

METRO
AFSCME Pay Schedule

Pay Range	Job Code	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
01	6012*	Office Assistant	14.35 29848	15.08 31366.40	15.84 32947.20	16.64 34611.20	17.47 36337.60	18.34 38147.20	19.25 40040.00	Hourly Annual
02		Vacant Range	15.08 31366.4	15.84 32947.20	16.64 34611.20	17.47 36337.60	18.34 38147.20	19.25 40040.00	20.20 42016.00	Hourly Annual
03		Vacant Range	15.84 32947.2	16.64 34611.20	17.47 36337.60	18.34 38147.20	19.25 40040.00	20.20 42016.00	21.21 44116.80	Hourly Annual
04	0032*	Building Custodian - MRC	16.64 34611.2	17.47 36337.60	18.34 38147.20	19.25 40040.00	20.20 42016.00	21.21 44116.80	22.28 46342.40	Hourly Annual
05	6005*	Administrative Specialist I	17.47 36337.6	18.34 38147.20	19.25 40040.00	20.20 42016.00	21.21 44116.80	22.28 46342.40	23.39 48651.20	Hourly Annual
	0034*	Traffic Control/Load Inspection Technician I								
	0049	Mailroom Coordinator								
06	0040*	Program Assistant I	18.34 38147.2	19.25 40040.00	20.20 42016.00	21.21 44116.80	22.28 46342.40	23.39 48651.20	24.56 51084.80	Hourly Annual
	6026*	Safety and Security Officer								
	0048*	Traffic Control/Load Inspection Technician II								
	0033*	Lead Building Custodian - MRC								
07	0038*	Accounting Technician II	19.25 40040	20.20 42016.00	21.21 44116.80	22.28 46342.40	23.39 48651.20	24.56 51084.80	25.79 53643.20	Hourly Annual
	0006*	Food Service/Retail Specialist								
	6020*	Payroll Technician								
	0013*	Scalehouse Technician								
08	6006*	Administrative Specialist II	20.20 42016	21.21 44116.80	22.28 46342.40	23.39 48651.20	24.56 51084.80	25.79 53643.20	27.08 56326.40	Hourly Annual
	0015*	Facilities Maintenance Worker								
09	6007*	Administrative Specialist III	21.21 44116.8	22.28 46342.40	23.39 48651.20	24.56 51084.80	25.79 53643.20	27.08 56326.40	28.44 59155.20	Hourly Annual
	0042*	Program Assistant II								
	0026*	Lead Safety and Security Officer								
10	0014*	Lead Scalehouse Technician	22.28 46342.4	23.39 48651.20	24.56 51084.80	25.79 53643.20	27.08 56326.40	28.44 59155.20	29.86 62108.80	Hourly Annual
11	6034*	Property Management Technician	23.39 48651.2	24.56 51084.80	25.79 53643.20	27.08 56326.40	28.44 59155.20	29.86 62108.80	31.37 65249.60	Hourly Annual
	6036*	Education Specialist I								
	6030	Zoo Registrar								
12	6001*	Accountant I	24.56 51084.8	25.79 53643.20	27.08 56326.40	28.44 59155.20	29.86 62108.80	31.37 65249.60	32.92 68473.60	Hourly Annual
	6031*	Assistant Visual Communication Designer								
	6016*	GIS Technician								
	0053*	Facilities Maintenance Technician								
	0055*	Landfill & Environmental Technician								
	0052*	Metro Paint Operations Technician								

*Non-exempt classification
Employees in this class are eligible to receive overtime compensation

Effective: 7/1/20
Revised: 9/1/2020
COLA: 2.50%

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13	6008*	Administrative Specialist IV	25.79	27.08	28.44	29.86	31.37	32.92	34.57	Hourly
	0331*	Hazardous Waste Technician	53643.2	56326.40	59155.20	62108.80	65249.60	68473.60	71905.60	Annual
	6018*	Payroll Specialist								
	6024*	Program Assistant III								
	0057*	Technical Specialist I								
14	6037*	Education Specialist II	27.08	28.44	29.86	31.37	32.92	34.57	36.31	Hourly
	0059*	Technical Specialist II	56326.4	59155.20	62108.80	65249.60	68473.60	71905.60	75524.80	Annual
	0058*	Volunteer Coordinator I								
	0333*	Assistant Management Analyst								
	0338*	Assistant Public Affairs Specialist								
	6032	Associate Visual Communication Designer								
	0639	Video and Photography Technician								
	0041*	Records & Information Analyst I								
15	0063*	Metro Paint Operations Specialist	28.44	29.86	31.37	32.92	34.57	36.31	38.14	Hourly
	0045*	Facilities Maintenance Specialist	59155.2	62108.80	65249.60	68473.60	71905.60	75524.80	79331.20	Annual
	6002	Accountant II								
	0062	Systems Administrator I								
	0061	Systems Analyst I								
	0301*	Procurement Analyst I								
16	0332*	Hazardous Waste Specialist	29.86	31.37	32.92	34.57	36.31	38.14	40.04	Hourly
	0064*	Landfill & Environmental Specialist	62108.8	65249.60	68473.60	71905.60	75524.80	79331.20	83283.20	Annual
	0073*	Technical Specialist III								
	6009	Assistant GIS Specialist								
	6000	Assistant Natural Resource Scientist								
	0354	Assistant Regional Planner								
	0343	Assistant Solid Waste Planner								
	6011	Assistant Researcher & Modeler								
	0348	Assistant Transportation Planner								
	0334	Associate Management Analyst								
	0339	Associate Public Affairs Specialist								
	6038	Education Specialist III								
	0056	Records & Information Analyst II								
	6033	Senior Visual Communication Designer								
	0065	Volunteer Coordinator II								
17	0067	Systems Administrator II	31.37	32.92	34.57	36.31	38.14	40.04	42.05	Hourly
	0066	Systems Analyst II	65249.6	68473.60	71905.60	75524.80	79331.20	83283.20	87464.00	Annual
	0074	Program Coordinator I								
	0302	Procurement Analyst II								
18	6004	Accountant III	32.92	34.57	36.31	38.14	40.04	42.05	44.14	Hourly
	6013	Associate GIS Specialist	68473.6	71905.60	75524.80	79331.20	83283.20	87464.00	91811.20	Annual
	6014	Associate Natural Resource Scientist								
	0355	Associate Regional Planner								
	0344	Associate Solid Waste Planner								
	6015	Associate Researcher & Modeler								
	0349	Associate Transportation Planner								
	6025	Property Management Specialist								
	0335	Senior Management Analyst								

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19	6040	Endocrinology Research Technician	34.57	36.31	38.14	40.04	42.05	44.14	46.35	Hourly
	6017	Investment Coordinator	71905.6	75524.80	79331.20	83283.20	87464.00	91811.20	96408.00	Annual
	0340	Senior Public Affairs Specialist								
	0075	Program Coordinator II								
	0303	Procurement Analyst III								
20	0476	Construction Project Manager I	36.31	38.14	40.04	42.05	44.14	46.35	48.67	Hourly
	0069	Systems Analyst III	75524.8	79331.20	83283.20	87464.00	91811.20	96408.00	101233.60	Annual
	0365	Real Estate Negotiator								
	0070	Systems Administrator III								
	0078	Transportation Engineer I								
21	6035	Lead Real Estate Negotiator	38.14	40.04	42.05	44.14	46.35	48.67	51.11	Hourly
	6027	Senior GIS Specialist	79331.2	83283.20	87464.00	91811.20	96408.00	101233.60	106308.80	Annual
	6028	Senior Natural Resource Scientist								
	0356	Senior Regional Planner								
	0345	Senior Solid Waste Planner								
	6029	Senior Researcher & Modeler								
	0350	Senior Transportation Planner								
	6039	Senior Real Estate Analyst								
	0341	Principal Public Affairs Specialist								
	0068	Digital Media Specialist								
	0079	Program Manager								
22	6021	Principal GIS Specialist	40.04	42.05	44.14	46.35	48.67	51.11	53.66	Hourly
	6022	Principal Natural Resource Scientist	83283.2	87464	91811.2	96408	101233.6	106308.8	111612.8	Annual
	0357	Principal Regional Planner								
	0346	Principal Solid Waste Planner								
	6023	Principal Researcher & Modeler								
	0351	Principal Transportation Planner								
	0072	Systems Administrator IV								
	0071	Systems Analyst IV								
	0077	Transportation Engineer II								
	0477	Construction Project Manager II								
	0308	Senior Engineer								

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