Date. This Ordinance being necessary for the health, safety, or welfare of the Metro area, for the reason that the Metro Charter takes effect January 1, 1993, requiring that compensation to Councilors be in the form of a salary, an emergency is declared to exist and this Ordinance takes effect upon passage.

ADOPTED by the Metro Council this 14th day of January, 1993.

ATTEST: Julos alla

Clerk of the Council

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FINANCE COMMITTEE REPORT

ORDINANCE NO. 93-481 AMENDING METRO CODE 2.01.170 TO REPEAL COUNCILOR PER DIEM PROCEDURES AND ESTABLISH COUNCILOR SALARY PROCEDURES Date: January 11, 1993 Presented By: Councilor Devlin

<u>COMMITTEE RECOMMENDATION</u>: At it's January 7, 1993 meeting the Committee voted unanimously to recommend Council adoption of Ordinance No.93-481. Present and voting were Councilors Buchanan, Devlin, Kvistad, Monroe and Van Bergen.

<u>COMMITTEE DISCUSSION/ISSUES</u>: Don Carlson, Council Administrator, presented the Staff Report. He stated this ordinance is a companion to Ordinance No. 93-480A which amends the budget to provide for salaries for Councilors. Ordinance No. 93-481 does several things: 1) it repeals the procedures of the Metro Code regarding per diem; 2) it provides for councilors to receive salary payments in 24 equal payments matching up with the District's payroll system; 3) it provides a procedure for waiver of all or a portion of a salary including the requirement for the signing of a release form; and 4) it provides for the receipt of full benefits for councilors regardless of any salary waiver and provides that the computation of the benefits will be based on a full salary.

In response to a question from Councilor Moore, Mr. Carlson pointed out that the reimbursement to councilors for authorized expenses are unchanged by this ordinance and that the type of authorized expenditures are set forth in a separate resolution previously approved by the Council.

METRO



2000 S.W. First Avenue Portland, OR 97201-5398 503/221-1646

Date: December 16, 1992

To: Finance Committee

From: Donald E. Carlson, Douncil Administrator

Re: Finance Committee Introduction of Councilor Salary Ordinances

Please find attached Draft Ordinance No. 93-480 and Draft Ordinance No. 93-481. The purpose of Ordinance No. 93-480 is to amend the FY 92-93 Budget and Appropriations Schedule to pay for Councilor salaries and benefits and the citizen involvement program required under the Charter. The ordinance is the same as reviewed and discussed by the Council at it's December 14 Work Session.

Memorandum

The purpose of Ordinance No. 93-481 is to amend the Metro Code to provide establish procedures for the payment of Councilor salaries including a waiver procedure. The ordinance also repeals the provisions in the Code for the payment of per diem. This ordinance is different from that discussed at the December 14 Work Session in that:

- 1. In response to the concern expressed by Councilor Buchanan about the waiver period, the six month period has been deleted and language has been added to state that the waiver will remain in effect until canceled in writing by the councilor. The cancellation would be effective at the beginning of the next pay period.
- 2. In response to the question about the base for the provision of benefits language has been added to clarify that benefits would be based on the full salary provided by law regardless of the waiver of any salary payments.

Both these changes have been developed with the assistance of General Counsel Dan Cooper.

Also attached is a copy of the December 9, 1992 memo to the Council which explains the purpose of the two ordinances.

Council Staff recommends that the Finance Committee adopt a motion to introduce both ordinances for filing with the Council Clerk and First Reading on the December 22, 1992 Council Meeting.

Council Salary Ordinances.memo



METRO

2000 S.W. First Avenue Portland, OR 97201-5398 503/221-1646

Memorandum

DATE: January 19, 1993

TO: Rena Cusma, Executive Officer

FROM: Paulette Allen, Clerk of the Council

RE: TRANSMITTAL OF ORDINANCE NOS. 93-479A, 93-480A AND 93-481

Attached for your consideration are true copies of the ordinances referenced above adopted by the Council on January 14, 1993.

If you wish to veto any of the ordinances referenced above, I must receive a signed and dated written veto message from you no later than 5:00 p.m., Friday, January 22, 1993. The veto message, if submitted, will become part of the permanent record. If no veto message is received by the time and date stated above, these ordinances will be considered finally adopted.

, received this memo and true copies of Ordinance Nos. 93-4/9A, 93-480A and 93-481 from the Clerk of the Council